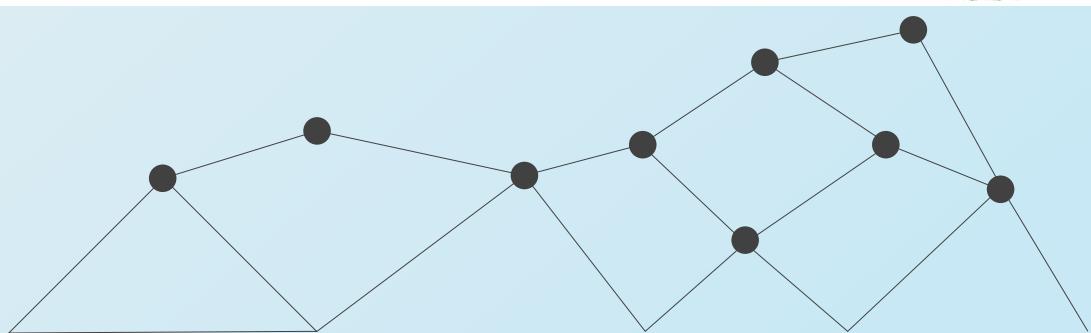




ANNUAL REPORT

2024-25

Empowering
the Region
with **Excellence.**
Influencing the **World**
with Purpose.



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Vice Chancellor's Message



The academic year 2024–25 stands as a defining moment in the journey of Sukkur IBA University. It is a story of purposeful growth — of a university that began with a regional mission and now thrives with a global vision. As we consolidate our standing among the world's emerging higher education institutions, I take immense pride in the collective spirit that drives our progress: a spirit grounded in merit, inclusion, innovation, and unwavering integrity.

This year's achievements are not just milestones in numbers or rankings — they represent a deeper transformation. Sukkur IBA University has become a national model for how a public sector institution can compete globally while remaining rooted in community service. The acknowledgment from international ranking agencies such as QS and Times Higher Education reflects more than academic performance; it is a validation of our governance systems, our culture of quality assurance, and our persistent commitment to global standards. But what gives me the greatest pride is not where we stand in the rankings, but what we stand for — access to opportunity, excellence without privilege, and education as a force for societal change.

As an institution, our mission has always extended beyond classrooms and campuses. Through our Talent Hunt Programs, Community Colleges, and EMO schools, we continue to transform lives and empower students from some of the most underrepresented regions of Pakistan. Through our Green Office, innovation hubs, and research centers, we nurture sustainability, creativity, and a future-ready mindset. Our faculty's dedication, our students' achievements, and our partners' trust together define who we are: an institution that not only produces graduates but builds citizens capable of leading with empathy and vision.

The year also symbolized renewal — of infrastructure, of ideas, and of international engagement. With new partnerships across continents and an expanding research and entrepreneurial ecosystem, Sukkur IBA is deepening its global footprint. Yet, even as we grow outward, our roots remain firmly planted in the values that define us: service, merit, and community impact. We will continue to be a university that balances global competitiveness with local responsibility.

As we move toward our Vision 2030, our focus is clear — to cultivate innovation, foster ethical leadership, and create a learning environment that empowers students to shape the world around them. I firmly believe that the future of higher education in Pakistan will be written not only by the institutions that adapt, but by those that inspire. Sukkur IBA University will continue to do both.

I extend my deepest appreciation to our faculty, staff, students, alumni, governing bodies, and partners whose dedication fuels our journey. Together, we are redefining what a public sector university can achieve — and what it can mean for the nation it serves.

Prof. Dr Asif Ahmed Shaikh
 Vice Chancellor
 Sukkur IBA University

Executive Summary

The Sukkur IBA University Annual Report 2024–25 captures a landmark year of transformation, global recognition, and institutional excellence. Throughout this period, Sukkur IBA University solidified its position as Pakistan's top-ranked public sector university in Sindh Province and an emerging global contender in higher education. The year 2025 brought a series of unprecedented achievements. In the Times Higher Education (THE) World University Rankings 2025, Sukkur IBA secured a place in the 601–800 global band and ranked 2nd among 47 Pakistani universities, becoming the only public university from Sindh represented in the list. It also attained a 201–250 position in the THE Asia Rankings and advanced in the QS Asian University Rankings from 601–650 in 2024 to 441–450 in 2025, marking a sustained four-year upward trajectory. Meanwhile, the Faculty of Management Sciences remained among the top 6% of business schools globally following its AACSB accreditation—a distinction unmatched by any other public university in Pakistan. Additionally, the Department of Electrical Engineering and the Department of Computer Science achieved rankings in the 501–600 and 601–800 subject bands respectively in THE Subject Rankings 2025, reflecting the University's strong academic and interdisciplinary capabilities.

Sukkur IBA's pursuit of quality was validated through its Quality Enhancement Cell (QEC), which achieved an impressive 90.27% score in the HEC Annual Performance Assessment (2022–23), earning the highest rating of "Meeting All Parameters Satisfactorily (MAPS)". Further affirming its national leadership, Sukkur IBA received the FPCCI Excellence Award 2024 at the President House in Islamabad for outstanding contributions to education and community service. These recognitions underscored the University's growing national and international reputation for academic integrity, governance, and innovation.

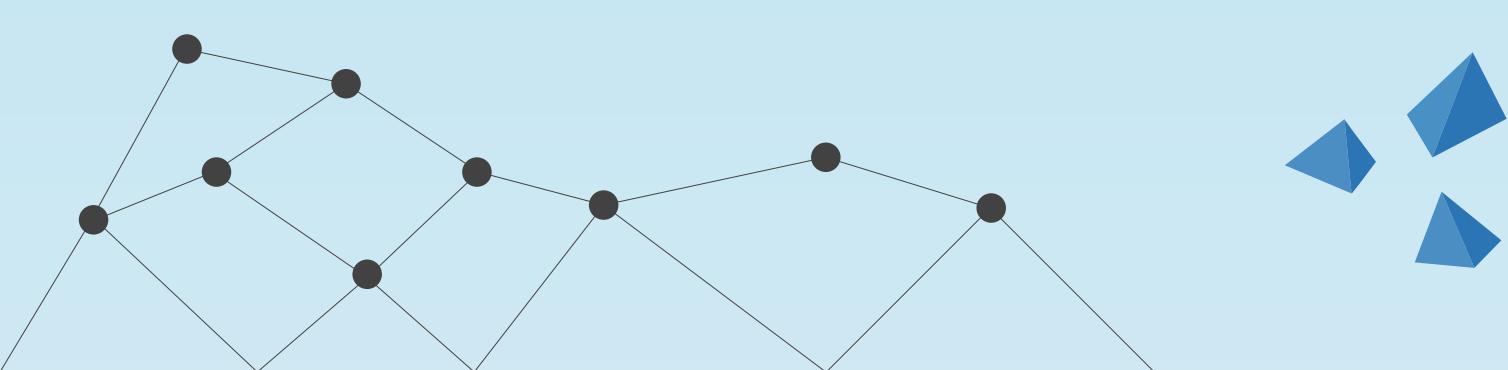
Research, innovation, and entrepreneurship continued to thrive through the Office of Research, Innovation & Commercialization (ORIC) and the Technology Innovation Support Center (TISC)—one of the first HEC-approved WIPO-linked centers in Pakistan. During the year, faculty secured multiple HEC and Government of Sindh–funded research projects, while the Case Research Center (CRC) extended Sukkur IBA's influence nationally by organizing the OGDCL 1st National Case Writing Competition and signing a landmark MoU with Emerald Publishing (UK) to publish indigenous case studies globally. The Center for Entrepreneurial Leadership & Incubation (CEL&Inc) and the Executive Development Centre (EDC) together trained over 1,000 professionals and entrepreneurs, nurturing an innovation-driven mindset among youth and industry professionals.

The University's commitment to inclusion and equity was reinforced through flagship initiatives such as the Sindh Talent Hunt Program and the OGDCL National Talent Hunt Program, which opened the doors of higher education to hundreds of underprivileged students from across Pakistan. Simultaneously, Sukkur IBA's Community Colleges and EMO schools continued to advance educational opportunities in rural regions, while its Green Office, certified by WWF Pakistan, showcased sustainability as a defining institutional value.

On the international front, Sukkur IBA strengthened its global footprint by signing 13 new MoUs—nine international and four national—with universities and organizations across Norway, Italy, Turkey, China, Malaysia, and the United Kingdom. These partnerships facilitated student and faculty exchanges, collaborative research, and entrepreneurial mentorship, while linkages with angel investors and venture capitalists enhanced access to finance and innovation networks for student-led startups.

In terms of infrastructure and institutional growth, Sukkur IBA executed development projects worth PKR 6.399 billion, including PKR 2.64 billion funded by HEC, PKR 3.43 billion by the Government of Sindh, and PKR 320 million from the University's own resources. These funds supported critical projects such as campus sub-stations, hostel expansion, and ICT modernization, ensuring the sustainability of the University's rapid growth trajectory.

As Sukkur IBA University progresses toward its Vision 2030, the institution remains firmly committed to excellence in education, research, and social transformation. The milestones achieved during 2024–25 reaffirm its standing as a national model of innovation, merit, and good governance—a university that not only educates minds but also empowers communities and positions Pakistan on the global higher education map.

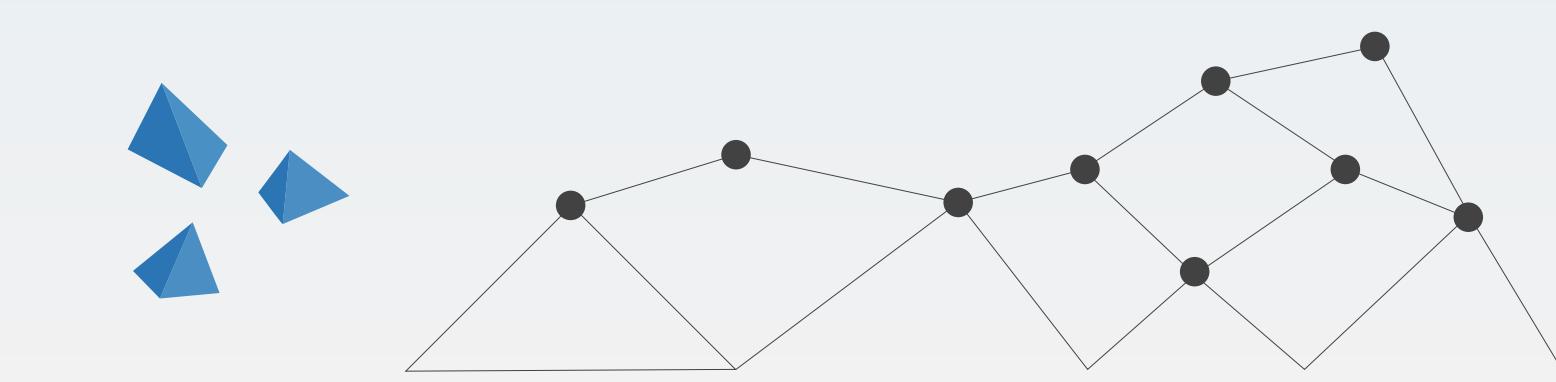


1. About Sukkur IBA University

- Vision, Mission
- Institutional History and Milestones

2. Global Recognition & Academic Excellence

- Rankings and Accreditations



Vision

“To become an internationally recognized University for education, research, and innovation.”

Mission

Our mission is to serve the community by imparting knowledge through innovative teaching and applied research at global levels of excellence. We aim to establish and sustain a competitive and meritorious environment by strengthening our faculty and utilizing state-of-the-art technology. Our goal is to produce graduates with analytical and critical thinking, leadership skills, and an entrepreneurial spirit, who possess a global outlook and practice ethical values.

Leading INNOVATION through TECHNOLOGIES

BUSINESS ADMINISTRATION

BBA • Marketing • HRM • Finance
BS • Accounting & Finance

COMPUTER SCIENCE

BS • Computer Science
• Software Engineering
• Computer Science Specialization in Artificial Intelligence

COMPUTER SYSTEMS ENGINEERING

BS • Computer Systems Engineering

ELECTRICAL ENGINEERING

BE • Electronics
• Power
• Telecommunications

MATHEMATICS & SOCIAL SCIENCES

BS • Mathematics

EDUCATION

B.Ed (4 Years)

PHYSICAL EDUCATION & SPORTS SCIENCES

BS • Physical Education & Sports Sciences

MEDIA & COMMUNICATION

BS • Media and Communication

SUB-CAMPUSES

SUKKUR / **MIRPURKHAS** / **DADU** / **KHAIRPUR** / **KANDHKOT**

Institutional History and Milestones

SUKKUR IBA UNIVERSITY JOURNEY OF EXCELLENCE (1994–2025)

FOUNDATIONS (1994–2006)



1994

Founded in two hired rooms, affiliated with IBA Karachi

2003

Shift to purpose-built campus

INSTITUTIONAL ELEVATION (2017)



2017

Upgraded to "Sukkur IBA University"



Awarded WWF Green Campus certification

SKYROCKETING GROWTH (2017–2024)



Establishment of Entrepreneurship Center

Expansion into new disciplines and sub-campuses

Establishment of Entrepreneurship Center

Expansion into new disciplines and sub-campuses

2024-25

Achieved AACSB International Accreditation



GLOBAL BREAKTHROUGH 2024-25

Ranked 601-800 in THE World University Rankings

Ranked -304 in QS Asia Rankings

Received FPCCI Excellence Award

**Empowering the Region.
Shaping the World.**

Global Recognition & Academic Excellence



Academic Excellence in Higher Education — A Testament to Quality, Integrity, and Global Standards

Sukkur IBA University's pursuit of academic excellence is rooted in its unwavering commitment to quality assurance, continuous improvement, and global relevance, ensuring that every accreditation earned stands as an endorsement of its mission to transform individuals, uplift communities, and elevate Pakistan's higher education landscape. On the international front, the University's achievement of AACSB International Accreditation (2023–24) places it among the top 6% of business schools worldwide, reaffirming the strength of its academic systems, faculty credentials, assurance of learning processes, and governance structures. This recognition reflects not only global trust but also our dedication to developing future-ready graduates equipped with critical thinking, ethical leadership, and global competitiveness. Complementing this milestone, Sukkur IBA earned SAQS Accreditation by AMDISA in 2022, validating its adherence to international best practices, regional quality standards, and a robust quality management system while underscoring its commitment to delivering innovative, world-class management education with societal impact. Nationally, our accreditations across business, engineering, computing, and teacher education highlight our discipline-based excellence, rigorous evaluation processes, and academic accountability.

In May 2024, NBEAC awarded Category "X" Accreditation to our BBA, BS Accounting & Finance, and MBA programs, recognizing the strength of our curriculum, faculty quality, industry linkages, and research orientation. The Department of Electrical Engineering received full PEC Accreditation in August 2024 after a comprehensive review by PEC's Engineering Accreditation Board, affirming its strong laboratory infrastructure, faculty expertise, and alignment with global engineering standards.

Likewise, the Department of Computer Systems Engineering was accredited by PEC in May 2024 following a rigorous assessment aligned with Washington Accord principles, demonstrating our commitment to international comparability and continuous curriculum improvement. In June 2024, the National Computing Education Accreditation Council (NCEAC) awarded the highest "W" Category Accreditation to our BS Computer Science and BS Software Engineering programs, recognizing excellence in computing education, cutting-edge labs, research culture, and student performance. Additionally, the National Accreditation Council for Teacher Education (NACTE) accredited our Department of Business Education, acknowledging its dedication to pedagogical quality and the preparation of professionally competent educators who contribute meaningfully to Pakistan's knowledge economy.

A Unified Commitment to National and Global Excellence

These accreditations—international and national—reflect more than compliance. They represent:

- Our culture of quality assurance and evidence-based decision-making
- Our dedication to student-centric, globally competitive education
- Our institutional resilience, innovation, and academic leadership

Sukkur IBA University stands today as a benchmark of excellence within Pakistan's higher education sector—an institution deeply committed to shaping competent professionals, empowering underserved communities, and elevating academic standards nationally and internationally.



RANKINGS

Ranking Body

THE World University Rankings

Year

2022	Reporter
2023	Reporter
2024	Reporter

Remarks

Become Eligible to apply for Times Higher Education Rankings.

THE World University Rankings

Year

2025

Standing

601-800 placed at 2nd tier position in Pakistan out of 47 Universities

First Time Sukkur IBA University ranked by THE world University rankings. Only 47 Universities from Pakistan were ranked and Sukkur IBA University was placed at 2nd tier in Pakistan and was only public university in Sindh Province.

THE Asia Rankings

Year	Standing
2025	201-250

Top Business and Economic Rankings	501-600
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Department of Business Administration

THE World University Ranking by Subject-2025

Year	Standing
2025	501-600

Top Engineering School Ranking	501-600
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Department of Business Administration

Top Computing Science Ranking	601-800
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Department of Electrical Engineering
Department of Computer Systems Engineering

Top Physical Science School Ranking	601-800
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Department of Computer Science and Software Engineering

Top Mathematics, Basic Sciences and Humanities	601-800
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Department of Mathematics, Basic Sciences and Humanities

THE Impact Ranking

2024	1001-1500
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First time applied for THE Impact rankings

Ranking Body

Year

Standing

Remarks

QS Ranking
(Asian University
Ranking)

2022 551-600

2023 551-600

2024 601-650

2025 441-450

Sukkur IBA University has improved its ranking from 2022 to 2025.

Southern Asia
Ranking

2023 145

2024 189

2025 120

Sukkur IBA University has improved its ranking from 2023 to 2025.

FPCCI

Sukkur IBA University received an Excellence Award in the Field of Education from the Federation of Pakistan Chambers of Commerce and Industry (FPCCI) in recognition of its outstanding contributions to quality education and community services. This prestigious award highlights the university's success and leadership in higher education. The award was presented at a ceremony held at the President House on 8th October 2024.

Quality enhancement
Cell of Sukkur IBA
University

Sukkur IBA University has been recognized by the Higher Education Commission (HEC) of Pakistan for its outstanding performance in the Annual Performance Assessment of Quality Enhancement Cells (QECs) for the Yearly Progress Report (YPR) 2022-23. Achieving a remarkable score of 90.27, the university's QEC has been rated as Meeting Maximum Parameters Satisfactorily (MAPS). This achievement reflects the university's commitment to quality assurance, academic excellence, and adherence to HEC's quality standards.

AACSB Recognition

Sukkur IBA University is among the 6% of Business Schools Worldwide with AACSB accreditation, being the first public university in Pakistan with this distinction.

INTERNATIONAL & NATIONAL ACCREDITATIONS

INTERNATIONAL



AACSB International Accreditation (2023-24)

Among the world's top 6% business schools.

SAQS Accreditation by AMDISA (2022)

Commitment to international quality standards in management education

PEC Accreditation Category "W" (June 2024)

Programs: BS Computer Science & BS Software Engineering

NATIONAL



NBEAC Accreditation Category "X" (May 2024)

Programs: BBA, BS Accounting & Finance, MBA



PEC Accreditation

Electrical Engineering (June 2024)



NCEAC Accreditation

Computer Systems Engineering (June 2024)



NACTE Accreditation

Department of Business Education

Accredited for Excellence
Sukkur IBA University
2024-25



8th April 2025 | SIBAU, Pakistan

Mudassar Yamin, and Mohib Ullah of NTNU conducted a workshop at SIBAU on latest trends in applied computer science.



6th - 12th April 2025 | SIBAU, Pakistan

A delegation of four NTNU members including two Norwegian students Teodor and Victor visited SIBAU from 6th - 12th April 2025. They were hosted by Prof. Sher Muhammad Daupota, Dean at SIBAU. The students visited SIBAU as part of the mobility exchange program under CONNECT short-term mobility between NTNU and SIBAU.



26th February 2025 | NTNU, Norway

In the 4th batch, 5 master's students—Abdul Manaf, Safdar Hussain, Sanaullah, Shahnawaz Qureshi, and Abdul Rehman—from Sukkur IBA University have arrived at NTNU Gjøvik for a research-based exchange semester under the NORPART CONNECT project. Over the next four months, they will be engaged in various research projects. The MACS students, along with project coordinator Ali Shariq Imran, welcomed them with a campus tour and warm greetings.

Wishing them a fantastic stay filled with learning and new experiences!



16th - 20th September 2024 | NTNU, Norway

A delegation of SIBAU, including the Prof Dr Asif Ahmed Shaikh, Vice Chancellor, Prof Dr Sher Muhammad Daupota, Dean FSIT and Prof Dr Javed Ahmed, Director ORIC visited NTNU for the midterm evaluation meeting of NORPART- CONNECT



21st August 2024 | SIBAU, Pakistan

The Department of Compute Science, Sukkur IBA University hosted two students and one faculty member from NTNU Norway under NORPART-CONNECT partnership. During this exchange period, a one-day workshop under the NORPART-CONNECT program was organized on August 21st 2024. The workshop, led by Dr. Muhammad Mudassar Yamin, Associate Professor in the Department of Information and Communication Technology at NTNU, focused on exploring the latest research and development in the use of Large Language Models (LLMs) in Cyber Security. This workshop was a part of the NORPART-CONNECT partnership between Sukkur IBA University and NTNU, aimed at knowledge exchange between the two institutions. Faculty members and students from Sukkur IBA University actively participated in the workshop, engaging in insightful discussions and activities centered on cutting-edge advancements in the field.

Faculty Capacity Building in Online Education

1. 45 Faculty Members' mobility from Pakistani HEIs / HEC to European Partners
2. 15 Faculty Members from EU partners to Pakistani HEI for faculty capacity building.

Smart Classroom Establishment

1. 3 smart classrooms at affiliated entities at University of Balochistan, University of Turbat and University of Baltistan.

Online Education Policy

1. National policy for Pakistan in online education
2. Support of HEC as a project partner

European Union Funded Erasmus+ CBHE RAPID – a Sukkur IBA University led Consortium of ten partners for strengthening online education in Pakistan (erasmuscbhe-rapid.com)

Project Duration – February 2023 to January 2026

The RAPID project, led by Sukkur IBA University and supported by the European Commission under the Erasmus+ CBHE program, seeks to enhance the capacity of online education in Pakistan's Higher Education Institutions (HEIs). The project was conceived in response to the global COVID-19 pandemic, which underscored the significance of online education worldwide and the urgent need to modernize Pakistan's higher education system, especially in remote areas. The closure of HEIs due to COVID-19 significantly impacted academic activities, leading to delayed degrees for many students and reduced attainment of learning outcomes during pandemic. In light of this, the RAPID project, in collaboration with European partners,

1. Aims to develop a national policy for online education
2. Enhance faculty expertise in e-Learning
3. Establish robust e-Learning infrastructure at remote universities in Pakistan.

The ultimate goal of this initiative is to revolutionize the eLearning landscape in Pakistan, providing a means for continuous education during catastrophic events such as pandemics. Additionally, it aims to promote increased access to education, particularly for females and professionals who are already employed. By doing so, the project envisions creating a more inclusive and resilient higher education system in the country.

The project consortium led by Sukkur IBA University, has following partners:

1. Sukkur IBA University (Coordinator University)
2. NTNU Norway
3. LNU Sweden
4. Sapienza University of Rome, Italy
5. LUMS Lahore
6. IBA Karachi
7. Higher Education Commission, Islamabad
8. University of Balochistan (affiliated entity)
9. University of Turbat (affiliated entity)
10. University of Baltistan (affiliated entity)



NTNU Norway visits (November, 2024)

As part of an academic collaboration and exchange program under RAPID, representatives from Pakistani partner universities participated in a faculty and staff exchange program at the Norwegian University of Science and Technology (NTNU). The objective of the visit was to perform faculty capacity building related to online education Pakistan



Visit at Sapienza University of Rome (May 2024)

A delegation of partner universities' faculty and staff members from various leading universities in Pakistan was nominated for the Faculty and Staff Exchange Program at Sapienza University, Italy. This initiative focuses on fostering cross-border academic collaboration, enhancing teaching and research capabilities, and promoting cultural exchange between Pakistan and Italy.

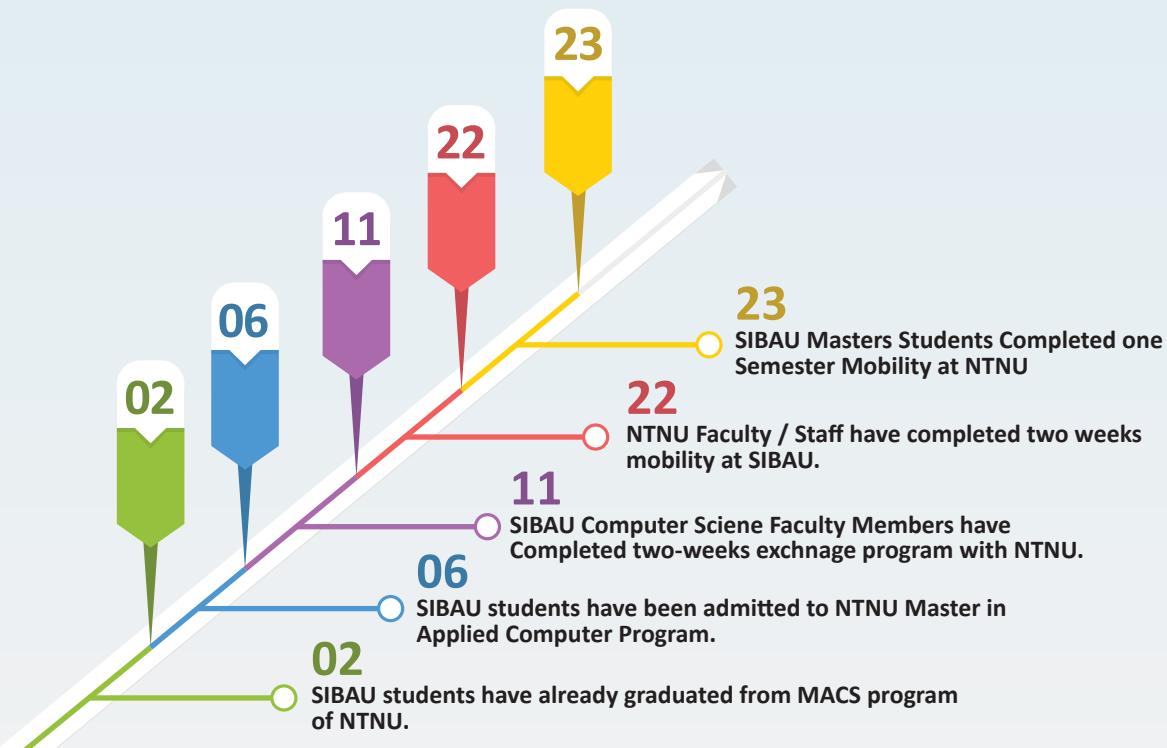
Few Glimpse of the Project Activities



8th April 2025 | SIBAU, Pakistan

An NTNU delegation including faculty members and two Norwegian students hosted by the local business owner Amir Ghauri. Mr Ghauri shared Pakistani culture with Norwegian students and discussed matters of mutual interests.

Project Progress



Project Progress

45 Pakistani faculty members completed two-week mobility at European partner universities.

03 Smart classrooms establishment process initiated through open bidding for equipment procurement

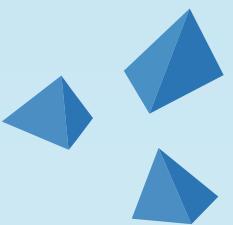
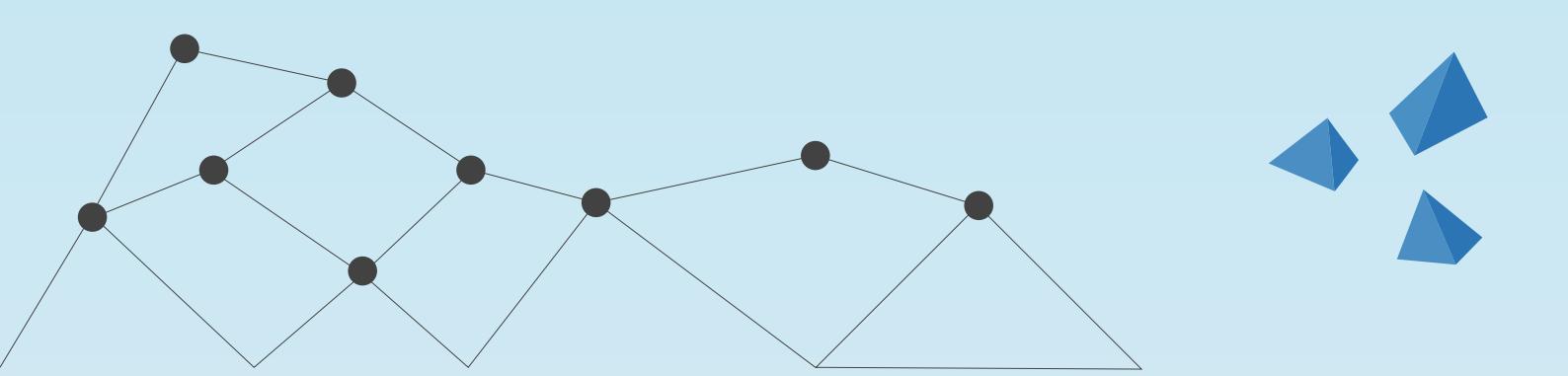
01 National summit on online education in Pakistan, to be held in September 2025.

Few Glimpse of the Project Activities



Linnaeus University visits (September, 2024)

As part of a prestigious faculty and staff exchange program, representatives from various renowned Pakistani universities were nominated to visit LNU Sweden. This initiative aims to strengthen international academic collaborations, share expertise, and explore innovative research opportunities, especially related to online education in Pakistan.



Academic Excellence Across Faculties & Programs

1. Faculty of Management Sciences (AACSB-Accredited)

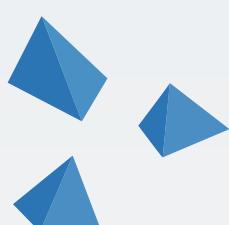
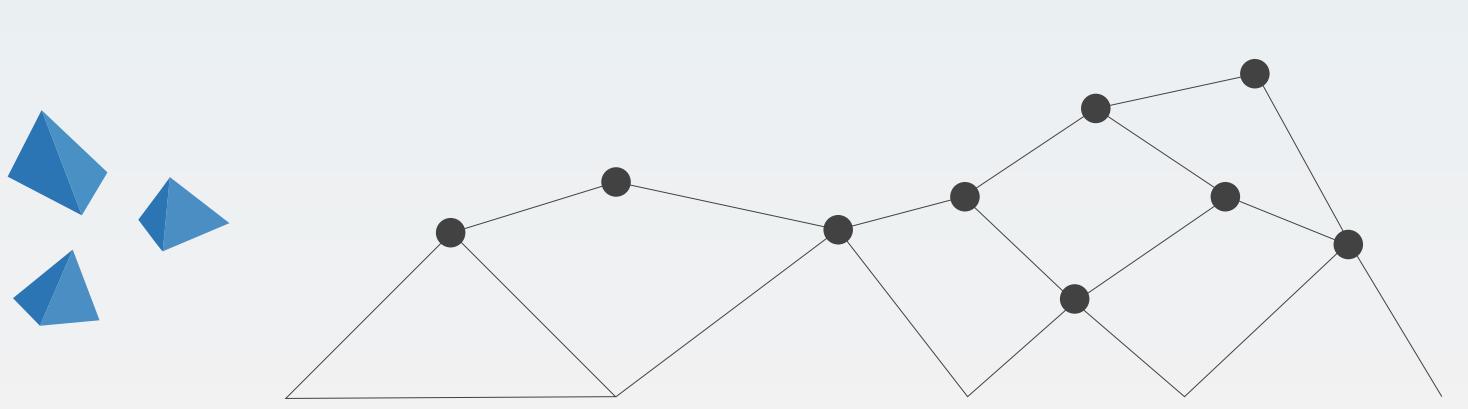
1. Department of Business Administration
2. Department of Media and Communication

2. Faculty of Engineering & Technology

1. Department of Electrical Engineering
2. Department of Computer Science
3. Department of Computer Systems Engineering

3. Faculty of Education, Mathematics & Social Sciences

1. Department of Education
2. Department of Mathematics and Basic Sciences & Humanities
3. Department of Physical Education and Sports Sciences



Academic Excellence Across Faculties & Programs



Faculty of Management Sciences (AACSB-Accredited) Department of Business Administration

Vision

To become a leading business school in Pakistan and the broader South Asian region known for high-quality teaching and research.

Mission

Our mission is to serve the community by imparting inclusive education to develop competent and ethical leaders through research-oriented knowledge, state-of-the-art technology, and continuous improvement.

Programs offered:

S. No.	Program Name	Specialization offered
1.	Ph.D. (Management Sciences)	HRM, Finance & Marketing
2.	MS (Management Sciences)	HRM, Finance & Marketing
3.	MBA	HRM, Finance & Marketing
4.	BBA	HRM, Finance & Marketing
5.	BS (Accounting Finance)	N/A
6.	BBA (Agribusiness)	N/A
7.	BS (Economics)	N/A

Major Achievements:

S. No.	Achievements
1.	March 2023: Submitted NBEAC Self-Assessment Report (SAR) 2023 for reaccreditation of BBA, MBA, and Accreditation of BS-A&F programs
2.	May 2023: Successfully hosted a Peer Review Team visit of NBEAC at Sukkur IBA University.
3.	May 2023: Submitted the Final Self Evaluation Report to AACSB.
4.	October 2023: Successfully hosted a Peer Review Team visit of AACSB at Sukkur IBA University.
5.	March 2024: DoBA achieved AACSB accreditation and became 1 st and only public sector university to achieve AACSB accreditation in Pakistan.
6.	In 2023 - 24: year (07) PhD Scholars & (01) undergraduate student are studying abroad on Semester Exchange Program.

5th International Conference on Business, Economics & Management (iCBEM-2024)

Theme: "The Future of Business in New Technologies"

Overview: This flagship conference brought together global scholars, industry experts, and academics to discuss the evolving landscape of business and technology. The event featured keynote speeches, research paper presentations, and collaborative sessions aimed at shaping future business strategies.

Website: icbeem.iba-suk.edu.pk

Entrepreneurship Bootcamps

Organized by: Center for Entrepreneurial Leadership & Incubation (CEL&Inc)

Highlights:

- "Innovating with Business Model Canvas" workshops
- "Business Plan Boot Camps" focusing on practical business plan development
- "Winter Startup Camps" aimed at fostering startup ideas among students

Objective: These bootcamps are designed to provide hands-on experience in entrepreneurship, guiding students through the process of developing viable business models and plans.

National Case Writing Competition

- **Focus Areas:** Entrepreneurship, Human Resource Management (HRM), and Marketing
- **Purpose:** To develop and promote real-life case studies reflecting managerial challenges in the Pakistani business context. This competition encourages the creation of teaching materials that are relevant and practical for both academia and industry.

Website: cwc.iba-suk.edu.pk

Workshops and Seminars

Topics Covered:

- "Crafting a Job-Winning Resume" in collaboration with NAVTTC Sindh
- "How to Start Your Own Business with TVET Skills"
- "AI in Digital Marketing" workshop conducted by the Business Management Society

Aim: These sessions are tailored to equip students with practical skills and knowledge, bridging the gap between academic learning and industry requirements.

Website: iba-suk.edu.pk

Final Year Project (FYP) Exhibition

Dates: May 21 and May 23, 2025

Details: The exhibition showcased innovative projects developed by final-year students, reflecting their academic journey and readiness to tackle real-world business challenges.

Key Events by the Center of Research for Business & Management (CRBM)

Workshop on "Mastering the Thesis Research Problem Formulation"

Overview: CRBM conducted an impactful workshop aimed at enhancing postgraduate students' skills in formulating research problems for their theses. The session provided practical insights and methodologies to identify and articulate research issues effectively.

Training Workshop on "Grant Proposal Writing"

Overview: This workshop attracted a diverse group of researchers, faculty members, and professionals eager to enhance their expertise in securing funding for research and development projects. Expert trainers shared insights, tools, and real-world techniques, making the session interactive and practical.

Workshop on "Grant Winning Research Proposal"

Overview: In collaboration with the Office of Research, Innovation, and Commercialization (ORIC), CRBM hosted a workshop focused on developing successful grant proposals. The session emphasized the components of effective proposals and the importance of research collaboration.

Case Research Center (CRC)

Achievements

Sukkur IBA Case Research Center aims to advance case-based, integrated teaching and learning. The actively plays its role in the development of business cases on companies and organizations of different sizes and natures, from listed companies, MNCs, SMEs to NGOs and social enterprises.

Cases are developed on contemporary business issues in various industries including financial services, e Commerce, IT, manufacturing, food and beverage, and retailing.

Mission

“To become center of excellence and market leader in Asia with respect to case based research, learning and teaching.”

Sukkur IBA Cases are widely adopted in classroom teaching in our MBA program that is completely taught through Case Method of Teaching. These cases are also available for other business institutions at a reasonable price.

Besides case development and promotion of case teaching at Sukkur IBA, the Case Research Centre actively organizes workshops, seminars, conferences and lectures. It invites business leaders and industrial experts to deliver talks and share their experiences with audiences comprised mainly of undergraduates at the Sukkur IBA.

By analyzing these case studies, students have the opportunity to apply inter-disciplinary approaches to addressing real-life managerial issues, evaluating the social impact of an organization's managerial decisions, developing strategies to generate sustainable competitive advantage, proposing solutions and designing new business models.

On 17th August, 2024 Saturday CRC organized a 01 – DAY Orientation session on “In-House Counselling & Mentoring on How to Crack a Case Study”



For the promotion of “OGDCL 1st National Case Writing Competition” different outreach programs were developed to raise the awareness in other universities, we successfully conducted a session at SZABIST Larkana on “How to Write a Case Study and Get It Published in the Renowned Emerald Journal.” We also had the pleasure of visiting the University of Central Punjab (UCP) and Bahria University, Lahore Campus, where Dr. Mansoor Ahmed Junejo, Head of the Case Research Center at Sukkur IBA University, along with Dr. Qamar Maitlo, Assistant Professor, led insightful seminars on case study writing. We are honored by the enthusiastic response and warm welcomes received at all venues. Special thanks to Dr. Muhammad Sajid from Bahria University and Dr. Shahid Mehmood and Dr. Raja Irfan Sabir from UCP for their support in making these events successful. CRC organized “OGDCL 1st National Case Writing Competition” on November 25th, 2024.

The OGDCL National Case Writing Competition, held on November 25th, 2024, brought together aspiring minds from across the country to showcase their analytical and creative abilities. Centered around the theme of Management, Entrepreneurship, Marketing, and Human Resource Management (HRM), the event provided a dynamic platform for students and professionals to present real-world business cases. Sponsored by Oil & Gas Development Company Limited (OGDCL), the competition aimed to promote academic excellence, critical thinking, and innovative problem-solving in key areas of business and management.



During the OGDCL National Case Writing Competition held on November 25th, 2024, a significant milestone was achieved with the formal MoU signing between the Case Research Center, Sukkur IBA University, and Emerald Publishing. This collaboration aims to promote high-quality indigenous case writing and facilitate the global publication of locally developed case studies. The agreement reflects a shared commitment to advancing academic research, enhancing teaching resources, and strengthening the visibility of regional business insights on an international platform.



A special issue (MoU with Emerald publishing):

A special issue for the OGDCL-First National Case Writing Competition 2024, organized by Sukkur IBA University in collaboration with OGDCL, has been created on the Emerald Publishing website, providing participants with the opportunity to submit their case studies for publication. This initiative is expected to enhance participants' interest in case writing, while monetary rewards will be awarded to those case studies that meet the required quality standards and are successfully published in the special issue, further motivating the development of high-impact, research-based work.

CRC organized a 1 day Workshop – February 24, 2025

The Tableau for Students Workshop successfully provided participants with hands-on experience in data visualization and business intelligence. The session emphasized the growing importance of data skills and their relevance across various fields. Valuable insights were shared on career development, job market trends, and future industry directions. The workshop featured an engaging and well-structured training session, made possible by the efforts of a dedicated organizing team and the enthusiastic participation of attendees.



Department of Media and Communication



Department of Media and Communication

Mission Statement of Institute

'The mission of Sukkur IBA is to contribute and serve community by imparting knowledge through innovative teaching and applied research at the global levels of excellence. We aim to establish and sustain a competitive meritorious environment by strengthening faculty and using state of the art technology to produce graduates with analytical & creative thinking, leadership skills and entrepreneurial spirit, who possess global outlook and are conscious of ethical values".

Mission Statement

The Department of Media & Communication was established in 2020 with the objective mission to prepare the graduates to become principles, well informed citizens and intellectual who are capable of pursue and better architect their professional career in 21st century as skilled content producers, public relation practitioners, social media managers and other professionals related to communication field.

Activities conducted by the faculty of Media and communication

The mission of the BS Mathematics program is to produce quality graduates equipped with key Mathematical and technological abilities, active learning, critical thinking, and professional competencies to address issues in science and community with academic integrity.

Cinematography and Film Making

Resource Person: Ms Kainat Thebo, Filmmaker

Coordinated by: Ahmed Ali/Dr Hassan Syed

Date: 27 August, 2024.

One-day training workshop on filmmaking, cinematography, and film production. The event was led by the renowned filmmaker and documentary maker Ms. Kainat Thebo, a winner of multiple film awards.

The workshop provided participants with a hands-on, practical approach to filmmaking. Ms. Thebo emphasized the importance of scripting and shot selection, discussing their placement and impact in cinematography. She also guided participants through various cinematographic techniques, sharing insights from her own award-winning experiences.

Visit of Saado Belo, Sukkur.

Instructor: Ahmed Ali

Date: 17, April 2024.

This excursion will offer a unique opportunity for students to engage in practical photography sessions while exploring the historical and architectural significance of these two iconic landmarks.

Field Visits to Radio Pakistan Khairpur Mirs & Kot Digi Khairpur Mir's.

Coordinated by Ahmed Ali

Date: 04-02-2025.

The study visits to Radio Pakistan Khairpur Mir's arranged to provide students with practical exposure to broadcasting processes. This visit aims to enhance their understanding of theoretical concepts by observing real-time radio operations, including production, editing, and transmission. Such hands-on experience will reinforce their classroom learning and strengthen their professional skills.

Additionally, we propose a visit to Kotdiji, an important archaeological site located approximately 15km from Radio Pakistan Khairpur Mirs. This historical site will serve as a valuable setting for students to explore photography, documentary production, and storytelling. As part of their academic tasks, students will create short videos and narrative pieces based on their visit, which they will submit upon completion.

Course: Digital Audio Video Production

Instructor: Farhan Ali Noonari (Visiting Faculty)

Course Activities Summary

1. Outdoor Shoot – Sindhi Language Awareness Campaign

Date: 7th March, 2025

Location: Village Kumb

Description: Students conducted an outdoor shoot as part of a campaign to promote awareness about the Sindhi language. The activity supported cultural preservation and involved practical camera and audio recording experience.

Post-Production & Editing Sessions

Instructor: Farhan Ali Noonari (Visiting Faculty)

Date: 8th March 2025 (and multiple days)

Location: Editing Lab, Block 5

Description: Students practiced post-production techniques, including video trimming, audio mixing, transitions, and color correction. These sessions helped reinforce theoretical knowledge with hands-on editing skills.

Outdoor Shoot – Educational Content Recording

Instructor: Farhan Ali Noonari (Visiting Faculty)

Date: 21st April, 2025

Location: Manzar Public School, Bachal Shah Miyani

Description: A practical shoot was conducted to create educational video content. Students applied concepts of camera angles, framing, and location-based production.

Commercial Proposal Creation Activity

Instructor: Farhan Ali Noonari (Visiting Faculty)

Date: 2nd May, 2025

Location: Classroom Activity

Description: Students worked in groups to develop creative concepts and proposals for commercial video projects. This activity enhanced their planning, scripting, and media pitching skills.

Multi-Day Outdoor & Studio Shoot

Dates: 12th to 14th May 2025

Locations & Projects:

Short Film “Echoes in the Womb” – Old Sukkur

Instructor: Farhan Ali Noonari (Visiting Faculty)

Short Film “Unity” – Aror, Rohri

News Talk Show “Fear of Failure” – Chroma Key Studio, Barrage Colony Sukkur

Description: Students will participate in full-scale production activities, including directing, camera operation, acting, and studio-based green screen recording. This hands-on experience will help them develop real-world production skills.

Visual Effects (Fall 2024)

Instructor: Asad Lashari (Visiting Faculty)

- Techniques Covered: Green screen, character rigging, object removal, lightning effects, rain and snow simulation, echo trail effect.
- Assignment: Short narrative videos applying three VFX techniques.
- Learning Outcomes: Proficiency in digital compositing, animation, and cinematic visual design.

Spring 2025

- Advanced Techniques: CC Particle World, CC Sphere, motion tracking, advanced compositing.
- Project: Short narrative videos integrating three advanced VFX techniques.
- Learning Outcomes: Enhanced storytelling through VFX, advanced animation skills.

Introduction to Film and Theatre (Spring 2025)

Instructor: Asad Lashari (Visiting Faculty)

- Projects: Three short films, written film reviews, scene recreation.
- Upcoming: Live theater performance.
- Learning Outcomes: Understanding of cinematic language, collaboration in theatrical settings.

Faculty of Engineering & Technology



Department of Electrical Engineering

Department Overview

The Department of Electrical Engineering at Sukkur IBA University (SIBAU) is a cornerstone of academic innovation and strategic growth, aligning with the university's mission to foster cutting-edge education, research, and societal impact. The department offers Bachelor's, Master's, and Ph.D. programs, preparing students for careers in diverse engineering fields. It has a strong emphasis on practical learning, research, and industry collaboration, ensuring that graduates are well-equipped for both academia and the professional world.

The department envisions a future where its contributions transcend borders, establishing a legacy of global leadership in electrical engineering. Through rigorous academic programs, pioneering research, and industry-aligned initiatives, it aims to:

1. Cultivate engineers capable of solving complex, real-world challenges.
2. Spearhead advancements in renewable energy, AI-driven systems, nanotechnology, and smart infrastructure.
3. Strengthen Pakistan's technological footprint by fostering collaborations with international academia and industry.

Key Strengths & Strategic Advantages

Accredited Programs: Following Outcome-Based Education (OBE), the department is accredited by the Pakistan Engineering Council (PEC) under the Washington Accord, ensuring global recognition of its degrees.

State-of-the-Art Laboratories: Equipped with advanced facilities such as the Power Electronics Lab, Embedded Systems Lab, Control Systems Lab, Microwave & RF Engineering Lab, Digital Fabrication Lab, and Hardware-in-the-Loop Lab, enabling hands-on experimentation and innovation.

Research & Industry Impact: The department is actively engaged in research in renewable energy, nanotechnology, digital system design, artificial intelligence in electrical engineering, power electronics, and control systems.

By integrating academic rigor, research excellence, and industry relevance, the Department of Electrical Engineering at SIBAU is shaping the next generation of engineers while contributing to a sustainable and technologically advanced future.

Key Achievements in 2024

- National or international rankings/accreditations received
 - Our Engineering Programs are ranked among the world top 501-600 as per Times Higher Education (THE) University ranking.

- o The Electrical Engineering Department got three years accreditation from Pakistan Engineering Council (PEC)
- Awards, recognitions, or certifications
- o Dr. Saeed Ahmed Khan Abro received first position award for best research paper and presentation in 5th Pakistan Network of Quality Assurance in Higher Education -Pnqahe at Forman Christian College University Lahore.
- o The Department of Electrical Engineering at Sukkur IBA University got awarded with the Certificate of Registration, as a registered Professional Engineering Body (PEB) from Pakistan Engineering Council (PEC) for the year 2025.
- o Engr. Prof. Dr Madad Ali Shah got recommended by the PEC Excellence Awards Committee for the “PEC Engineers’ Excellence Awards - 2023” in the category of Academia and Research.
- o Dr. Abdul Qadir Rahimoon got approved two patents from the Intellectual Property Office of the United Kingdom.
- o Dr. Afaque Manzoor an alumnus and faculty member of Electrical Engineering Department at Sukkur IBA University, got selected as one of the only ten individuals worldwide to join the faculty of Washington University on St. Louis.
- Collaborations with international institutions or industries
- o The Students of Electrical Engineering Department did an educational visit to Foundation Power Company Daharki Limited (FPCDL).
- o The students did an educational visit to explore Guddu Thermal Power Plant & NTDC Grid Station.
- o The students did a technical visit to 220 kV Substation, Rohri, operated by NTDC.
- o Chinese Researchers including Dr. Fei Zhao (Associate Professor), Dr. Can Wang (Associate Professor), and two of their Graduate students, for Harbin Institute of Technology (HIT) Shenzhen Campus visited Sukkur IBA University from 21st to 23rd August, 2024 for the Project title “Research on High-Speed Machine for Air Compressor Drive System”.
- Board of Studies (BoS) and Board of Faculty (BoF) meetings:
- o The 9th Board of Studies (BoS) meeting for the Department of Electrical Engineering was held on February 13, 2025, at Sukkur IBA University.
- o The 8th Board of Studies (BoS) meeting for the Department of Electrical Engineering was convened on September 9, 2024, at Sukkur IBA University.
- o The 1st Board of Faculty- Faculty of Engineering & Technology meeting was held on May 9, 2024, at Sukkur IBA University

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- Alumni achievements
- o Engr. Muhammad Waqas working as Assistant Manager (Power Generation) at Bestway Cement Limited.
- o Engr. Rubab Irshad working as Process and Performance Engineer at The HUB Power Company Limited
- o Engr. Muhammad Luqman Khan working as Sub Divisional Officer (SDO) (Operations) HESCO
- o Engr. Aqdass Hayat working as Patent Research Engineer at Pi Invent Islamabad
- o Engr. Manoj Kumar got awarded a fully funded master's degree in Sustainable Industrial Engineering at the University of Modena, Italy.
- o Engr. Fayaz Ahmed Noonari got a fully funded scholarship for his Master's in Electrical Engineering at the prestigious GIK Institute of Engineering Sciences and Technology.
- o Engr. Noor Khan, from Department of Electrical Engineering, secured a prestigious Master's degree Program at Skoltech in Moscow, often referred to as MIT of Russia.
- o Engr. Unsa, the Silver Medalist, got selected in the Commission Course of the Aviation Branch at Pakistan Military Academy Kakul.
- Workshops, Exhibitions, Activities, Visits
- o The Electrical Engineering Department at Sukkur IBA University hosted the FYP Exhibition for the 2021 batch on February 15, 2025.
- o The Department of Electrical Engineering and Fab Lab Sukkur IBA University organized a 2-day workshop on Printed circuit board design and manufacturing on 12th and 13th September, 2024.
- o The Department of Electrical Engineering organized Digital Skill Workshop, Empowering Engineers: Mastering the Art of Mobile and Web Development.
- o The Department successfully organized a 2-day CPD activity titled “Mobile Application Development using Flutter” on 12th and 13th February 2025.
- o The Department celebrated IEEE day, 2024.
- o On May 28th and 29th, a distinguished six-member evaluation team from Pakistan Engineering Council (PEC) visited Sukkur IBA University to re-accredit our BE- Electrical Engineering program and accredit our BE- Computer System Engineering Programming under the Leve-II OBE-based learning system.
- o The Department of Electrical Engineering organized a CV/Resume writing workshop for the students of BE-VII on 13th May.

Department of Computer Science

Vision

To become a world-class center of excellence in disruptive technologies for the betterment of humanity.

Mission

The mission of Computer Science Department is to provide quality education in both theory and applications of computer science, information technology and software engineering to serve the community. We aim to integrate with other departments for achieving knowledge as a whole. We strive to equip our graduate with awareness of ethical norms and technological skills to promote their entrepreneurial behavior and leadership expertise.

Programs Offered

S No.	Program	Accreditation
1	Bachelor of Science in Computer Science	NCEAC
2	Bachelor of Science in Software Engineering	NCEAC
3	Bachelor of Science in Computer Science with Specialization in AI	NCEAC
4	Bachelor of Science in Artificial Intelligence (to be launched from Fall 2025)	Zero visit by NCEAC is scheduled for July 2024
5	Master of Science in Computer Science	
6	Master of Science in Software Engineering	
7	Master of Science in Artificial Intelligence (to be launched from Spring 2026)	
8	Doctor of Philosophy in Computer Science	

Major Activities and Achievements

S. No.	Event/Achievement	Date
1	The Department of CS received W category (the highest one) from NCEAC for both BS SE and BS CS program.	May 2025
2	Prof. Dr Abdul Rahman Soomrani and Prof. Dr Ghulam Mujtaba Shaikh with the support of worthy Vice Chancellor succeeded in acquiring the funding of approx. 1 billion in the year 2025-2026 against various digitalization projects for Govt. Of Sindh.	2025
3	Prof. Dr Ghulam Mujtaba delivered hands on session to officials of NAB across various offices in Pakistan on topic Use of Gen AI on Prevention and Detection of Financial Crimes.	2025
4	Prof. Dr Ghulam Mujtaba Shaikh delivered a keynote speech in APAN 59 held in Tokyo Japan.	2025
5	FYP Evaluation and Exhibition	May 2025
6	SIBA Fest'25 organized by Patron CS Society Dr Faisal Bin Ubaid	May 2025
7	Hackathon 2025	April 2025
8	Delegation of faculty and students from NTNU Norway visited CS department under the ongoing NORPART-CONNECT collaboration.	April 2025
9	FYP Evaluation and Exhibition	Dec 2024
10	Guest speaker session on: Artificial Intelligence: Opportunities and Challenges	Dec 2024
11	Web Development Course's Semester Project Exhibition	Dec 2024
12	Sci-Tech & Project Expo'24	Dec 2024
13	NCEAC Visit for Accreditation of BS Computer Science and BS Software Engineering	Nov 2024
14	Seminar on Securing Erasmus+ funding opportunities	Nov 2024
15	From Startup to Global Brand: An SEO Success Story. A guest speaker session by Mr. Mehboob Shar, Founder & CEO of iCreativez Technologies	Oct 2024

16	9th BoS	Oct 2024
17	OBE Training session by Dr Sharjeel and Dr Kashif from EE	Oct 2024
18	Delegation and faculty members from SIBAU visited NTNU Norway, LNU Sweden and Sapienza University Italy under NORPAT-CONNECT project	Oct 2024
19	Cybersecurity Hands-on Training Workshop by Ignite	Sep 2024
20	Workshop on Applications of Large Language Models (LLMs) in Cyber Security by research experts from Norway	Aug 2024
21	Department of Compute Science hosted two students and one faculty member from NTNU Norway under NORPART-CONNECT partnership	Aug 2024
22	FYP Evaluation and Exhibition	Jun 2024
23	Under Erasmus+ CBHE RAPID program, Prof. Dr Ghulam Mujtaba and Dr Muhammad Ismail Mangrio visited Sapienza University Rome, Italy for 1 week	May 2024
24	Seminar on Build with Google AI by Industry Expert	May 2024
25	AI in the Financial Sector – Guest Speaker Session	May 2024
26	SIBA Fest'24 organized by Patron CS Society Dr M. Ismail Mangrio	May 2024
27	Tech Talk on GenAI: Towards Evolution, Or Extinction? in SIBA Fest'24 by Dr Sher Muhammad Daudpota	May 2024
28	2 Days workshop on Philosophy & Pedagogy of Outcome-Based Education using Bloom's Taxonomy	Apr 2024
29	10th BoS	April 2024
30	Sindh HEC SRSP program funding was awarded to Dr Zakria	April 2024
31	Workshop on Git and GitHub Pro	Feb 2024
32	Speed Programming Competition	Feb 2024
33	Six MS students from CS department joined NTNU Norway under NORPAT-CONNECT semester exchange program	Feb 2024
34	Guest Speaker Session on: Software Engineering with Industrial Principles and Practices	Jan 2024

Department of Computer Systems Engineering (CSED)

Department Overview

Established in 2020, the Department of Computer Systems Engineering (CSED) at Sukkur IBA University.

Key Achievements in 2024

- OBE Implementation and Accreditation Readiness
- Curriculum Alignment and Compliance
- Enrollment Growth and Academic Continuity
- Project-Based Learning Integration
- Scholarships and Financial Support
- Infrastructure Enhancement
- Capacity Building Workshops

Initiatives and Activities that Ignite Dreams and Foster Excellence

- Student Participation in National Platforms
- In-House Innovation Events
- Skill Development Workshops
- Community-Centric Engineering Education
- Structured Mentoring and Counseling

Contribution to Sukkur IBA's Global Reputation

- Quality Assurance for Global Recognition
- Industry Engagement through Advisory Board
- Graduate Visibility and Placement

Innovations and Best Practices

CQI Mechanisms across Teaching and Assessment

- Rubric-Driven FYP Evaluation
- Integration of Interdisciplinary Projects
- Faculty-Led Course Design Review

Future Outlook

Looking forward, the Department of Computer Systems Engineering aims to:

- Launch a Master's program
- Establish an Industry 4.0 Innovation Lab.
- Expand student intake
- Formalize collaborations
- Increase funded research projects.

Student Intake Overview

Batch	Applicants	Admissions	Enrolled	Current Strength
2021	86	22	17	7
2022	121	40	39	39
2023	225	40	25	25
2024	280	40	38	38

Student Scholarships

Type	No. of Students
External (OGDCL, SEEF, Ehsaas)	8

Faculty of Education, Mathematics and Social Sciences



Department of Education

The Department of Education (DoE) was established in 2011 with the purpose of improving quality of teachers' education programs and trainings for building teachers' capacity and enhancing their professional status. The overall aim is to raise the standards of education and education related research at regional, national and international level. This is to be achieved by creating an enabling learning environment embedded with research based practices to develop professionals equipped with innovative instructional and leadership skills to address the educational needs of the community. In doing so, DoE intends to become a center of excellence in the field of teacher education, educational leadership & management and educational research to produce dynamic educational professionals and raise the standards of education at local, national and international levels. DoE's broadest goals include:

- Offering pre-service teacher education degree programs
- Preparing in-service teachers
- Research and innovation
- Consultation and Projects
- Community Service

Description of B.Ed. (Hons) Elementary Program

At department of Education following programs are offered, which are duly accredited by National Accreditation Council for Teacher Education (NACTE) and achieved "W" category. Department of Education, Sukkur IBA University is the only public sector university in Pakistan to attained this prestigious milestone. The overall goal of B.Ed. program is to prepare exemplary student teacher relationship through focusing on improving teaching and learning practices, keeping in view the National Professional Standards of Teachers (NPST) and guidelines developed by USAID Teacher education project.

The overall philosophy of B.Ed. program is based on professionalism and professional status of teachers keeping in view the principle of pluralism. The principle of pluralism requires teachers to focus on how to handle the challenges/realities of educational context, where teaching and learning acts take place.

Pre-service teacher education degree programs

The DoE offers following Degree Programs

1. B.Ed. (Hons) Program
2. B.Ed. (2.5 Years) Extension Program
3. MPhil Education degree program
4. PhD Education degree program

Bachelor of Education (extension) 2.5 year degree program is designed for those candidates who have 14 year education, i.e. B.A, BSc, B.Com, and want to join teaching field as professional teachers at elementary / secondary level. The degree program has been designed in line with HEC approved Teacher Education Roadmap (2016) and HEC Curriculum of Education (2009). It is based on five semesters. The first semester is a foundation semester, which contains four foundation courses, one professional course and one functional English course. These courses are offered in the first four semesters of B.Ed (Hons) degree program. The remaining four semesters are same as the last four semesters of B.Ed (Hons) degree program.

Description of MPhil Education Program

The MPhil Education program has a strong emphasis in research. It is grounded in both theoretical and applied research. The program is grounded in the ideological, philosophical, historical, psychological, social foundations and pragmatics of the field of education; and particularly focuses on curriculum development and evaluation, policy analysis and development, teacher leadership, approaches to designing teaching, learning and assessments systems. The program also introduces the participants to the contemporary trends and issues in curriculum, teaching, learning, assessments, teacher preparation, leadership and management and research.

The current program includes specializations in five strategic areas; 1) Teacher education; 2) leadership and management; 3) Science Education; 4) Mathematics Education and 5) English language Education.

Mission of the MPhil Education Program

The overall mission of the program is to develop educational leaders, policy planners, practitioners, implementers and reformers with a sound theoretical, contextual, contemporary, analytical and pragmatic knowledge and vision of education, with a global outlook, innovative yet contextually relevant skill and ethical values along with a capacity of leading and managing, designing and changing systems, undertaking and disseminating theoretical and applied research. The program also prepares the participants for undertaking doctoral studies in the field of education.

Description of PhD Education Program

In continuity with its founder's vision and mission, the Sukkur-IBA University (SIBAU) Ph.D. program is underpinned by values and commitment to developing scholars who are both knowledgeable as well as socially responsible, and motivated to address local, national, and global issues faced to humanity at large. In this spirit, the proposed doctoral endeavor aspires to be – a higher education with social responsibility. The word 'higher' in higher education here is used not only to denote a next-level hierarchical progression through obtaining a post-graduate degree/qualification but more so as an invitation to embrace higher moral grounds and developmental actions contributing to education for emancipation and the public good, by putting values of social justice, inclusion and pluralism in action in the world to transform the world for better. The aspiration is to nurture a community of committed scholars/practitioners who embrace everyone and work for humanity and planetary flourishing beyond geographic borders. An ideal doctoral graduate envisaged here is an intellectual whose identity is defined more by humanity than by any other markers of difference.

Mission of the PhD Education Program

The Ph.D. program architecture rests on value pillars of equity, inclusion, pluralism and social and cognitive justice, and an honest critical inquiry tradition. These aspirations then characterize substance and forms of academic courses, research approaches, practical affiliations and apprenticeships, and community associations- all in service of making a Ph.D. scholar at the SIBAU.

The program has the following key goals:

- To develop a research scholar with intellectual integrity and ethical commitment towards social change for human and planetary flourishing.
- To inculcate values of curiosity, inquiry, equity, justice, inclusiveness, and pluralism in a scholar who in turn can serve the society and world effectively.
- To develop critical, analytical, reflective, communicative and praxis skills rooted in a range of social and educational theories, research methodologies, and experiential learning opportunities to refine and contextualize the scholars' research and practical knowledge
- To develop intellectual leaders who are both knowledgeable and compassionate for the welfare of the people and the advancement of knowledge

Achievements of DoE students

- Mr. Sarfraz Ali Mirani, MPhil in Education, alumni selected for Teaching Excellence and Achievement (TEA) program funded by US Department of State – August 2024.
- Mr. Shafqat Ali Soomro, MPhil in Education, alumni selected for Teaching Excellence and Achievement (TEA) program funded by US Department of State – August 2024.
- Mr. Shahzeeb Shah Jillani, our B.Ed. (Hons) alumni secured fully funded scholarship to pursue Master degree at HSE University Moscow, Russia under Russian Government Scholarship year 2024
- Ms. Aisha Akhter, our B.Ed. (Hons) alumni secured fully funded scholarship to pursue Master degree at HSE University Moscow, Russia under Russian Government Scholarship year 2024.
- Ms. Aisha Asif, our B.Ed. (Hons) alumni secured fully funded scholarship to pursue Master degree at University of Fukui, Japan under MEXT Scholarship Year 2024.
- Ms. Zoya Noor, our B.Ed. (Hons) final year student secured PKR 200,000/- grant as a winner in the Policy Research Challenge: Education Innovation organized by the School of Leadership Foundation, Pakistan in the month of November , 2024.
- Mr. Sahil Kashwani, our B.Ed. (Hons) final year student selected for Salamati Fellowship Program Cohort-XIII, 2024.
- Ms. Sheeza Shahid, our B.Ed. (Hons) final year student had been appointed as a Trainer for the SHAMS Project by School of Leadership Foundation (SOLF) a collaborative initiative with UNICEF Pakistan focused on promoting mental health awareness among adolescents and their caregivers among the remote areas Sindh. Notably, only candidate from Sukkur who qualified for this esteemed position.
- Mr. Sahil Kashwani, our B.Ed. (Hons) final year student and Mr. Aakash Kumar M.Phil alumni and their teammate have been selected as top 8 global finalists for the project “Veritas” a fact checking course to combat digital misinformation. They will present their project at Stanford University USA in the month of April 2024, competing against 230 teams from 120 universities worldwide.
- Mr. Raja Heerani, our B.Ed. (Hons) alumni secured fully funded scholarship to pursue Master degree at HSE University Moscow, Russia under Russian Government Scholarship year 2024-25.
- Mr. Waseem Leghari, our B.Ed. (Hons) alumni secured fully funded scholarship to pursue Master degree at HSE University Moscow, Russia under Russian Government Scholarship year 2024-25.



Celebrating our Alumni's Achievement:



Mr. Raja Heerani
B.Ed Batch 2020



Mr. Waseem Leghari
B.Ed Batch 2019

Both students have been awarded admission in Master's program in the Science of Learning and Assessment at Higher School of Economics, Moscow, Russia, with a fully funded scholarship.
We wish them continued success for their future endeavors.

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Alumni Achievement

Sukkur IBA University congratulates our alumna, Saira Noor, on securing admission into the prestigious "Applied Linguistics and Text Analytics" program at HSE – Nizhny Novgorod, Russia, with a full-tuition scholarship. Saira's selection reflects her academic excellence, dedication, and the strong foundation built during her time at Sukkur IBA University. We are thrilled to see our graduates making a global impact and pursuing their dreams on international platforms.
We wish Saira the very best in this exciting new chapter of her academic journey!

www.iba.suuk.edu.pk [SukkurIBA University](https://www.facebook.com/SukkurIBAUniversity)

Achievements of faculty

- Dr. Muhammad Mujtaba Asad, Assistant Professor, Department of Education published a book entitled "innovative pedagogical practices for Higher Education 4.0: Solutions and Demands of the Modern Classroom. This book is dedicated to Late Prof. Nisar Ahmed Siddiqui (S.I) for his extraordinary contributions to education.
- Dr. Al Karim Datoo and Dr. Ali Nawab, Assistant Professors in the Department of Education, undertook a faculty development visit to Japan, sponsored by the Ministry of Education, Japan, and hosted by the University of Fukui. During the eight-day visit, the Sukkur IBA University faculty participated in a series of workshops focused on lesson study, curriculum development, and project-based learning. Additionally, they visited various schools to observe teaching and learning practices, engaging in meaningful discussions with school administrators and educators. A key highlight of the visit was their participation in a round table discussion alongside faculty members from the University of Fukui, Hiroshima University, International Christian University, Tsuda University, and Tokyo Women's Christian University. Representatives from Active Communication International, the International Development Center of Japan, and JICA were also present. The discussion focused on comparative analyses of educational systems in Japan and Pakistan, exploring potential avenues for future collaborative research. This visit not only enhanced faculty expertise but also strengthened academic ties between Sukkur IBA University and leading educational institutions in Japan.
- We are thrilled to share highlights from the impactful session held on 20th February 2024, led by the esteemed Dr. Zafarullah Sahito (Head and Dean) and moderated by Dr. Mukhtiar Ahmed. The session brought together all faculty members of the Department of Education, Sukkur IBA University, who actively contributed their expertise to shape the future of education in Sindh Province.
- This session's purpose was to develop brainstorming for the draft Sindh Education Policy for Schools to enhance the quality and effectiveness of the School Education & Literacy Department.
- The Sindh Education Policy Commission (SEPC), under the leadership of Dr. Aftab Ahmed Shaikh (Director) and Mr. Dilawar Mangi (Additional Director), spearheaded this initiative, ensuring a collaborative and inclusive approach.
- Dr. Muhammad Mujtaba Asad, Assistant Professor, Department of Education, Sukkur IBA University awarded 2nd certificate distribution certificate under the Sindh Research Support Program (SRSP), on

August 4, 2025, at the Sindh Madressatul Islam University, Karachi. The event celebrated the remarkable achievements of Principal Investigators (PIs) and their research teams, recognizing their contributions to fostering a strong research culture across higher education institutions in Sindh.

Collaborations & Linkages

- National Level Collaboration with:
- Sindh Reading Project, USAID
- Pakistan Reading Project, USAID
- Sindh Basic Education Program
- Department of Education and Literacy, Govt. of Sindh
- World Bank
- British Council Pakistan
- Land O Lakes international
- International Relief & Development (IRD)
- Canada Pakistan Basic Education Project –CIDA
- English Language Teaching Reform (ELTR), Higher Education Commission Pakistan

International collaborations with:

- GRACE / JIACA Project
- MoU with Johnson County Community College, USA
- MoU Kansas State University, USA
- Linkages with University of Sussex, UK
- Linkages with Shanghai Normal University, China
- Linkages with Beijing Normal University, China

Research and Management Projects:

Conferences

Department of Education, Sukkur IBA University in collaboration with HANDS Pakistan and with support of UNICEF Sindh Pakistan, is organizing a one-day national conference on "Decentralization in Education." in Islamabad in the month of September 2024.

Faculty and students participated in 3rd International Conference on Education jointly organized by IoBM, Karachi and Sukkur IBA University was held on December 7-8, 2024.

Workshops

Dr. Muhammad Mujtaba Asad, Assistant Professor, organized 5th Digital Courseware Seminar (DCS 2024) on 16th December 2024 for the students of B.Ed. semester III. In which participants had presented their developed Digital Video Contents and MOOCs courses which they have attempted during their course of ICTs in Education from renowned educational institutions. Also, an international Keynote Speaker Dr. Mutmainnah from Universitas Al Asyariah Mandar, Indonesia was invited for knowledge sharing session during this seminar.

Completed Projects

- "Performance Audit of Sukkur BISE 2016" funded by Chief Minister, Government of Sindh
- "The Examination pattern of Boards of Intermediate and Secondary Education operating in Sindh Pakistan" funded by Sukkur IBA University
- "Standardized Assessment Test (SAT-III)" funded by the World Bank
- "Standardized Assessment Test (SAT-II)" funded by the World Bank
- "Standardized Assessment Test (SAT-I)" funded by the World Bank
- "Connecting Classrooms" funded by British Council Pakistan

Department of Mathematics and Social Sciences

Vision

The Department of Mathematics strives to achieve global academic excellence by promoting pioneering research and high-quality instruction. The department ensures local relevance through outreach, interdisciplinary collaboration, and impactful applied research.

Mission of the Department

We aim to cultivate mathematical knowledge and its applications through rigorous education. Our mission is to develop students' analytical thinking and problem-solving skills and to empower them to generate innovative mathematical models for real-world challenges. The department fosters professional development and societal contributions through education, research, and community engagement.

Academic Programs

BS Mathematics

The mission of the BS Mathematics program is to produce quality graduates equipped with key Mathematical and technological abilities, active learning, critical thinking, and professional competencies to address issues in science and community with academic integrity.

Focus areas:

- Development of core quantitative and analytical skills
- Use of mathematics as a tool in applied sciences
- Promotion of modern computational tools
- Empowerment through accessible, high-quality education

MS Mathematics

The Master of Science (MS) in Mathematics program equips students with advanced mathematical knowledge and research skills to address complex theoretical and applied challenges. It prepares graduates for careers in academia, research, and industries requiring mathematical expertise, fostering innovation and problem-solving.

The MS program offers concentrations in:

- Applied Mathematics
- Computational Mathematics
- Mathematical Finance

Structure: 8 courses + 6-credit hour thesis.

Eligibility: GRE/NTS qualified before completion.

Duration: 2 to 2.5 years.

PhD Mathematics

The PhD program in Mathematics cultivates ethical, innovative researchers who advance mathematical knowledge through interdisciplinary collaboration and rigorous analysis. We foster critical thinking, quantitative adaptability, and deep research skills to solve foundational and real-world challenges in science, industry, and society. Our mission is to train academic and professional leaders who contribute with integrity, creativity, and analytical excellence to both mathematical frontiers and global needs. The program is running since 2016 with 5 currently enrolled students.

Research Grant

Dr. Irshad Ahmed received a Rs. 1.5 million research grant from the Sindh Higher Education Commission under the Sindh Research Support Programme (2024–2025) for his project titled “Description of K-interpolation spaces in terms of J-interpolation spaces in the framework of quasi-normed spaces.”

Student Seminars

BS Mathematics Seminars

Following is the list of seminars delivered by undergrad mathematics students on variety of topics in theoretical and applied mathematics.

Speaker	Topic of Seminar
Sajjad Ahmed	Group and Semigroup Actions in Cryptography
Abdul Salam	K-Interpolation Spaces via Discretizing Sequences
Abdul Samad	The Sum of Squares of Polynomials and Its Applications
Adeel Bhatti	Permanent of Circulant Matrices
Hassan Ali	Mathematical Analysis of Chemical Reaction Networks
Abdul Samad Shah	Stellar Structure & Lane-Emden Equation
Lal Bux	Traffic Flow Simulation Using Central Friedrich Scheme
Chathu Singhabahu	Transport Phenomena in Porous Catalyst Pellets
Bakhtawar Shah	Compound Flood Hazard Modelling Using HydroMT
Tanzeela Batool	Surprises in a Classic Boundary-Layer Problem
Nargis Abbasi	Surprises in a Classic Boundary-Layer Problem Lagrangian Vertical Transport using PINNs
Muskan Samejo	Flow in a Permeable Channel: Application to Dialyzers
Rajib Ali	Ocean Heat Flux Modelling under Sea Ice
Zahid Saand	Stability of Stagnation Point Heat Transfer Flows

MS Mathematics Seminars

Date	M.S Scholar	Seminar topics
03 Mar 2025	Muhammad Zubair Ahmed	Control Strategies for Offshore Cranes
06 Mar 2025	Mukhtar Hussain	Stochastic Dynamics of Chaotic Financial Systems
25 Mar 2025	Arif Ali	FFT Applications in Chromatographic Models
24 Apr 2025	Rashid Latif	POD Applications to Liquid Chromatography
23 May 2025	Rashid Latif	MHD Nanofluid Flow through Stretching / Shrinking Surfaces
23 May 2025	Allah Bakhsh	Hybrid Nanofluid Flow with Heat Source/Sink

Workshops and Departmental Seminars

Activity	Date	Resource Person/Coordinator	Resource Person/Coordinator
LaTeX Workshop	3 May 2025	Dr. S.H.A.M. Shah / Dr. Javed Hussain	Hands-on training in LaTeX for academic writing.
Fibonacci Day	23 Nov 2024	Dr. Javed Hussain / Math Society	Theme: <i>Linear Algebra in Disease, Data, and Discovery.</i>
Pi Day	14 Mar 2025	Dr. Javed Hussain / Math Society	Talk: <i>Topology: Imagining the Unimaginable.</i>
Invited Lecture @ IOBM	29 Apr 2025	Dr. Javed Hussain / IOBM Math Society	Topic: <i>Stochastic PDEs in Finance.</i>

Literary Contribution

The department also contributed to literature, linguistics, and pedagogy with publications on: In particular, Mr. Kamran Akhtar Siddiqui, Lecturer in English, made noteworthy contributions to both academic research and literary expression during 2024–2025. His academic work includes research articles on online learning challenges and cultural identity in language education. His creative contributions include several poems, a short story, and opinion pieces published in renowned platforms.

Research Articles

- Exploring the Challenges for Undergraduates in Learning Essay Writing Online During the Pandemic – Palimpsest
- Learners' Attitudes Toward Language Education and Cultural Identity – JARHE

Creative Works

- Poems: The Land Dies, Invisible, I Did Everything But, Treacherous Bird, Beauty and the Beauty Parlour (Published in Poetry Potion, Spillwords, Poets for Science)
- Short Story: Useless (Spillwords)
- Articles: Degrees or Skills – Daily Sindh Times, Unpacking the Effects of Plagiarism – Academia Magazine

Major achievements and activities

S.No.	Student Talks	Date & Timing
1.	Title: "Manifolds Day - The Theory and Applications of Manifolds". Facilitator/Trainers: Student of BSM-VI, SIBAU	April 01, 2024, 1345 to 1630
2.	Title: Awareness Seminar (Online) on Erasmus Mundus Scholarship of Mathematics (Intermaths Network) Facilitator/Trainers: Mr. Shameer Khan (Italy), Mr. Ahmed Khan (Italy) & Maniha Zafar Iqbal (BZU, Multan)	February 19, 2024, 12:00 to 01:30 pm

S.No.	Undergraduate LaTeX Training Sessions	Date & Timing
1.	Title: "LaTeX Hands-on Session-I" for Batch Fall 2020 Facilitator/Trainers: Dr. Syed Hyder Ali Muttaqi Shah, SIBAU	April 01, 2024, 1345 to 1630
2.	Title: "LaTeX Hands-on Session-II" for Batch Fall 2020 Facilitator/Trainers: Dr. Syed Hyder Ali Muttaqi Shah, SIBAU	February 19, 2024, 12:00 to 01:30 pm

S.No.	Seminars	Date & Timing
1.	Title: Normal modes and resonance: Chladni plates and Faraday waves Facilitator/Trainers: Dr. Saad Qadeer, LUMS, Lahore	December 08, 2023, 1500 to 1600
2.	Title: "ChatGPT in Education" Facilitator/Trainers: Prof Dr. Sher Muhd. Daudpota	December 07, 2024, 11:00 to 12:00 PM
3.	Title: "Tensor Flow for Deep Learning" Facilitator/Trainers: Dr. Abdul Baseer Buriro	May 02, 2024, 02:00 to 1:30 pm

Major Programs Offered

S. No.	Offered Degree Programs	Accreditation
1.	Bachelor's degree in Mathematics	HEC
2.	Master's degree in Mathematics	HEC
3.	Doctoral/PhD degree in Mathematics	HEC

Achievements of Students of Mathematics

 <p>Ms. Kouser Russian Government Scholarship HSE University Nizhny Novgorod, Russia MS Mathematics</p>	 <p>Mr. Zahid Hussain Russian Government Scholarship HSE University Moscow, Russia MS in Data Science</p>	 <p>Mr. Muhammad Sufyan Russian Government Scholarship HSE University Moscow, Russia MS in Data Science</p>
 <p>Mr. Adeel Ahmed Russian Government Scholarship HSE University Moscow, Russia MS in Data Science</p>	 <p>Mr. Abdul Hameed Russian Government Scholarship ITMO University Saint Petersburg, Russia MS in Big Data & Machine Learning</p>	 <p>Mr. Ali Ghulam Sharbani HSE university 100% scholarship HSE University Moscow, Russia MS Mathematics</p>
 <p>Ms. Ume-Hania Graduate Assistantship MIAMI University, Oxford Ohio, USA MS in Mathematics</p>	 <p>Mr. Faisal Babar Russian Government Scholarship HSE University Moscow, Russia MS in Data Science</p>	 <p>Mr. Danish HSE University 100% Scholarship HSE University Moscow, Russia MS in Data Science</p>
 <p>Mr. Ahmed Khan Double M.Sc degree in Mathematics University of L'Aquila, Italy Erasmus Mundus Scholarship</p>	 <p>Mr. Shahmir Khan Double MSc degree in Mathematics University of L'Aquila, Italy Erasmus Mundus Scholarship</p>	 <p>Ms. Farhana Noor Masters in Data Science HSE Moscow, Russia Russian Government Scholarship</p>
 <p>Ms. Shumaila MSc of Mathematics department Miami University Oxford Ohio, USA Graduate Assistantship</p>	 <p>Ms. Ume Hania Double MSc degree in Mathematics University of L'Aquila, Italy Erasmus Mundus Scholarship</p>	 <p>Mr. Asadullah MSc at Mathematics Department Miami University Oxford Ohio, USA Assistantship Program</p>
 <p>Mr. Waqid Ali Masters in Mathematics HSE University, Nizhny Novgorod, Russia Merit Based Fully Funded Scholarship</p>		

Department of Physical Education and Sports Sciences

Department of Physical Education and Sports Sciences Sukkur IBA University was founded and officially opened on May 28, 2018, by the Prof. Nisar Ahmed Siddiqui late. He was among the well-known scholar, educationist, reformer, founder, and premier vice chancellor of Sukkur IBA University. The department started academic pursuits for the spring term beginning on January 01, 2019. We made a commitment to train graduates to help people reach their academic goals in terms of fitness and health. The program's main goal is to generate broad-based graduates capable of handling the demands of the contemporary world in the area of sports sciences and physical education. The department offers BS (Hons), will provide a thorough understanding of the theories in addition to the pragmatics.

Vision

The department of physical education and sports sciences seeks to lead the way in improving health and physical education to support sports science theories and practices as well as physical activity at all levels. The Department seeks to enhance the community's overall health status.

Mission

The Department of Physical Education and Sports Sciences program aims to critically interact students with a wide range of field viewpoints, based on a variety of studies and methodologies.

Academic Programs

BS (Hons) 4 Years

Bachelor of Science in Physical Education and Sports Sciences

Eligibility Criteria

12 years of education FA / FSc, Pre-Engineering, Pre-Medical, Computer Sciences, Commerce other fields of Arts or equivalent (A-level), with 50% marks.

The Department of Physical Education & Sports Sciences of Sukkur IBA University offers cutting edge sports facilities in the following capacities.

Indoor Sports Facilities	Outdoor Sports Facilities
Badminton	Cricket Ground
Volley Ball	Football Ground
Basket Ball	Volleyball Ground
Futsal Field	Tug of War
Table Tennis	Handball

All Sindh Sports Olympiad 2025 held from 6th to 9th May 2025 and organized by Department of Physical Education & Sports Sciences



Ghotki Sports Festival held on 24th February 2025 organized by Sports and Youth Affairs Department Govt. of Sindh. Sukkur IBA University's girl students participated and securing runner-up position.



Sports Gala 2025 March 5th to 08th 2024 organized by Sukkur IBA University, Department of Physical Education & Sports Sciences.



Sukkur IBA University Physical Education and Athletics Society in collaboration with the Department of Physical Education and Sports Sciences as part of preparations for the HEC Intervarsity Cricket Championship – Zone K.



HEC Intervarsity Cricket Zone K Championship Department of Physical Education and Sports Sciences Sukkur IBA University. Cricket matches played between Shaikh Ayaz University Shikarpur and Shaheed Benazir Bhutto Medical University Larkana on 19th October 2024 and 21st October 2024 at PCB Ground Sukkur.



Physical Education and Athletics Society, Sukkur IBA University participated Table Tennis Championship Zone-K, held on November 10, 2024 organized by the Shaheed Allah Bux Soomro University of Art, Design, and Heritage, Jamshoro, Sindh. Our team securing the Runner-up title at the HEC Intervarsity.



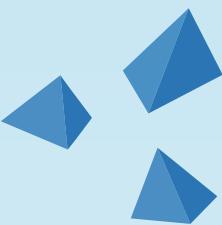
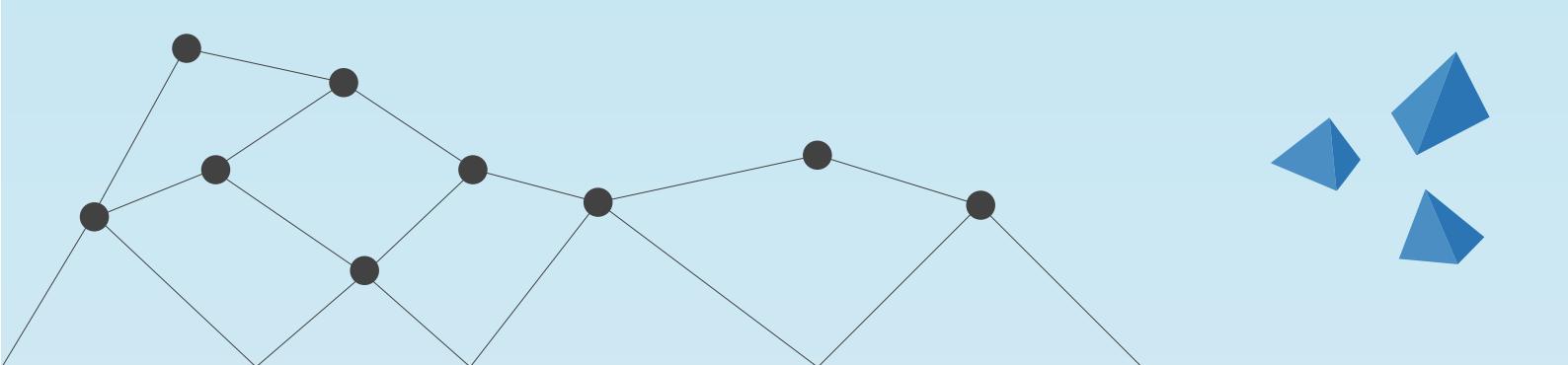
Physical Education and Athletics Society Sukkur IBA University participate in the HEC Inter-University Volleyball Zone-K Championship at Sindh Agriculture University Tandojam held from 10th to 13th Nov 2024.



Prime Minister's University Sports Olympiad. Sukkur IBA University participated with collaboration of the Physical Education and Athletics Society in collaboration with the Department of Physical Education and Sports Sciences from 19th to 26th Nov 2024.



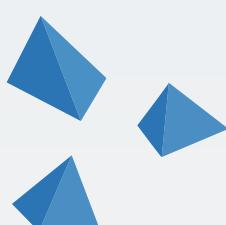
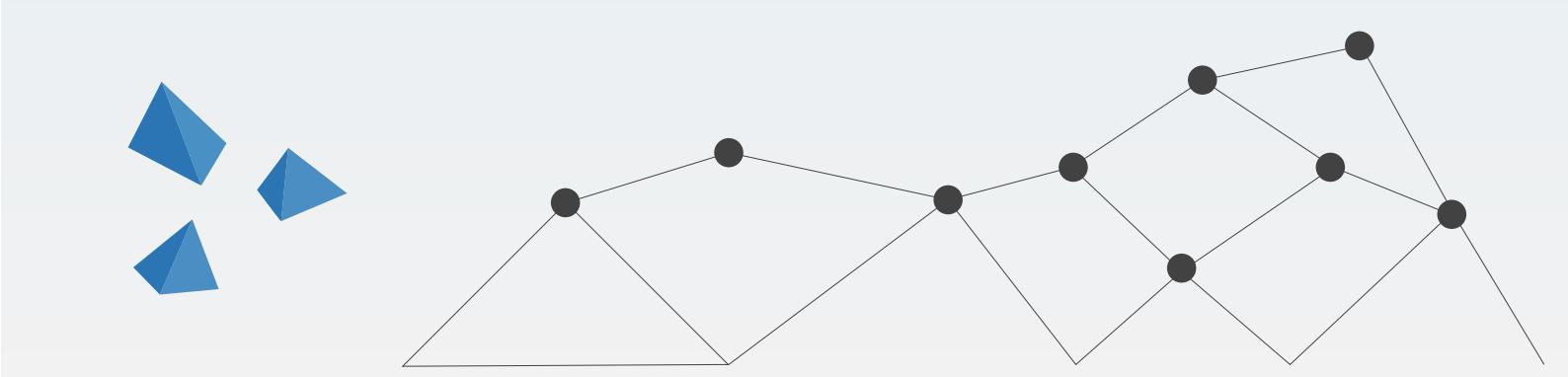




Research, Innovation & Commercialization

1. Faculty of Management Sciences (AACSB-Accredited)

- Office of Research, Innovation & Commercialization (ORIC)
- Executive Development Centre (EDC)
- Center for Entrepreneurial Leadership & Incubation (CEL&Inc)



Research, Innovation and Commercialization



Faculty of Management Sciences (AACSB-Accredited)

Office of Research, Innovation and Commercialization (ORIC) Overview

Realizing the importance of research in academic excellence and providing solutions to social problems, Sukkur IBA University established the Office of Research, Innovation, and Commercialization (ORIC) in September 2011. ORIC's mission is very much aligned with the university's mission. Its mission is:

"To develop, expand, enhance, and manage the university's research programs and to link research activities directly to the educational, social, and economic priorities of the university and its broader community".

ORIC has the mandate to promote research culture in the university. It provides support to research activities across all disciplines. It specifically helps researchers at Sukkur IBA University in identifying grant opportunities, writing grant-winning proposals, maintaining a record of research activities, patent filing, linking academia with industry for commercialization and funding, assisting faculty in negotiating the grant projects with funding agencies and industry, and helping faculty and students in starting new businesses based on their innovations.

Sukkur IBA University, through ORIC, is pursuing its faculty members and research students to engage in the applied research to provide the patentable solution to common social problems including education, health, energy, and agriculture.

In the energy sector, the researchers at Sukkur IBA University are engaged in providing solutions of energy problems by working on the projects of enhancing the efficiency of alternate energy sources such as solar energy, using wireless energy, and managing the efficient use of available energy sources. Similarly, the scientists at Sukkur IBA University are working on the water management system in agriculture fields. Besides the contribution in technology, the social scientists at Sukkur IBA University are also engaged in conducting the applied research studies that aim at helping policymakers to introduce the interventions to overcome the social problems..

Moreover, scientists in social sciences discovering the socio-economic indicators of country's economy an ongoing study.

ORIC Achievement

In the Higher Education Commission's ORIC Validation Report for the fiscal year 2023-24, a total of 85 Offices of Research, Innovation, and Commercialization (ORICs) were rigorously evaluated across the country. Among these, the ORIC at Sukkur IBA University distinguished itself by earning placement in the highest performance category, designated as "W." This exceptional recognition places Sukkur IBA University among an elite group of only six ORICs nationwide to achieve this prestigious level of excellence.

This remarkable accomplishment not only highlights the university's strategic vision and commitment to fostering a culture of innovation but also reflects its sustained dedication to conducting impactful and

high-quality research. By consistently demonstrating outstanding performance, Sukkur IBA University has set a new national benchmark, elevating standards for research and commercialization efforts across Pakistan's higher education sector.

ORIC Initiatives to Promote Research Culture

With the support of management of Sukkur IBA University, several interventions have been introduced to achieve the objectives. Following are some of the important initiatives.

a. Sukkur IBA Research Policy

Sukkur IBA University has developed a comprehensive research policy, and it is being implemented. Consequent upon the implementation of research policy, the number of research publications and grants has increased. This research policy clearly articulates:

- Reduction in teaching load of faculty members engaged in research
- Reward policy for publications in Journal of good repute (ISI impact factor, ISI indexed and HEC recognized)
- Conference, Workshops, Symposiums, and Seminars Travel grants policy for researchers to present their research work at national and international conferences, workshops, symposiums and seminars
- Profit sharing policy for the commercial projects/research activities

b. Sukkur IBA University Intellectual Property Policy

Considering the importance of innovation in this era of technology Sukkur IBA University has formulated Intellectual Property Rights Policy (IPR Policy) for faculty and students to encourage them in designing and building new and innovative ideas, prototypes, and products. IPR Policy is designed to provide guidelines for ownership, distribution of revenues or royalties, and commercial development of technical innovations, inventions, teaching material and the computer software developed by faculty, staff, students, and others who use Sukkur IBA University as their platform. Policy articulates that ORIC will support and will take the charge of product patenting and commercialization process after the disclosure of the innovation/invention is made. With the introduction of IPR Policy, Sukkur IBA University has recently filed patents and we expect more in near future.

c. Sukkur IBA University Research Grant Program

Sukkur IBA firmly believes that research has significance in developing economies like Pakistan. For the enhancement of research culture at the University, ORIC has developed a Research Grant Program for faculty to initiate the research projects. Approved proposals are rewarded with monetary support to execute the project. The purpose of Sukkur IBA University Research Grant Program is to promote innovation by motivation and encouragement of our natural and social scientists to provide solutions to the problems faced by industry, community, and country at large. A seed grant of 0.5 to 1 million rupees is provided to a researcher(s) from Sukkur IBA University to carry out the research project. Some research projects have been awarded this seed grant after the acceptance of their submitted research proposals.

d. Research Capacity Building Workshops Series

After evaluating the research strengths of our faculty, staff, and students, the ORIC at Sukkur IBA University launched a Research Capacity Building Workshop Series to strengthen the research capabilities of our academic community. From its inception to date, ORIC has organized numerous workshops covering a wide range of research-related topics.

e. Monthly Think-Tank Meeting

ORIC provides a platform to faculty and researchers of Sukkur IBA University in form of Monthly Think Tank Meeting to discuss new research ideas and innovations. This platform provides an opportunity to deliberate upon and initiate interdisciplinary research within the institute. The faculty members are monthly gathered to discuss innovative teaching pedagogies to make the learning process more effective. In these meetings,

faculty members and researchers are rewarded with cash prizes and certificates for their outstanding achievements in teaching and research. Faculty members candidly provide suggestions for improvements in policies and processes of Sukkur IBA University.

f. Sukkur IBA University Research School

Office of Research, Innovation and Commercialization – ORIC is continuously striving to promote research culture at Sukkur IBA University and has introduced several initiatives to achieve this objective. In order to further strengthen the research culture, ORIC has introduced new initiative named “Sukkur IBA Research School”. The objectives of this initiative are:

- To provide a platform to researchers/scientists of Sukkur IBA University to share their research work with peers and get the critical review of their work
- To help and guide young faculty members to initiate the research in collaboration with senior researchers.
- To provide new research avenues/future research directions to young faculty members of Sukkur IBA University
- To facilitate research students and non-PhD faculty members in choosing their research topics and supervisors

Sukkur IBA University Research School opens fortnightly on Thursday from 3:30 PM to 5:30 PM for faculty and research students to present their research ideas and work.

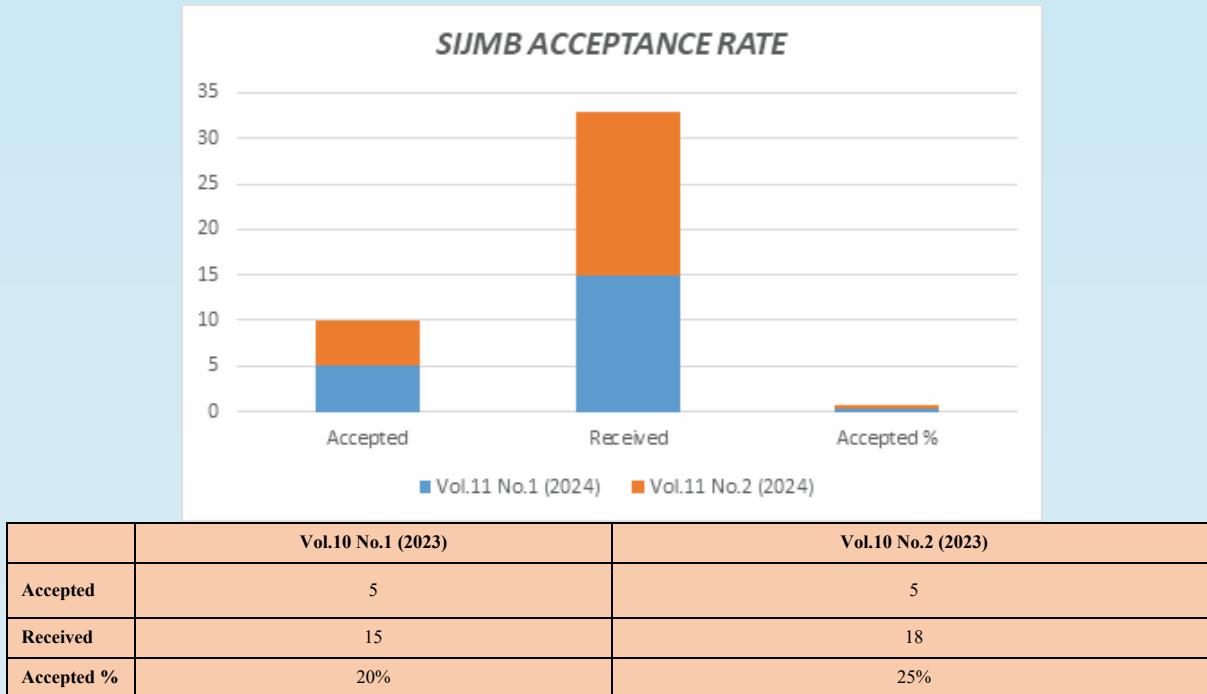
g. Establishment of Research Journals Publication and Conferences Cell

Research journals publication and conferences cell is responsible for all the operational procedures for the organization of conferences and management of research journals. Since its establishment, Moreover, under this cell, Four research journals have been launched i.e. Sukkur IBA Journal of Management and Business (SIJMB), Sukkur IBA Journal of Computing and Mathematical Sciences (SJCMS), and Sukkur IBA University Journal of Emerging Technologies (SJET) and Sukkur IBA Journal of Educational Sciences & Technologies – SJEST. Each journal has separately a Chief Editor and Editorial team comprised of Advisory and Review Board for technical input on publications whereas, the cell is responsible for operational procedures such as printing, publication, distribution, editing, formatting, maintaining the journals’ websites and coordination with chief editors and reviewers.

Sukkur IBA Journal of Management and Business (SIJMB)

From the platform of ORIC Sukkur IBA University has initiated the semi-annual research journal, Sukkur IBA Journal of Management and Business – SIJMB. Higher Education Commission of Pakistan has recognized Sukkur IBA Journal of Management and Business in 2016. SIJMB is peer-refereed and multidisciplinary journal. The mission statement of Sukkur IBA University clearly demonstrates the importance of research. Research does not only solve and identify the existing problems but also generates new and innovative ideas. SIJMB is a unique effort of Sukkur IBA University towards its commitment to creating a research-based community. This journal provides a valuable platform for national and international researchers to publish their research findings and disseminates it to the largest stakeholders. This journal does not charge any fee. Moreover, the journal has been archived by the world’s renowned scientific repositories. Journal has received recognition from several research agencies, universities, and renowned professors. In the coming years, the journal aims to improve its current state by attracting more national and international researchers in the field of Business and Management. The mission of SIJMB is to contribute and promote research in the field of business and management sciences. However, the graph-01 shows the history of 2024 issues of SIJMB. Articles/Papers related to the themes of Economics and finance will also be considered for publication in SIJMB, which is already recognized by HEC Y - Category.

Graph 01: SIJMB Publication History 2024

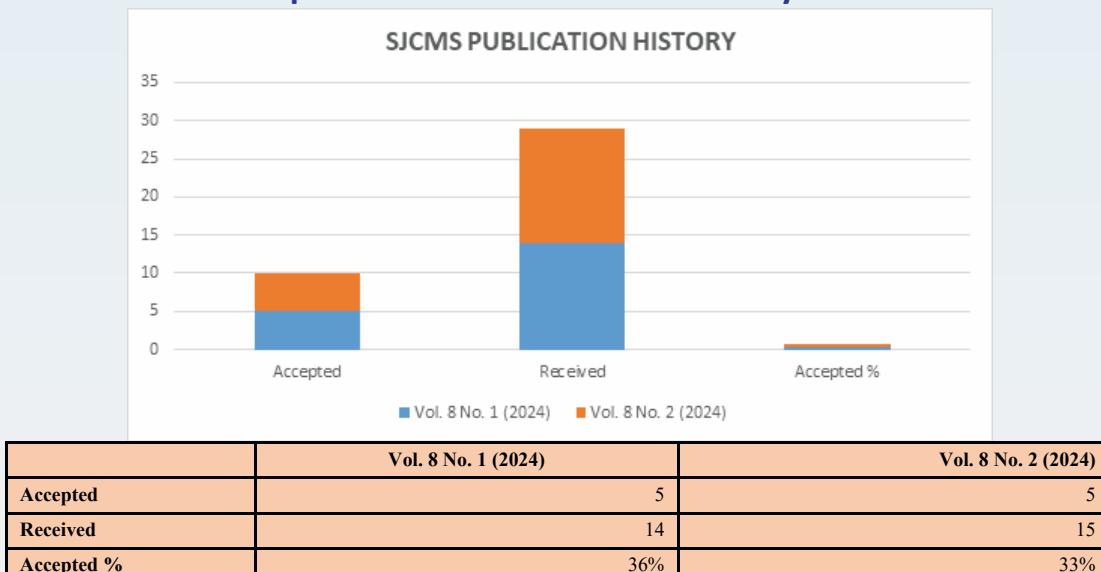


Sukkur IBA Journal of Computing and Mathematical Sciences (SJCMS)

Considering the importance of research dissemination in Computing and Mathematical Science, the Department of Computer Science, Sukkur IBA University, in coordination with ORIC has initiated Sukkur IBA Journal of Computing and Mathematical Sciences (SJCMS). Sukkur IBA Journal of Computing and Mathematical Sciences (SJCMS) is the bi-annual research journal published by Sukkur IBA University, Sukkur, Pakistan. SJCMS is dedicated to serving as a key resource to provide practical information for the researcher associated with computing and mathematical sciences at a global scale. Higher Education Commission of Pakistan has recognized Sukkur IBA Journal of Computing and Mathematical Sciences in 2019.

The aim of SJCMS is to publish original research findings in the field of Computing and Mathematics. Hence, it contains double-blind peer-reviewed articles which address key issues in the specified domains. The SJCMS adopts all standards that are prerequisite for publishing high-quality research work. The Editorial Board of the Journal is comprised of academic and industrial researchers from technologically advanced countries. The Journal has adopted the open access policy without charging any publication fees that will certainly increase the readership by providing free access to a wider audience. SJCMS has achieved numerous milestones in a very short span of time and is indexed in renowned databases such as DOAJ, Google Scholar, DRJI, BASE, ROAD, CrossRef and many others and recognized by HEC- Y-Category.

Graph 02: SJCMS Publication History 2024

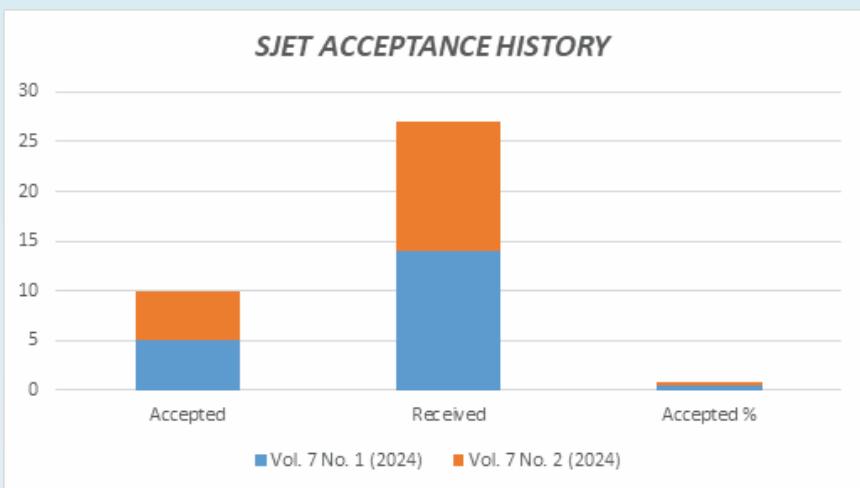


Sukkur IBA Journal of Emerging Technologies (SJET)

Considering the importance of research dissemination in Emerging Technologies, Department of Electrical Engineering, Sukkur IBA University, in coordination with ORIC has initiated Sukkur IBA Journal of Computing and Emerging Technologies (SJET). Sukkur IBA Journal of Emerging Technologies (SJET) is the bi-annual research journal published by Sukkur IBA University, Sukkur, Pakistan. SJET is dedicated to serving as a key resource to provide practical information for the researcher associated with computing and mathematical sciences at a global scale.

The SJET provides invaluable source of information and enables the interested researchers to access the original information they are seeking. The manuscripts submitted in SJET have been followed by double-blind peer-review process, which addresses key issues in the field of emerging engineering technologies. The SJET has highly endorsed standards which are prerequisite for publishing high quality research work. This journal manifests into eco-system for the academician and engineers work together in the pursuit of excellence & innovation, that is why the editorial board of SJET is comprises of academic and industrial researchers from various advanced countries. The journal has adopted Open access policy without charging any publication fees that will certainly increase the readership by providing free access to a wider audience and recognized by HEC Y - Category.

Graph 03: SJET Publication History 2024



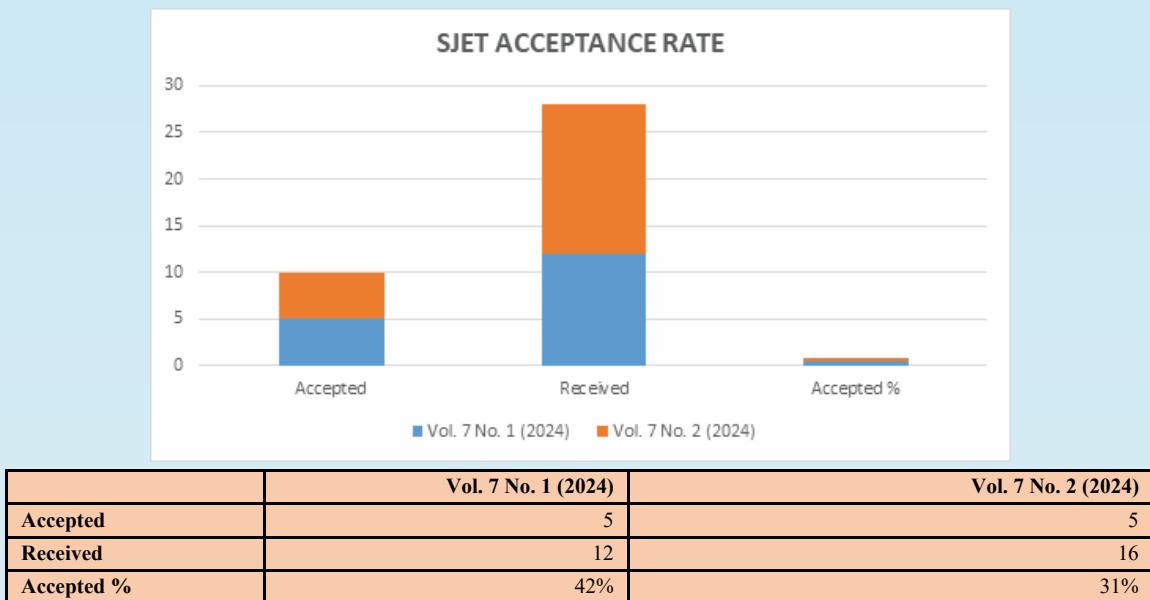
	Vol. 7 No. 1 (2024)	Vol. 7 No. 2 (2024)
Accepted	5	5
Received	14	13
Accepted %	36%	38%

Sukkur IBA Journal of Educational Sciences & Technologies – SJEST

Considering the importance of research dissemination in Educational Sciences and Technologies, Department of Education, Sukkur IBA University, in coordination with ORIC has initiated Sukkur IBA Journal of Educational Sciences & Technologies - SJEST. Sukkur IBA Journal of Educational Sciences & Technologies - SJEST is the bi-annual research journal published by Sukkur IBA University, Sukkur, Pakistan. SJEST is dedicated to serving as a key resource to provide practical information for the researcher associated with Educational Sciences and Technologies at a global scale.

The SJEST provides invaluable source of information and enables the interested researchers to access the original information they are seeking. The manuscripts submitted in SJEST have been followed by double-blind peer-review process, which addresses key issues in the field of Educational Sciences and Technologies. SJEST is also in Y category by HEC.

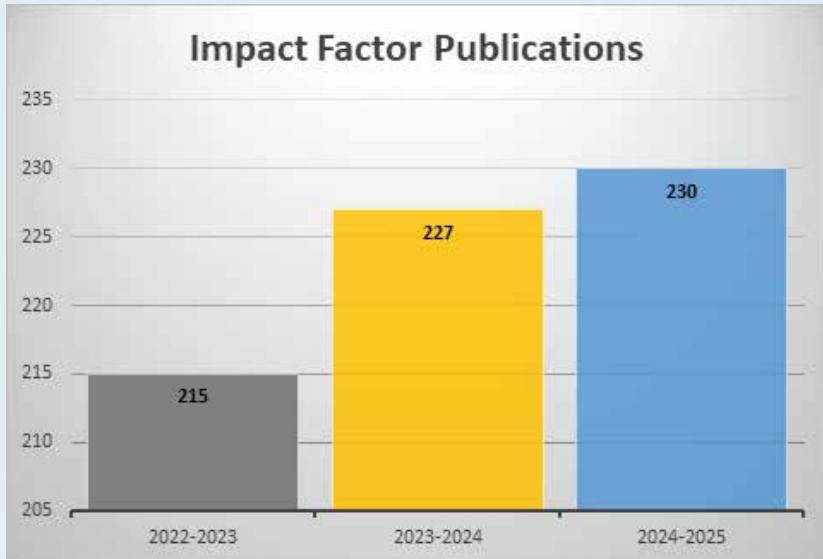
Graph 04: SJEST Publication History 2024



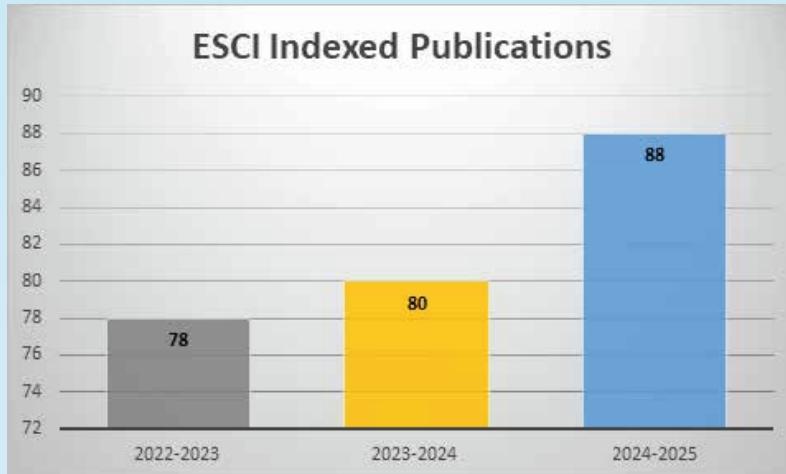
Research Progress at Sukkur IBA University

As academic research plays a very important role in the economic and social development of society in terms of a new product, technology or service, knowledge creation for policymakers, and increased understanding of social values or cultures, etc., Sukkur IBA University always encourages and promotes the research culture among the faculty, professional staff, and students. The subsequent section provides the detail of research progress at Sukkur IBA University for the period of last three fiscal years i.e. 2021-2022, 2022-23 and 2023-24.

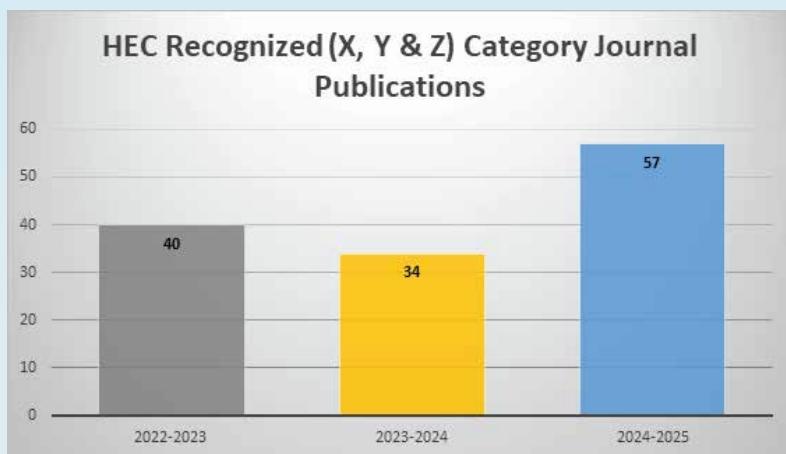
Graph 02: Impact Factor Journal Publication



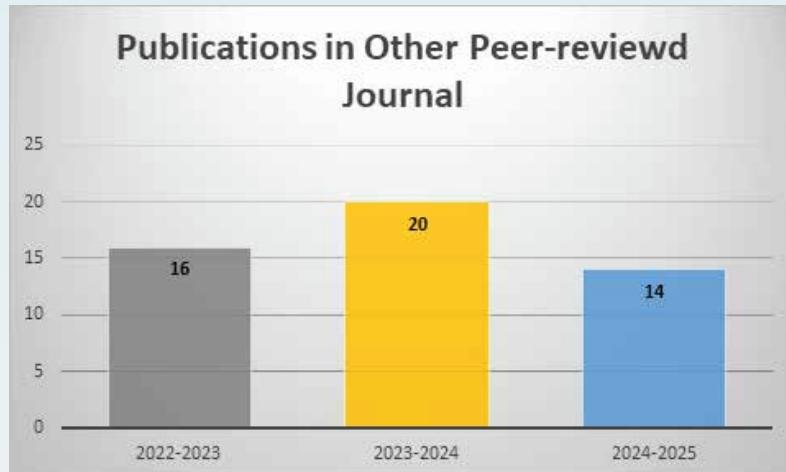
Graph 02 shows a number of papers published in impact factor journals in last three fiscal years (2022-23, 2023-24 and 2024-25). From above graph, it is evident that the number of publications has consecutively increased from 2022-23 to 2023-24 and 2024-25. This growth in impact factor publications can be attributed to an increased number of PhD faculty and friendly research policy for researchers/faculty at Sukkur IBA University.

Graph 03: ESCI Indexed (Web of Science) Publications


Graph 03 shows the number of papers published in non-impact factor but ESCI indexed (web of science) journals in last three fiscal years (2022-23, 2023-24 and 2024-25). From above graph, it is obvious that the number of publications has increased from 2022-23 to 2023-24. In 2024-2025 number has been increased to 88.

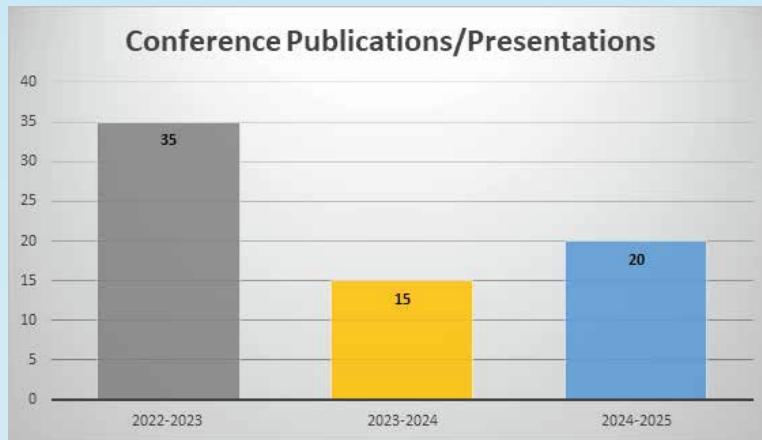
Graph 04: HEC Recognized Journal Publications


Graph 04 shows a number of papers published in HEC recognized (X, Y & Z) category journals in last three fiscal years (2022-23, 2023-24 and 2024-25). From above graph, it seems that the number of publications consecutively decreased from 2022-23 to 2023-24, and then again increased to 57 in 2024-2025.

Graph 05: Publications in Other Peer Reviewed Journals


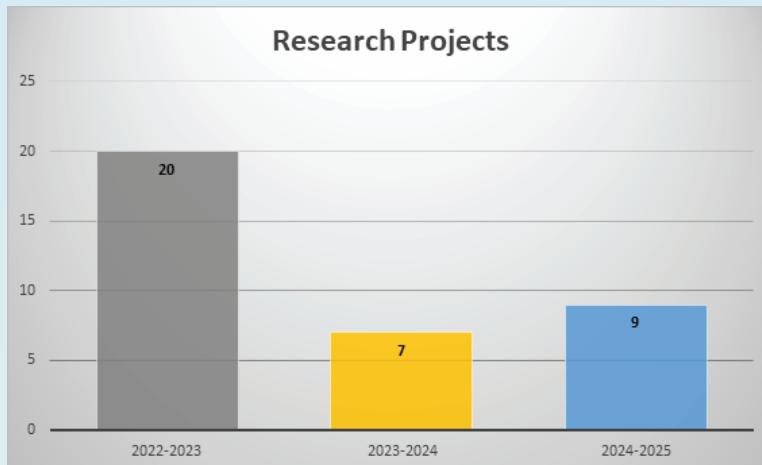
Graph 05 shows a number of papers published in other peer-reviewed journals (indexed in Scopus, Ulrich, etc.) that are other than impact factor, non-impact factor (ESCI indexed), and HEC recognized (X, Y & Z) category journals in the last three fiscal years (2022-23, 2023-24 and 2024-25). From this graph, it seems that the number of publications has increased from 2022-2023 to 2023-2024 and then again decreased in 2024-25 to 14.

Graph 06: International Conference Publications/Presentations



Graph 06 shows a number of international conference publications/presentations in last three fiscal years (2022-23, 2023-24 and 2024-25). From this graph, it seems that the number of conference publications/presentations has decreased from 35 in 2023-24 to 15 in 2024-25, again increased to 20.

Graph 07: Research Projects



Graph 07 shows a number of research projects awarded to faculty in last three fiscal years (2022-23, 2023-24 and 2024-25) from various governmental, non-governmental, and international organizations. From above graph, it appears that the number of awarded projects consecutively decreased from 2022-23 to 2023-24 and it then increased to 9 in 2024-25.

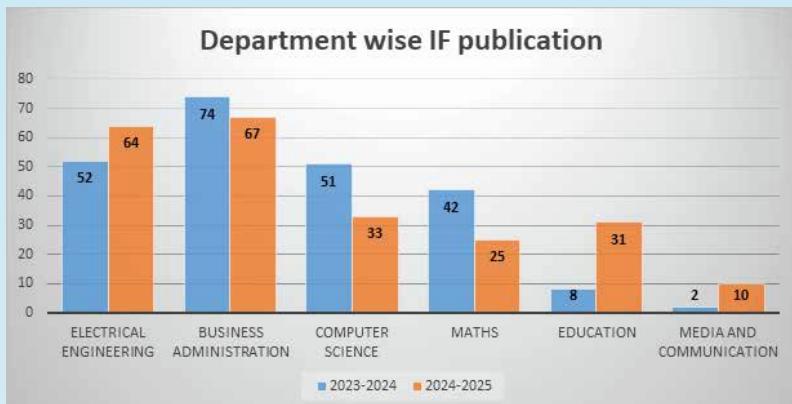
Graph 08: conferences, seminars, workshops and training Organized by ORIC



Graph 08 shows a number of conferences, seminars, workshops and training organized by ORIC in last three fiscal years (2022-23, 2023-24 and 2024-25). From above graph, it appears that the number of conferences, seminars, workshops and training organized increased from 32 in year 2023-24 to 35 in year 2023-24 and again increased to 38 in year 2024-25.

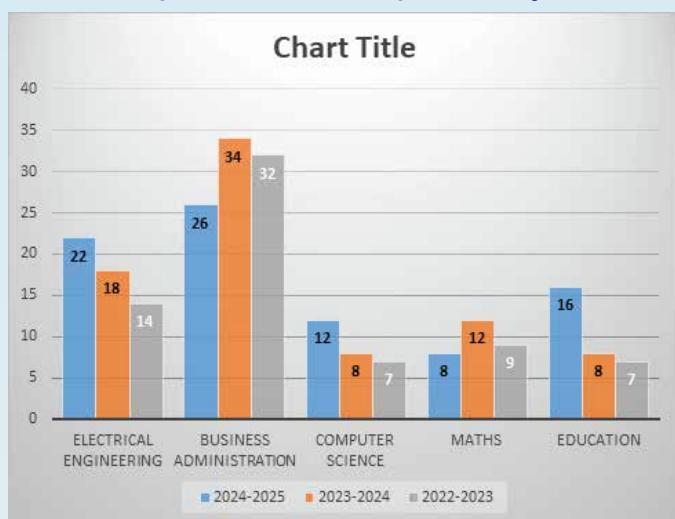
Department-wise Research Progress at Sukkur IBA University:

Graph 09: Impact Factor Journal Publications



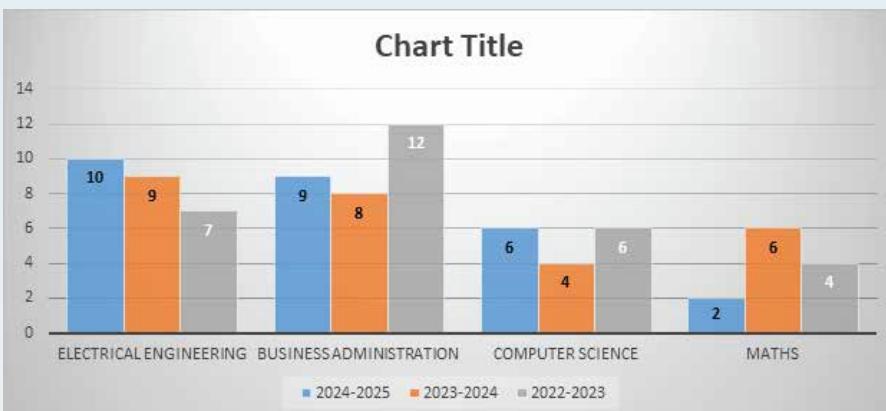
Graph 09 shows the department-wise number of papers published in non-impact factor ESCI indexed (Web of Science) journals in year 2023-2024 and 2024-2025. It appears that business administration department has the highest number of paper publications (67) followed by Electrical Engineering (64), Computer Science (33), Education department (31), Mathematics (25) and Media & Communication (10).

Graph 10: ESCI Indexed (Web of Science) Non-Impact Factor Publications



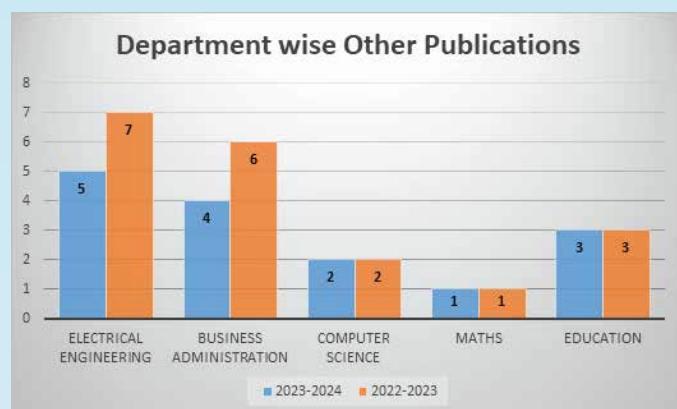
Graph 10 shows the department-wise number of papers published in HEC recognized (X, Y & Z) category journals in 2022-23, 2023-2024 and 2024-25. It appears that Business Administration department has the highest number of paper publications (26) followed by Electrical Engineering department (22).

Graph 11: HEC Recognized (X, Y & Z) Category Journal Publications



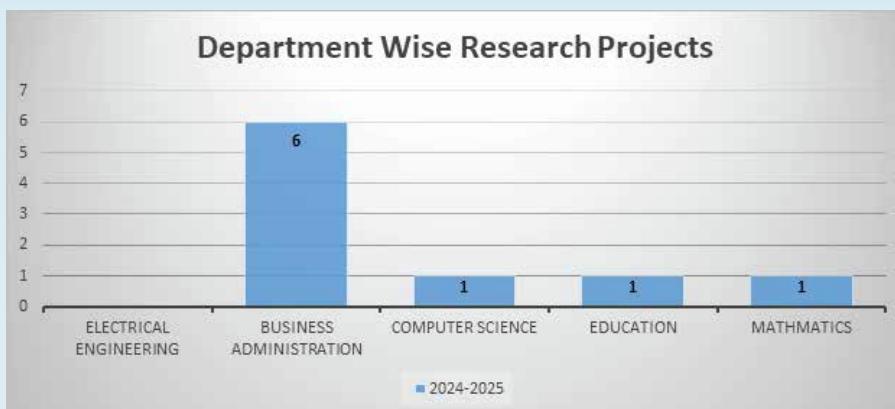
Graph 11 shows department-wise a number of papers published in other peer-reviewed journals (indexed in Scopus, Ulrich, etc.) that are other than impact factor, non-impact factor (ESCI indexed), and HEC recognized (X, Y & Z) category journals in 2022-23, 2023-2024 and 2024-2025. It appears that Electrical Engineering department has the highest number of paper publications (10) followed by Business Administration (9), Computer Science(6) and, Mathematics and Social Sciences department (02).

Graph 12: Department wise Other Journal Publications



Graph 12 shows the international conference publications/presentations in 2022-2023 and 2023-2024. It appears that Electrical Engineering department has the highest number of conference publications/presentations (5) followed by Business Administration department (4), Computer Science (02), Education (3) and Maths department (01).

Graph 13: Award of Research Projects & Consultancies Services



Graph 13 shows a number of research projects awarded to faculty in 2024-25. From the graph, it appears that only Business (6 projects) and Computer Science and Education departments and Mathematics (1). Electrical Engineering are unable to win a project.

Linkages: Industry and other Higher Education Institutions

Sukkur IBA University staunchly believes in creating synergy by working together with National and International Higher Educational Institutes and Industries to create a long-lasting impact for the local community and globally as well. These linkages not just help our scholars and students to undertake joint research projects and have global exposure but also create an impact and mark the presence of community resources, skills and talent in global workspace. Sukkur IBA University, under these MoUs, insights and learnings from real life projects not only improve its curriculum but also adopts International teaching pedagogies which enable better and improved learning.

Under these MoUs with other International and National Higher Education Institutes, Sukkur IBA University benefits in terms of (not limited to):

- Exchange of Faculty members and/or researchers with the objective of offering courses and realizing research projects in areas mutually agreed upon by both universities through prior invitation and in accordance with the procedures and expectations established by each university and specific department.
- Exchange of undergraduate and graduate students with the objective of enrolling students in courses appropriate to their year and area of study.

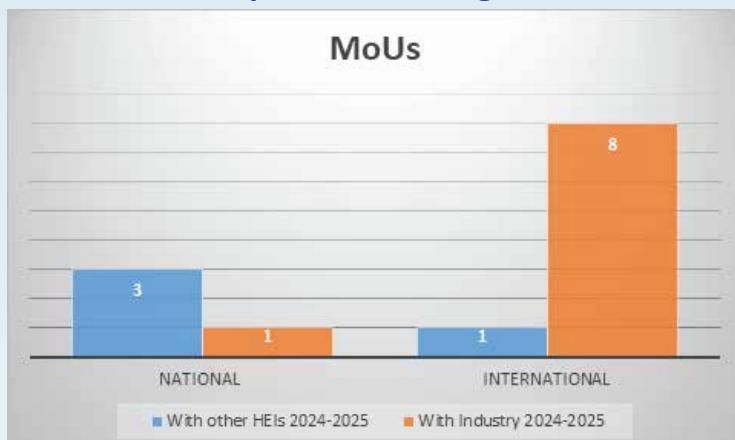
- Support reciprocity in university extension activities of common interest.
- Exchange of books, scientific publications, study programs, academic projects, course information, seminars, conferences and any other data and information of common interest.
- Develop joint research projects and joint publications.

Apart from other Higher Educational Institutes, Linkages are established with Angel Investor/ Venture capitalists to boost and create an entrepreneurial eco-system in order to produce entrepreneurs that will not only create employment but will also help curb with the socio-economic challenges faced by the local community. Under following terms MoUs tend to help our young aspiring entrepreneurs:

- To provide solutions for the development of a business/entrepreneurial acumen among the university students
- To create strategies and frameworks for catering to the entrepreneurial development needs of the students
- To provide Incubation & Co-Working space for potential Start-Ups
- To provide assistance in setting up incubators or sustaining existing ones within university vicinity
- A non-binding commitment from BOV to provide access to finance/investment and online/offline market linkages to viable business ideas
- To encourage, retain and develop business ideas with the help of training and mentorship to develop products/services that provide financially empowerment to young individuals

Industry is a key stake-holder for any university and is the end-user of the university's graduating student. In today's world its most important to take industry on board which creates greater chance of hiring for the graduating student. These Industrial Partners, share real time industry problems and look upon on aspiring graduates to propose a solution. In the meantime, this whole process grooms and develops graduating students for the real time professional setting.

Graph 14: MoUs Signed



In 2024-25, Sukkur IBA University signed a total of 13 MoUs, which include 9 International and 04 National MoUs.

Establishment of Technology, Innovation Support Center (TISC) at ORIC, Sukkur IBA University

In collaboration with Intellectual Property Organization (IPO) Pakistan and Ministry of Science & Technology (MoST), the HEC of Pakistan supports the establishment of Technology and Innovation Support Centers under the World Intellectual Property Organization (WIPO) TISC program and ORIC, Sukkur IBA University is one of the initial Universities with approved TISC notified by HEC.

TISC provides the following services:

- Access to online patent database systems and science and technology resources
- Access to intellectual property related publications
- Assistance in searching and retrieving technology information
- Training on searching databases
- On-demand searching (novelty, state-of-the-art and infringement)
- Technology and competitor monitoring
- Basic Information on intellectual property laws
- Basic information on intellectual property management and strategy
- Basic information on technology commercialization and marketing

Whereas, the contributions of HEC, IPO Pakistan and WIPO include:

- To support access to patent database systems and science and technology
- Build technical skills for future TISC staff via training and distance learning courses
- Information and training materials
- Provide platforms and activities to facilitate an exchange of experiences within national networks of TISCs or between different networks

TISC Resources:

1. Publications – WIPO (World Intellectual Property Organization)
<https://www.wipo.int/publications/en>
2. WIPO Academy Programs
<https://www.wipo.int/academy/en>
3. PATENTSCOPE
<https://www.wipo.int/patentscope/en/>
4. Patent Landscape Reports (PLRs)
https://www.wipo.int/patentscope/en/programs/patent_landscapes/
5. Access to Research for Development and Innovation (ARDI)
<http://ardi.wipo.int/content/en/journals.php>
6. Hinari Access to Research for Health program
<https://www.who.int/hinari/en/>
7. Online access to research in the environment (OARE)
www.unep.org/oare/
8. Access to Global Online Research in Agriculture (AGORA)
<http://www.fao.org/agora/en/>
9. Global Online Access to Legal Information
<http://www.ilo.org/goali/lang--en/index.htm>

Executive Development Center (EDC)



To assist business organization through consultancy and executive education, Sukkur IBA University established Executive Development Center (EDC) in 2013, to provide technical and managerial skills development programme to corporate as well as public sector employees. In 2016, the Executive Development Center shifted to newly established building which is solely dedicated for training and development programs.

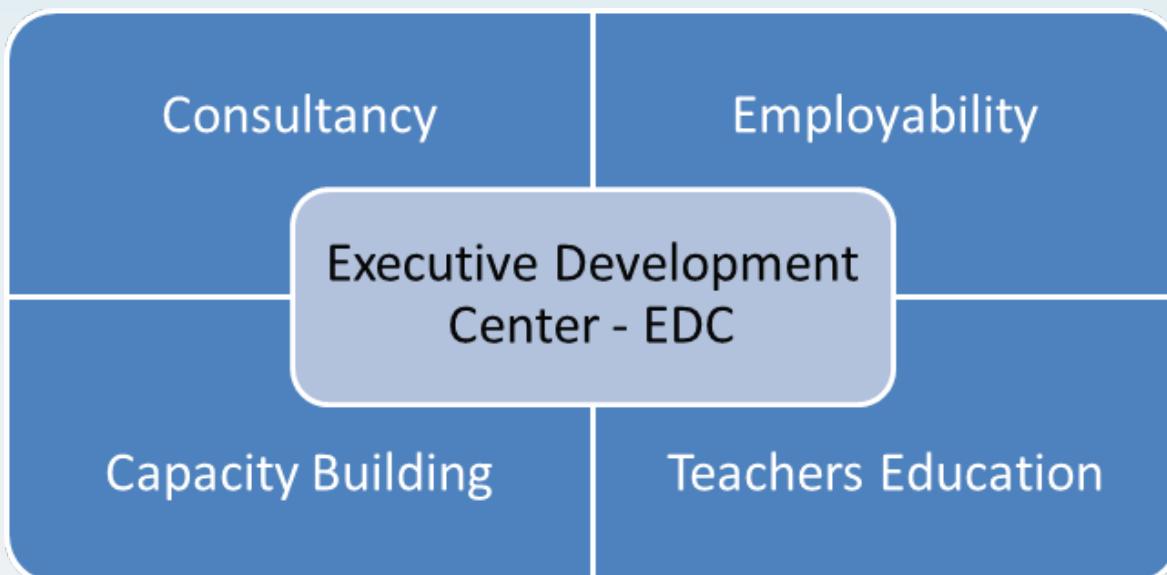
Vision

To become the leading center of the region for transformational executive education at global level of excellence.

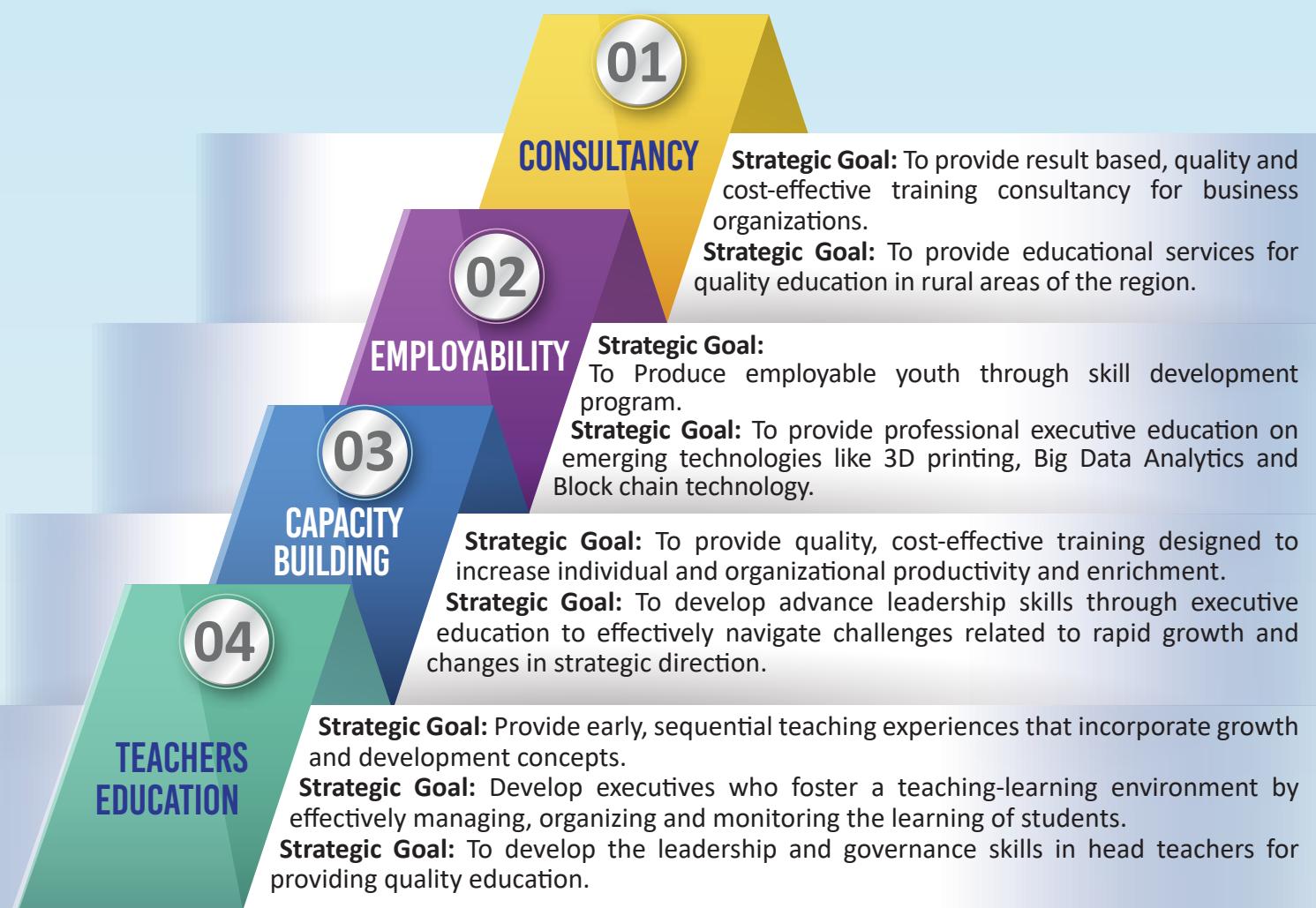
Mission

To develop leaders and managers in both public and private sectors by incorporating research and market-oriented knowledge. We strive to enhance individual and organizational competencies through high quality training and consultancy using state-of-the-art technology. Our aim is to equip executive who become ethically and socially responsible at global level.

Core Values



Strategic Goals



Facilities

Sukkur IBA Executive Development Center (EDC) is equipped with state-of-the-art learning facilities to facilitate our training clients. Following are the facilities we provide to our clients.

- 03 Executive Training Room with seating capacity of 40-50 participants.
- 01 Mini Auditorium with capacity of 80-100 participants
- 64 Single Executive Accommodation Room
- 16 Executive Suites
- In-House Executive Dining Facility for 100 participants
- On Campus Executive Fitness Center
- 04-06 Discussion Room
- In-House Tuck Shop
- State-of-the-art 02 Computer Labs for 30 participants

All facilities are equipped with Air-Conditioned and Wi-Fi facilities.

Training Portfolio 2024 - 2025

Sukkur IBA EDC has worked with UNICEF, UNODC, Science & Information Technology Department, Government of Sindh and Norwegian Church Aid (NCA) Pakistan during 2024-25. Following are the details of other projects carried out during 2024-25.

Peoples Information Technology Program (PITP), IS&TD, Government of Sindh (September 2024 – June 2025)

Sukkur IBA University, in collaboration with the Science & Information Technology Department (S&ITD), Government of Sindh, has successfully completed the Peoples Information Technology Program (PITP) across three regions: Sukkur, Larkana, and Nawabshah. The strategic partnership with regional institutions i.e. SZABIST Larkana and QUEST Nawabshah enabled the effective delivery of hands-on training in following high-demand IT fields, targeting both ICT and non-ICT youth of Sindh to equip them with skills for the digital economy.

1. Digital Marketing
2. Graphic Designing
3. E-Commerce
4. Data Science
5. Mobile Application Development
6. Web Development
7. Python Development
8. Database Administration
9. Java Developer

The Sukkur IBA University successfully trained 4,558 students, demonstrating exceptional commitment and execution. The outcomes of the PITP have been remarkable, significantly enhancing employability and entrepreneurial opportunities for participants. Of the 4,558 trained students, 1,171 individuals secured employment in various sectors, earning a cumulative PKR 14.529 million.



UNODC and NACTA Initiative on Prevention of Violent Extremism through Youth and Women Empowerment and Engagement (October 2024 – June 2025)

Sukkur IBA University collaborated with UNODC (United Nation Office of Drugs and Crime) to entail multidimensional approaches to prevent Violent and Extremism by prioritizing Youth and Women Empowerment. Sukkur IBA University is empowering youth and women to play a vital role in PVE through skills development, career counseling, and community engagement to drive societal change in the districts of Jacobabad, Shikarpur, Ghotki, and Kandhkot in Sindh, as well as Sibi in Balochistan. The university conducted a series of seminars on PVE, focusing on empowering young mothers to build resilience in children, and achieved significant breakthroughs across these five districts. This initiative mobilized over 5,000 youth, women, and community stakeholders to collaborate on sustainable peacebuilding, resilience, and livelihood opportunities.



UNICEF Sindh Technical Assistance Development Through Enhanced Education Program (STA-DEEP) (May 2024 – November 2024)

The United Nations International Children Emergency Funds (UNICEF), Pakistan, for the project entitled: Development and Delivery of the European Union's Sindh Technical Assistance, Development through Enhanced Education Programme (STA- DEEP). Two institutions i.e. Sukkur IBA University (SIBAU), Sukkur, Pakistan and the Aga Khan University - Institute for Educational Development (AKU-IED), Karachi, Pakistan, have agreed to collaborate in designing and executing the STA-DEEP project.

The purpose of this project is to support Career Professional Development – CPD model implementation in Sindh. To implement this, Sukkur IBA University and AKU-IED in coordination with PITE, STEDA and SELD will design and implement following activities.

- Design and Development of PITE/TTIs Master Trainers Training Module
- Develop Plan for 30 Master Trainers Training and its delivery at PITE

- Design and Development of Guide Teachers / Subject Coordinators Training Module
- Develop training plan for 120 Guide Teachers / Subject Coordinators Training at Cluster Level
- Design and Development of Training Modules for 11-20 Learning Cycles
- Develop training plan for 06 Learning cycles to be implemented at cluster cell
- Design and Development of Head Teachers Training Module
- Develop training plan and training delivery for Head Teachers Training
- Design Monitoring & Evaluation Framework and tools to assess phase-I implementation
- Setup an online platform to support PITE/TTIs for online teachers peer learning
- Conduct Training Need Assessment (TNA) of Teachers and Head Teachers to revised developed training modules



IT Industry Readiness Bootcamp Program (April 2023 – September 2024)

The objective of the IT industry readiness bootcamp program to equip 1500 youth graduates/equivalent with the latest IT industry skills required to fill the shortage of skilled resources in Pakistan and around the world. The training will cover seven of the most in-demand technologies:

- Web Engineering
- Cloud Solution Architecture
- Mobile app development
- SQA
- Data Sciences with Python
- Gaming & Animation

The IT industry readiness bootcamp program will be executed by Sukkur IBA University in collaboration with and Information Science and Technology Department, Government of Sindh in different districts of Sindh i.e., Karachi, Hyderabad, Shaheed Benazir Abad, Larkana, Sukkur and Khairpur. Each course will consist of 300 hours of training (90% on technical skills with embedded free-lancing skills and 10% on soft skills training i.e., communication, team building, Ethics, human rights and Entrepreneurship).



NCA Power to Youth Project (July 2022 – June 2025)

Sukkur IBA University in coordination with NCA and CSSP is working to empower youth through Eco-Friendly Startup to support green economy of Mirpurkhas region. The project aims to identify 30 youths from Mirpurkhas particular UC to provide 03 days training on Green Entrepreneurship.

The focus of the training will be on building strong environmental, business, communications, and leadership skills among youth through theoretical and hands-on-training at Mirpurkhas Campus of Sukkur IBA University. After completion of training program, youth will be provided incubation facility to initiate their ideas and providing replication platform for other districts of the country as well.



CSS Preparatory Classes Scholarship Program – Batch-01 (September 2024 – February 2025)

Sukkur IBA University started the CSS Preparatory Classes Scholarship Program – Batch-01 with the core objective of supporting underprivileged and deserving students from across Sindh in preparing for Competitive Examinations. Generously funded by the District Council Sukkur, supported by Munawar Khan Foundation and the Sukkur Chamber of Commerce & Industry, the program received 750 applications, of which 620 appeared for the entry test. A total of 291 candidates qualified, and after a rigorous interview process, the top 100 were selected for a fully funded, 4.5-month intensive training. Over 90% of the teaching faculty were serving CSP officers, supported by experienced subject specialists, with mentorship and evaluation sessions supervised by Commissioner Sukkur Division, Mr. Fayaz Hussain Abbasi. The scholarship covered a Rs. 10,000 monthly living allowance, Rs. 10,000 book allowance, lifetime access to the EDC Library, comprehensive study material, and daily newspapers. Regular mock tests and final assessments ensured academic rigor. The program's impact is evident, with two students qualifying the CSS Special and CSS 2024 written exams, and several others securing BPS-16 and BPS-17 positions in key government departments.



Short Courses Program for Professionals

Keeping in view the demand for professional skills development program, Sukkur IBA Executive Development Center has started Short Courses Skills Development Program from May 2016. We offer different short course keeping in view the market demand. In 2024, 17th batch of Skill Development Program has been successfully completed. Following short courses we announce quarterly.

1. English Language Skills	9. SPSS Qualitative Research Methods
2. IELTS Preparation	10. Advance Excel
3. Sales Management	11. Advanced Management
4. Supply Chain Management	12. Cyber Security
5. Leadership	13. Emotional Intelligence
6. Digital Marketing	14. Web Development
7. MS Office	15. Graphic Designing
8. CCNA	16. Chinese Language Skills



Diploma in Early Childhood Education

The early years form the foundation of a child's future. Positive experiences and interactions during this critical period significantly influence a child's well-being, learning, behavior, success, and overall health. Early Childhood Education (ECE) plays a vital role in building a strong mental and emotional framework that empowers children to thrive. To support this, a comprehensive one-year Diploma in Early Childhood Education tailored for parents, caregivers, and teachers, passionate about nurturing children's growth both at school and at home. This diploma program features four engaging modules covering core principles of early childhood education, practical knowledge to support holistic child development and effective tools to create positive learning environments that foster child healthy development. The current batch, running from 6th June 2024 to June 2025, has enrolled approximately 19 participants dedicated to enhancing their skills and understanding in ECE.



Training Rental Services

Apart from conducting training for our clients, Sukkur IBA provide training facilities to its clients which include, executive training rooms and executive dining room facilities. Sukkur IBA has provided training facilities to its following clients.

1. International Relief Development-IRD	9. Bayer Group
2. Sindh Agriculture Growth Project (SAGP)	10. Agha Khan University
3. LU Continental Biscuits	11. Sindh Education Foundation
4. Plan Pakistan	12. Sanofi Pakistan
5. Unilever	13. Soneri Bank Limited
6. Nestle	14. Delloite Yousuf Chartered
7. Pepsi (Sukkur Beverages)	15. Engro Foods Ltd
8. Coca Cola	16. Ufone

PROMINENT TRAINING CLIENTS



Center for Entrepreneurial Leadership & Incubation (CEL&Inc.)



During 2024–25, the Center for Entrepreneurial Leadership & Incubation (CEL&Inc.) emerged as one of Sukkur IBA University's most dynamic engines of transformation, empowerment, and national visibility. Across the year, the Center expanded its influence from campus-based entrepreneurial development to district-wide and national capacity-building, illuminating Sukkur IBA's role as a university that uplifts communities and energizes entire ecosystems.

What makes this year truly remarkable is the breadth and depth of CEL&Inc.'s engagement. The Center not only strengthened entrepreneurial competencies among Sukkur IBA students through intensive bootcamps, agile product development sessions, innovation workshops, and the region's largest market-simulation event — *"Ek Din Sale Ka"* which alone attracted more than 8,000 visitors and generated Rs. 3.8 million in one day — it also extended the University's footprint into rural Sindh through structured, multi-day programs in Hyderabad and Matiari. These extensive agri-entrepreneurship trainings empowered farmers, youth, women, and emerging rural enterprises with skills in financial literacy, digital tools, sustainable business models, and market competitiveness, enabling them to translate local potential into formal entrepreneurial activity.

At the national level, CEL&Inc. strengthened Sukkur IBA's standing as a knowledge-exporting institution by conducting Training-of-Trainers (ToT) programs for faculty, government officials, development practitioners, and SME professionals from across Pakistan. These workshops — ranging from incubator management to SME competitiveness and university-based entrepreneurship education — demonstrate Sukkur IBA's growing credibility as a capacity-building hub for other educational institutions, government bodies, NGOs, and development partners. The University's partnership with the State Bank of Pakistan, SMEDA, and ITC-GRASP further underscores its institutional maturity and its ability to serve as an anchor in national-level entrepreneurship and SME development initiatives.

Above all, CEL&Inc.'s activities have created a powerful multiplier effect. The Center is no longer only catalyzing ideas on campus — it is reshaping the entrepreneurial landscape of northern and rural Sindh; strengthening SME competitiveness; equipping educators to transform their classrooms; supporting women- and youth-led enterprises; and enabling rural entrepreneurs to participate in the national economy. The rise of student-led ventures, national-level recognition for startups like Metalyze, and the measurable economic activity across programs all signal the emergence of Sukkur IBA University as a regional leader in innovation-driven development.

Collectively, the 2024–25 portfolio represents far more than workshops and events — it reflects a coherent, mission-driven strategy aligned with Sukkur IBA's Vision: advancing inclusive growth, building entrepreneurial capacity, modernizing teaching and learning, and strengthening the University's national profile as an institution committed to development, innovation, and societal progress. In every district it touched, every campus it supported, and every entrepreneur it uplifted, CEL&Inc. reinforced Sukkur IBA University's identity as a public sector university with a transformational mandate and an increasingly national impact.

Vision

Our vision is to develop a robust, vibrant, tech, and agro-based economy in Sukkur and beyond by developing an entrepreneurial ecosystem, culture, and practices.

Mission

Our mission is to offer a university-driven platform and research solutions relevant to regional needs and adjustable to the national context through the collaboration of HEC, university, state, and corporate sectors.

Our Programs

- Entrepreneurship Help Desk
- Incubation Program
- Necessity Entrepreneurship Development Program (NEDP)
- SIBAU Entrepreneurship Boot Camp
- Ek Din Ka Sale
- Dice Chapter
- Hult Prize Chapter Sukkur IBA University
- Women Entrepreneurship Development Program (WEDP)
- Apnao Apna Kal Through Youth Entrepreneurship
- SIBAU Idea Pitch for Incubation and Seed Fund for Start-ups
- SIBAU Youth Entrepreneurship Challenge
- SIBAU E'Ship Corner
- Recognition of Prior Learning (RPL)
- Training and Development Program (Internal)
- Training and Development Program (External)
- Training & Development TVET (Internal & External)
- Entrepreneurial Events (National & International)

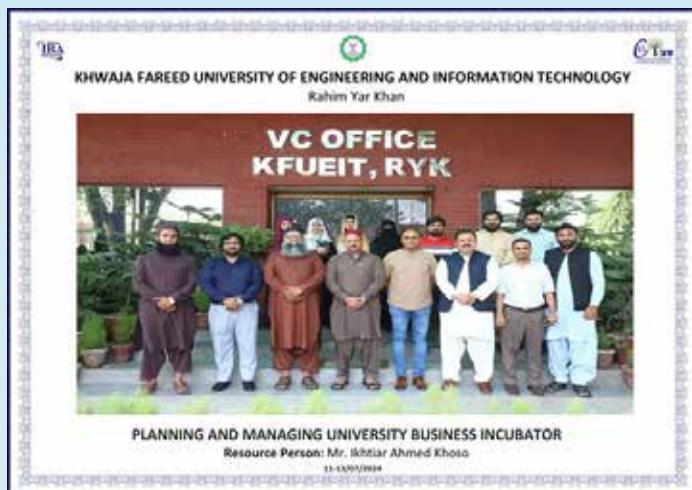
Our Values

- Excellence
- Entrepreneurship
- Innovation
- Diversity
- Collaboration
- Inclusion and Affordability
- Leadership
- Passion

Our Services

- (a) Enterprise Development
- (b) Consultancy & Advising Network
- (c) Entrepreneurial Synergy
- (d) Access to Funding Sources
- (e) Flexible, Affordable and Collaborative Workspace
- (f) Shared Services
- (g) Entrepreneurship Development Program
- (h) Entrepreneurship Development Projects
- (i) Weekly One-on-One Mentoring by the Incubator Team

Shaping Tomorrow: Key Moments from CEL&Inc. 2024-25



2-day workshop on Teaching Entrepreneurship at KFUEIT, Rahim Yar Khan



SIBAU 7th Entrepreneurship Boot-camp 2024 at Sukkur IBA University



Workshop on Agile Project Management for higher education at Sukkur IBA University



The 6th "Ek Din Sale Ka" 2024 at Sukkur IBA University



ToT-SMEDA-ITC-GRASP-Hyderabad at ICMA Hyderabad Campus





5-Day Agri-preneurship at Hyderbabd



SME Launch Pad-SBP&CEL&Inc. at Sukkur IBA University

Human Resources

HRM and HRD



From Vision to Global Excellence: Crafting Sukkur IBA's Enduring Legacy

Human Resource Management Section, Registrar Office at Sukkur IBA University

The Human Resource Management Section, Registrar Office at Sukkur IBA University serves as a central pillar in sustaining institutional excellence, operational efficiency, and professional development. Tasked with both Human Resource Management (HRM) Section and Human Resource Development (HRD) Section, the department ensures the university attracts, retains, and develops a competent, motivated, and multitasking workforce aligned with its academic mission and strategic goals.

Human Resource Management (HRM) Section

HRM Section is responsible for the seamless execution of all employee-related operations across the university. From recruitment and onboarding to employee records, payroll management, performance evaluation, and policy implementation, HRM ensures that institutional practices are transparent, efficient, and in compliance with relevant regulations. It serves as the primary liaison between the university and its employees, addressing administrative needs, resolving personnel issues, and fostering a workplace culture grounded in fairness, accountability, and inclusivity.

On a daily basis, the HRM team manages:

- Employee hiring, induction, and documentation
- Leave processing, attendance management, and policy adherence
- Performance appraisal facilitation and probation monitoring
- Contract renewals, promotions, and service confirmations
- Compliance with labor laws and institutional policies

Human Resource Development (HRD) Section

Complementing these operational responsibilities is the department's strategic focus on Human Resource Development (HRD), which centers on enhancing the academic and professional capabilities of the faculty and staff. A core element of this is the management and execution of the Faculty Development Program (FDP) and Professional Development Program. The HRD unit ensures that faculty and staff are provided with timely support to pursue advanced studies, research fellowships, and academic development opportunities—both locally and internationally. The HRD Section is also conducting trainings/workshops/seminars to enhance knowledge, skills and abilities of professional staff which require to perform job responsibilities.

Through the FDP and study leave initiatives, the department enables faculty to:

- Upgrade qualifications and pursue doctoral or postdoctoral research
- Stay abreast of global academic trends and technological advancements
- Apply new knowledge and skills to improve teaching quality and student engagement

In addition to academic development, the HRD division organizes annual training sessions aimed at enhancing the skills, awareness, and competencies of all university employees—academic and

administrative alike. These sessions cover a range of themes including:

- Leadership and communication skills
- Office management and productivity tools
- Ethics, workplace discipline, and institutional policies
- Technology adoption and digital transformation

These trainings are designed not only to address current institutional needs but also to prepare staff for future challenges in the evolving landscape of higher education. The HR Department works collaboratively with internal units and external experts to ensure that training content is relevant, interactive, and impactful.

In essence, the HR Department at Sukkur IBA University is both a strategic and operational cornerstone of institutional growth. By balancing administrative efficiency with continuous professional development, it ensures that the university community remains competent, inspired, and aligned with the mission of delivering quality education and meaningful societal impact.

Learning & Development

In the academic year 2024–2025, the Human Resource Development (HRD) Section plan academic calendar of professional development training programs at Sukkur IBA University. These initiatives were aimed at improving the academic, administrative, and managerial capabilities of the university's staff and faculty. The partnership between HRD and QEC was driven by a shared objective to enhance institutional effectiveness, promote continuous professional growth, and ensure the implementation of best practices in higher education.

S.No.	Components	Topics
1	Assurance of Learning	<p>1. Educational Quality Assurance: Building a Strong Foundation</p> <p>2. Quality Assurance Excellence in Education: Tools for Continuous Improvement</p> <p>3. 02 Day workshop for the goal & KPI of different departments keeping in view the Mission & Vision of Sukkur IBA University</p>

TABLE - 1

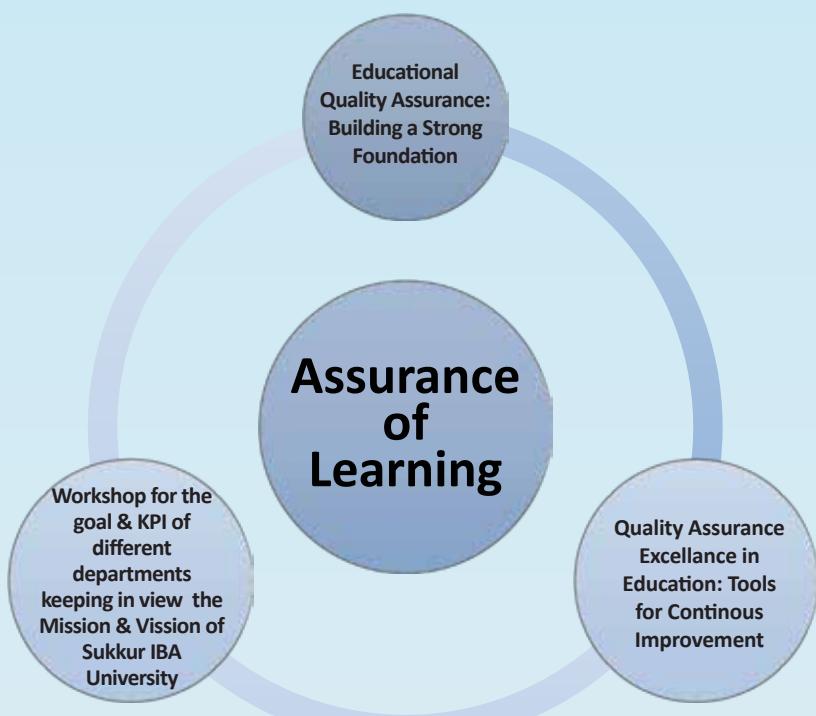
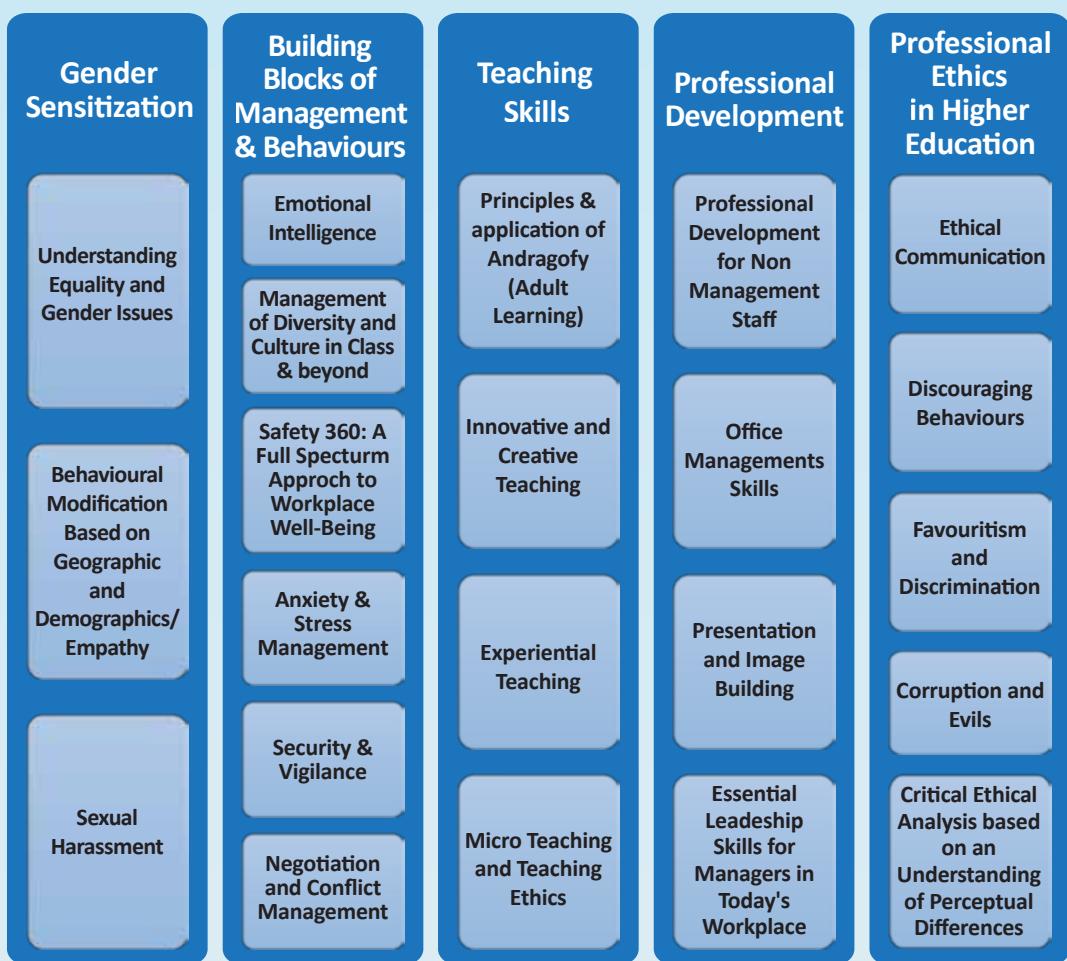


TABLE - 2

S.No.	Components	Topics
1	Gender Sensitization	1. Understanding Equality and Gender Issues 2. Behavioral Modification Based on Geographic and Demographics/Empathy 3. Sexual Harassment
2	Building Blocks of Management & Behaviors	1. Emotional Intelligence 2. Management of Diversity and Culture in Class & beyond 3. Safety 360: A Full Spectrum Approach to Workplace Well-Being 4. Anxiety & Stress Management 5. Security & Vigilance 6. Negotiation and Conflict Management
3	Teaching Skills	1. Principles & application of Andragogy (Adult Learning) 2. Innovative and Creative Teaching 3. Experiential Teaching 4. Micro Teaching and Teaching Ethics
4	Professional-Development	1. Professional Development for Non-Management Staff 2. Office Management Skills 3. Presentation and Image Building 4. Essential Leadership Skills for Managers in Today's Workplace
5	Professional Ethics in Higher Education	1. Ethical Communication 2. Discouraging Behaviors 3. Favoritism and Discrimination 4. Corruption and Evils 5. Critical Ethical Analysis based on an Understanding of Perceptual Differences



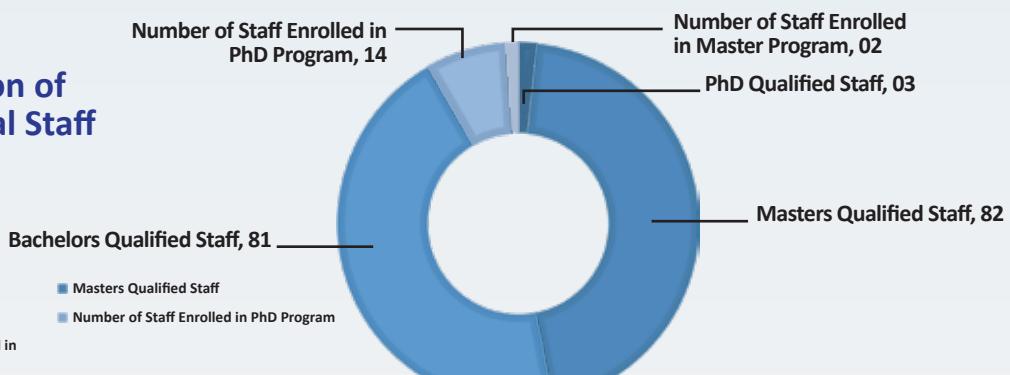
Our Strength (Human Resource)

Qualification of Professional Staff at SIBAU

The staff of Sukkur IBA University hold qualifications from reputable institutions including PhDs from international universities, Master's degrees in various fields such as (English Literature, Media Studies, Education, Computer Science, Electrical Engineering and Business Administration), M.Phil degrees in Education and other relevant fields. Sukkur IBA University emphasizes faculty development with many faculty members having attended national and international conferences, workshops and training programs.

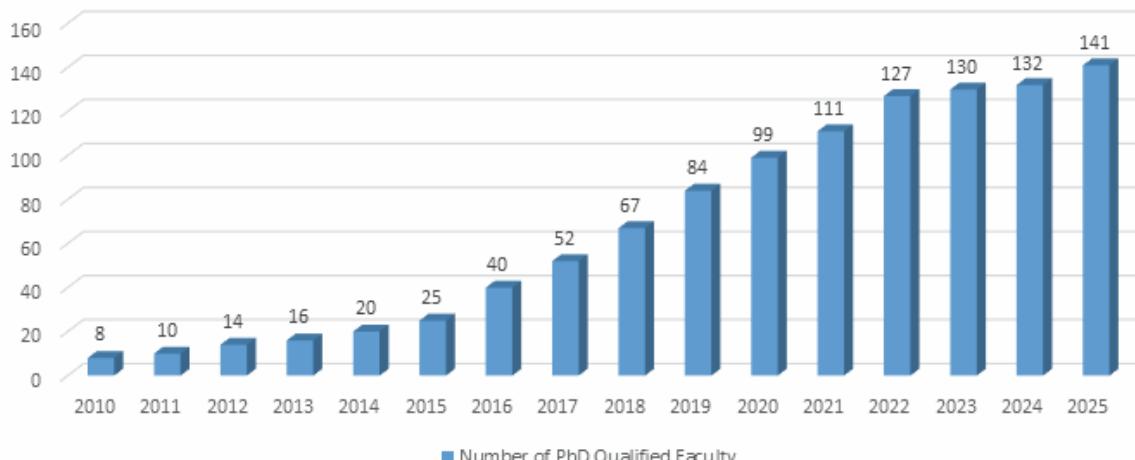
S.No.	Total Professional Staff: 166	No. of Staff
01	PhD Qualified Staff	03
02	Masters Qualified Staff	82
03	Bachelors Qualified Staff	81
04	Number of Staff Enrolled in PhD Program	14
05	Number of Staff Enrolled in Master Program	2

Qualification of Professional Staff at SIBAU



S. No.	PhD Faculty Members	No. of Faculty
01	2010	8
02	2011	10
03	2012	14
04	2013	16
05	2014	20
06	2015	25
07	2016	40
08	2017	52
09	2018	67
10	2019	84
11	2020	99
12	2021	111
13	2022	127
14	2023	130
15	2024	132
16	2025	141

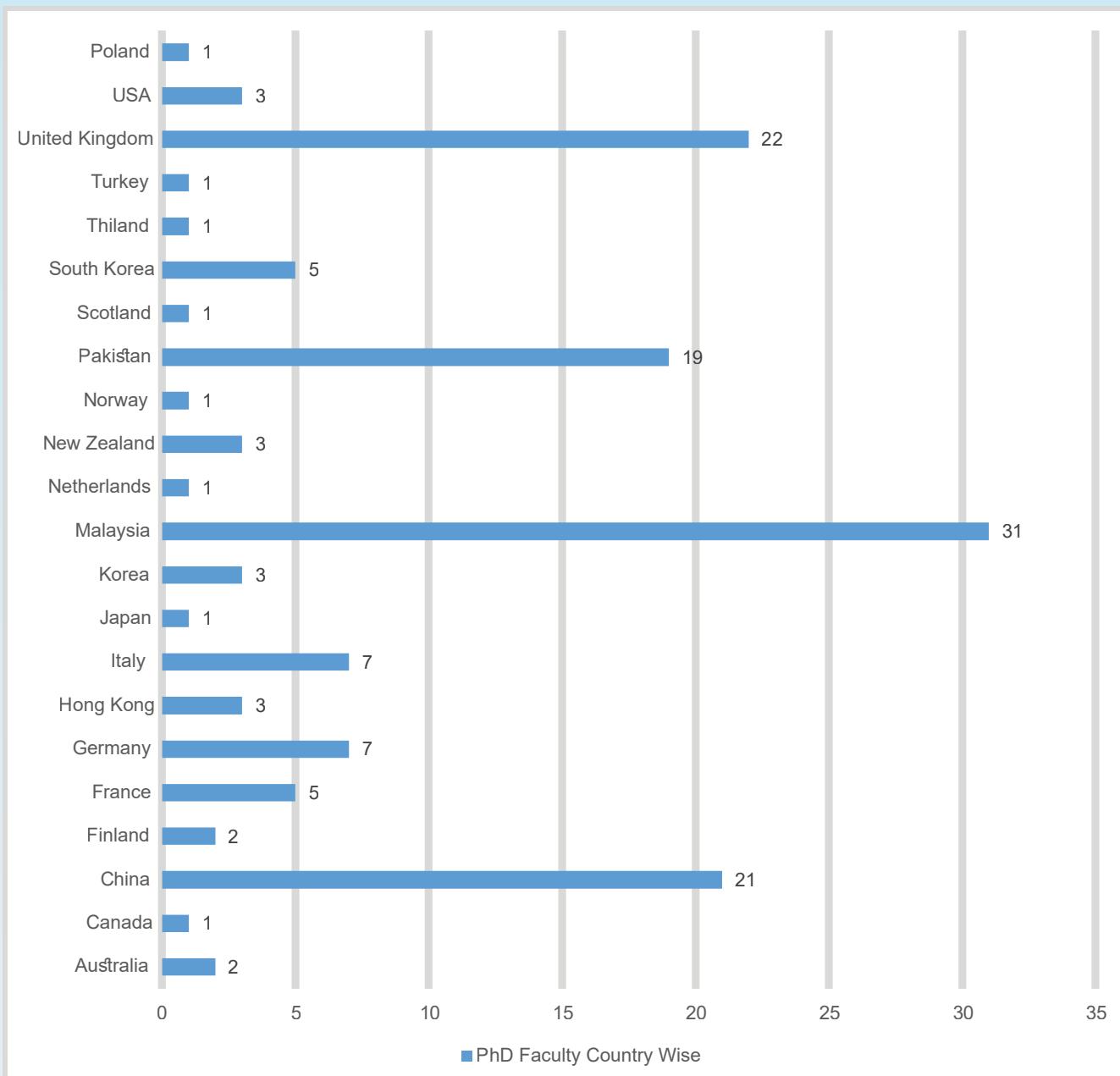
Number of PhD Qualified Faculty



PhD Faculty Country Wise

S. No.	Faculty Members	No. of Faculty
01	Australia	2
02	Canada	1
03	China	21
04	Finland	2
05	France	5
06	Germany	7
07	Hong Kong	3
08	Italy	7
09	Japan	1
10	Korea	3
11	Malaysia	31
12	Netherlands	1
13	New Zealand	3
14	Norway	1
15	Pakistan	19
16	Scotland	1
17	South Korea	5
18	Thailand	1
19	Turkey	1
20	United Kingdom	22
21	USA	3
22	Poland	1
Total Faculty Members		141

PhD Faculty Country Wise

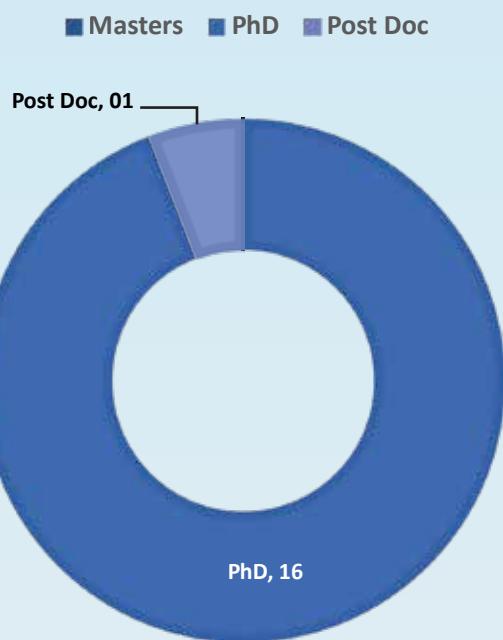


Faculty Development Program (FDP)

The Faculty Development Program (FDP) at Sukkur IBA University is a strategic initiative designed to enhance the academic and professional capabilities of faculty members. This program is organized by the Human Resource Development (HRD) section, often in collaboration with various academic departments, to foster continuous learning, teaching excellence, and professional growth. The primary goal of the FDP is to ensure that faculty members are equipped with the necessary skills and knowledge to meet the evolving demands of higher education and contribute to the university's commitment to quality teaching, research, and service.

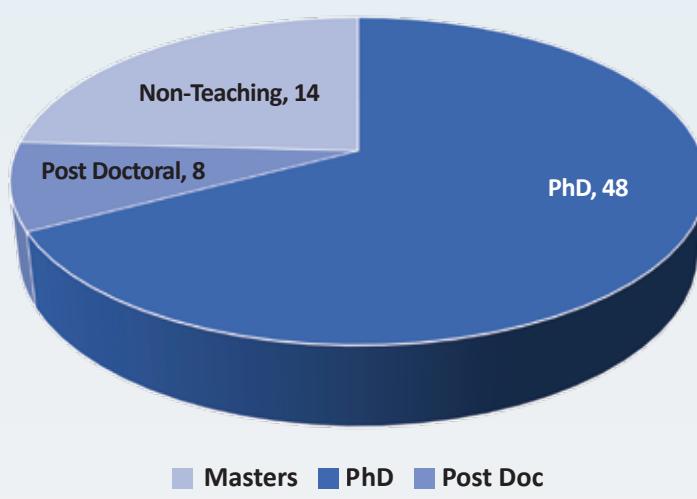
Faculty who has Completed their Studies

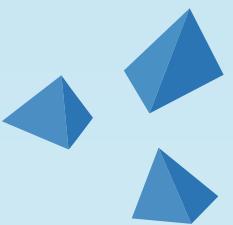
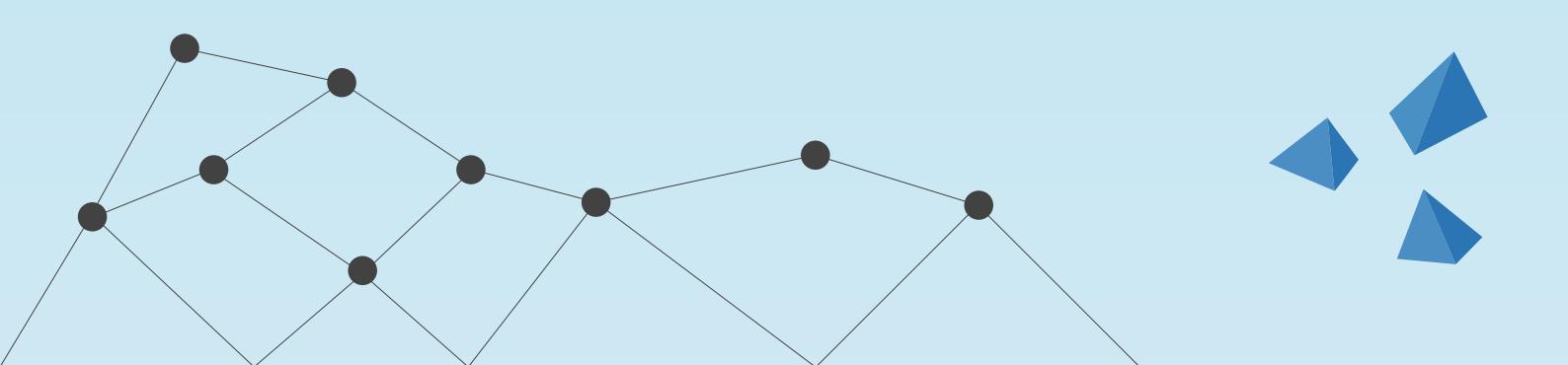
S. No.	Description	Number of Scholars
01	PhD	16
02	Post Doc	1
Total Scholars		17



Faculty Who Are Pursuing Their Higher Studies

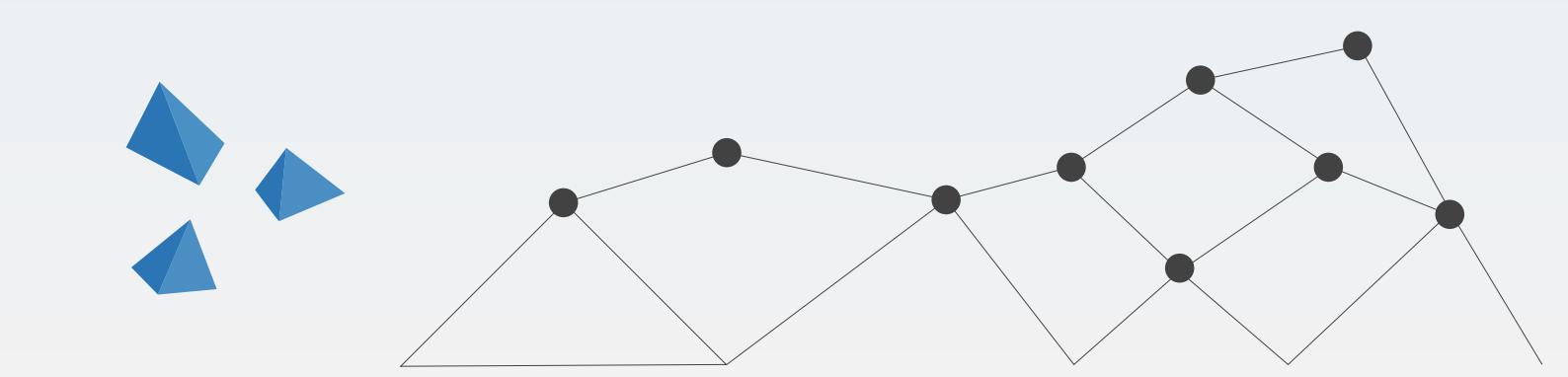
S. No.	Description	Number of Scholars
01	PhD	48
02	Post Doc	8
Total Scholars		56





Community Development & Sustainability

1. IBA-Community Colleges & EMO Schools
2. Sub-Campuses



Community Development & Sustainability



IBA-Community Colleges, Public Schools & EMO Schools

Introduction and Department Overview

The Directorate of IBA Community Colleges and Schools at Sukkur IBA University is dedicated to bridging the rural-urban education gap by providing accessible, affordable, and high-quality primary, secondary, and vocational education. Guided by modern teaching methodologies and a commitment to social impact, the directorate is vital in extending the university's legacy of educational transformation to underserved and marginalized communities.

Through its focus on skills training, inclusivity, and capacity building, the directorate nurtures the aspirations of thousands of students across rural Sindh, advancing the university's vision of global academic excellence and community empowerment.

Vision

To bridge the gap between urban and rural communities by ensuring accessible and affordable high-quality (Primary and Secondary) education and life-long learning opportunities using modern teaching-learning methods for students of rural communities.

Mission

IBA Community Colleges are to be leading institutes in academic and vocational /technical programs, characterized by continuous improvement, innovation, and community responsiveness. We visualize a future where quality education is accessible and affordable for all.

Overview of Educational Institutions

Community Colleges

Sukkur IBA University has pioneered the concept of Community Colleges in Pakistan, focusing on providing accessible quality education to underserved and rural communities. These colleges offer a comprehensive range of programs from Montessori and basic education to higher secondary levels, including associate degree programs in fields like Electronics Engineering, Electrical Engineering, and Computer Science. Community Colleges emphasize vocational and technical training aligned with local job market demands and lifelong learning opportunities through various short courses such as industrial electrician training, solar system assembling, and web development. They are dedicated to producing competent students competing with their urban counterparts while promoting equity, inclusion, innovation, and leadership skills. Additionally, these colleges maintain strong national and international affiliations and ensure quality

education through partnerships with prestigious boards such as the Aga Khan University Examination Board and Cambridge Assessment International Education. The IBA Community Colleges include:

- IBA Community College Khairpur
- IBA Community College Dadu
- IBA Community College Naushahro Feroze
- IBA Community College Jacobabad



Public Schools Managed by Sukkur IBA University

Public Schools under the management of Sukkur IBA University form a key component of their educational intervention strategy. These schools are collaboratively managed with government bodies and aim to enhance access to quality education for children. The Public Schools initiative is closely aligned with Community Colleges in providing structured education from early years through higher secondary levels. They benefit from the same quality assurance measures, including teacher professional development programs and international collaborations to uplift educational standards. Furthermore, Public Schools engage in innovative programs such as the introduction of diploma courses in emerging fields like 3D Animation, VR, and Simulation, offered in partnership with industry experts. These efforts collectively contribute to narrowing the rural-urban educational divide and expanding opportunities for youth in Sindh.

- IBA Public School Sukkur
- IBA Public School Ubauro
- IBA Public School Jacobabad
- IBA Public School Larkana
- IBA District Montessori School Shikarpur
- IBA Islamia Public Higher Secondary School Ghotki



Government Schools Managed by Sukkur IBA University

In collaboration with the Sindh Education and Literacy Department, Sukkur IBA University manages 29 Government Schools across the Sukkur, Khairpur, and Larkana districts of Sindh. These Schools aim to revolutionize the education system by introducing innovations, addressing management gaps, and enhancing infrastructure in government schools.

This initiative, part of a public-private partnership model for education reform in Sindh, aligns with the constitutional mandate of providing free and compulsory education to children aged five to sixteen (Article 25-A). The Education & Literacy Department engages credible EMOs (Education Management Organizations) from the private sector to manage and improve the functionality of schools in marginalized areas.

EMOs are tasked with modernizing educational practices, upgrading facilities, and collaborating with stakeholders, including teachers, school staff, management committees, and local communities. Remuneration for EMOs is tied to performance, with payments linked to Key Performance Indicators (KPIs) to ensure accountability.

The overarching goal of this reform is to enhance public school efficiency, deliver high-quality education, attract private sector investment, and meet performance targets outlined in contractual agreements. Transparency measures are in place to oversee contract awards and monitor performance effectively.



Alignment with Sukkur IBA's Vision and Mission

The Directorate's work strategically supports Sukkur IBA University's vision to become a globally recognized institution rooted in academic excellence and social impact. By delivering inclusive and quality education to underserved populations, the directorate addresses educational disparities and fosters upward mobility. Its scalable models of public-private partnerships, international collaborations, and modern inquiry-based pedagogy embody the university's commitment to "From Vision to Global Excellence."

Programs and Curriculum

Community colleges and schools provide various programs, including basic education from kindergarten to grade 12. These programs employ high-quality textbooks and assessments administered by private and international boards. Students study Oxford series books from grades 1 to 8, Aga Khan University Education Board from grades 9 to 12, and Cambridge Assessment International Education for A/O Levels.

Additionally, IBA Community College Naushahro Feroze offers associate degree programs in Electronics Engineering, Electrical Engineering, and Computer Science.

Facilities and Infrastructure

These institutions feature spacious and well-maintained academic blocks with sturdy columns and open access, ensuring a safe and comfortable environment for students and staff to move freely between classrooms. It also includes a solid brick-constructed government elementary school buildings that provide a secure and well-built setting for the foundational education of young learners. Complementing these are modern administrative and academic buildings with a clean, professional facade, supporting a wide range of educational and management functions within these institutions.



Science Labs/Computer Labs

Fully equipped computer labs featuring multiple desktop systems and ergonomic chairs, designed to support hands-on learning in information technology and related subjects.



Community Colleges/Schools Transport

An institutional bus dedicated to transporting students and staff, enhancing accessibility and convenience for commuting within the community for Community College Khairpur, Jacobabad, and Public School Ubauro.



Campus Green Spaces

The Colleges/Schools boast beautifully landscaped gardens with vibrant flowers and lush greenery, creating a pleasant and eco-friendly atmosphere for relaxation and outdoor activities. Adjacent to this, the hostel or residential facilities are nestled within green grounds, offering comfortable accommodation in a serene and peaceful environment for students and staff.



Solar Power Plants

As part of our commitment to enhancing educational infrastructure and ensuring operational continuity, standby generators and solar power plants have been successfully installed at multiple Community Colleges, Public Schools, and Government Schools across the region. These installations are a critical component of our broader strategy to provide an uninterrupted power supply, thereby minimizing disruptions to academic activities. The integration of solar energy solutions reflects our focus on sustainability and cost-efficiency and contributes to a more resilient and future-ready educational environment.



Notable Events

Faculty and Staff Development Programs



Continuous professional development (CPD) is essential for teachers to acquire the necessary skills to effectively address their students' diverse needs and deliver high-quality education. Engaging in CPD enables educators to create a stimulating and supportive learning environment that fosters student achievement.

Teachers must prioritise ongoing professional development throughout their careers to maintain up-to-date knowledge, enhance their instructional capabilities, and positively influence student outcomes. Whether experienced or novice, sustained commitment to CPD ensures long-term benefits for both educators and their students.



Continuous Professional Development program for ECE and Mathematics Teachers

The Directorate of IBA Community Colleges and Schools successfully conducted two Continuous Professional Development (CPD) programs at the Executive Development Centre (EDC), Sukkur IBA University. The first two-day program was designed for Early Childhood Education (ECE) teachers and led by Ms. Arwa Khuzaima from Oxford University Press Pakistan (OUP), who has over 35 years of experience in the field. This training enhanced the pedagogical skills of participating educators.



Following this, Mr. Sunail Ravi, also from OUP, delivered a two-day CPD program for mathematics teachers.



Workshop on Innovative Science Teaching for Educators

The Directorate of IBACCs and Schools, in collaboration with IBA Public School Sukkur, organized a two-day workshop titled "Innovative Science Teaching: A Workshop for Science Educators." The event aimed to enhance science educators' understanding of core concepts and introduce innovative teaching methods to inspire student engagement and curiosity.

Led by renowned physicist Prof. Pervez Hoodbhoy and his team, the workshop featured interactive sessions, live demonstrations, and practical strategies for inquiry-based learning. Teachers from various schools actively participated, engaging in discussions and activities that promoted reflective teaching practices.

The workshop concluded with closing remarks from Prof. Dr. Asif Ahmed Shaikh, Vice Chancellor of Sukkur IBA University, who commended the initiative and highlighted the importance of continuous professional development. In appreciation of their contributions, shields and souvenirs were presented to Prof. Hoodbhoy and his team.

Overall, the workshop was a valuable effort to empower science educators with effective tools and strategies, reinforcing the commitment to quality education and innovation in teaching.



Guest Speaker Sessions for students and staff

The school leadership at IBACC Dadu successfully organized an insightful career counseling session to guide students toward their future career aspirations. The session was led by expert counselor Mr. Farhan Ali Jamali, who provided valuable information on various topics including career options and pathways, a formula for effective career choice, personalized career assessments, current industry trends and requirements, as well as strategies to maintain consistency in pursuing career goals.

Students actively participated in this interactive session, exploring opportunities across diverse fields such as Medicine, Engineering, Technology, Arts, Humanities, Social Sciences, Business, Finance, and Entrepreneurship. Through this initiative, the school is committed to empowering students to make well-informed decisions about their career paths and supporting them in their professional journeys.



Student-Centered Initiatives that Ignite Dreams

STEAM Exhibition 2024 – IBA Public School Sukkur

The Directorate of IBACCs and Schools, Sukkur IBA University, successfully organized the STEAM Exhibition 2024 on December 13, 2024, at IBA Public School Sukkur. The event aimed to foster innovation, hands-on learning, and creativity among students. Honorable Syed Sardar Ali Shah, Education Minister Sindh, graced the event as Chief Guest, along with Vice Chancellor Prof. Dr. Asif Ahmed Shaikh and Commissioner Sukkur Mr. Fayyaz Hussain Abbasi as Guests of Honour.

Participants from community colleges and schools under Sukkur IBA University showcased over 200 student-led projects in chemistry, biology, physics, mathematics, arts, and IT. The guests praised the students' innovation and commended the Directorate for promoting project-based learning and academic excellence. The event concluded with distributing certificates and shields to top-performing students and souvenirs to esteemed guests.



2nd Annual High Achievers Award Ceremony – IBA Community College Khairpur

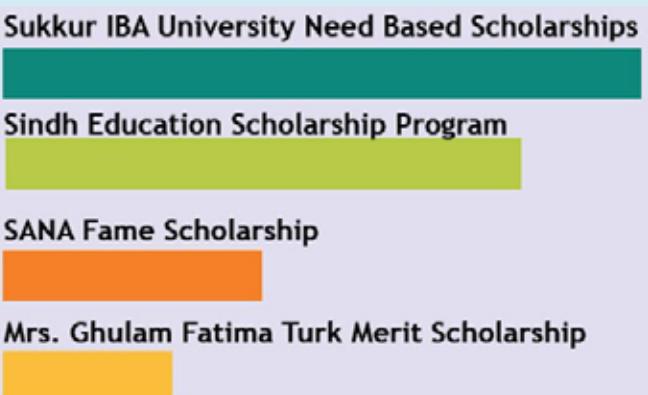
IBA Community College Khairpur hosted the 2nd Annual High Achievers Award Ceremony to celebrate students' academic excellence across IBA Community Colleges and Schools. The event was honored by the presence of Chief Guest Mr. Fayyaz Hussain Abbasi, Commissioner Sukkur Division, along with Vice Chancellor Prof. Dr. Asif Ahmed Shaikh and Prof. Fahmida Naz Mughal as Guests of Honour.

The Director welcomed guests and highlighted the importance of recognizing student achievements. In their speeches, the Chief Guest and Vice Chancellor praised the students' dedication and encouraged them to continue striving for success. The ceremony reflected the institution's commitment to academic distinction and student empowerment.



Financial Assistance Programs

Sukkur IBA University, in collaboration with the Sindh Education Foundation and the School Education & Literacy Department, Government of Sindh, manages the Sindh School Education Scholarship Program (SSESP) since September 2018. The SSESP provides financial assistance to meritorious students who cannot access quality education due to financial constraints. The program offers free admission, education, remedial support classes, free hostel facilities, learning materials, transportation, stipends, educational trips, and first aid to enrolled students. Currently, 2162 students are enrolled in Sukkur IBA's Community Colleges & Public Schools under this Scholarship program. The SSESP aims to help underprivileged candidates pursue post-primary education up to the higher secondary level and contribute to the community's development, fulfilling the late Professor Nisar Ahmed Siddiqui's vision, the former Vice Chancellor and founder of Sukkur IBA University.



Contributions to Sukkur IBA's Global Reputation

The IBA Community Colleges and Schools, established under the visionary leadership of Sukkur IBA University's founder, Nisar Ahmed Siddiqui, have significantly bolstered the university's global reputation by pioneering inclusive, quality education in underserved regions of Sindh. Drawing inspiration from the U.S. community college model, Sukkur IBA launched its first community colleges in 2010 with support from the Government of Sindh, aiming to address educational disparities in rural areas. These institutions, managed by the university's Directorate of Community Colleges, offer modern facilities and a curriculum aligned with national standards, preparing students for higher education and employment opportunities. By providing accessible education to marginalized communities, these colleges have uplifted local populations and enhanced Sukkur IBA University's standing in international rankings, reflecting its commitment to educational excellence and social responsibility.

Innovations and Best Practices

The IBA Community Colleges and Schools have introduced several innovations and best practices that have played a key role in enhancing Sukkur IBA University's global reputation. A standout innovation is the adaptation of the U.S. community college model to the local Pakistani context, providing high-quality education in rural and underserved regions of Sindh. These colleges emphasize skill-based learning with links to local industries, enabling students to gain employment-ready skills alongside traditional academic education. They have also implemented robust quality assurance systems, faculty development programs, and use of modern pedagogies like blended learning and project-based assessments.

- Integration of skill-based learning linked to local industries.
- Robust quality assurance and faculty development initiatives.
- Use of blended learning and project-based assessments.
- Faculty excellence exemplified by Ms. Rashida Naz's 4th place in the Provincial Best Teaching Practices Competition 2024.
- Commitment to female education, merit scholarships, and transparent governance.



A noteworthy example of these best practices in action is the recent achievement of Ms. Rashida Naz, a faculty member at IBA Community College Khairpur, who secured 4th place in the Provincial Best Teaching Practices Competition 2024. This prestigious event, organized by the Sindh Teachers Education Development Authority (STEDA), recognized over 600 educators from public and private institutions across the province. Her accomplishment highlights the institution's emphasis on teaching excellence and continuous professional development.

Additionally, a strong focus on female education and merit-based scholarships reflects the institution's commitment to equity and inclusivity. The transparent governance model, rigorous performance monitoring, and integration of technology in teaching and administration further position these colleges as models of educational excellence, contributing to Sukkur IBA's recognition in international academic circles.

Achievement Highlights

Mr. Muhammad Fahad Kolachi, a student of HSC-II (2024) at IBA-Islamia Public Higher Secondary School Ghotki, has been recognized among the top aptitude scorers in QUEST Nawabshah 2024. His outstanding performance is a testament to his intelligence, hard work, and perseverance. This achievement brings pride to his institution and reflects the quality of academic grooming provided under the Directorate of IBACCs and Schools.



Community Engagement & Social Impact

Community Engagement and Partnerships

Community colleges and schools actively engage with local communities to address their health and well-being needs while fostering a sense of social responsibility. Various outreach initiatives were organized, including blood donation drives, health screening sessions, and awareness programs on hygiene, nutrition, and preventive healthcare. In addition, free medicines and dental hygiene kits are being distributed to

students and community members. Collaborative partnerships are established with local hospitals, healthcare professionals, nonprofit organizations, and government health departments to support these initiatives. These partnerships not only improved access to essential health services but also strengthened the bond between educational institutions and the communities they serve.

- Blood donation drives.
- Health screenings and hygiene awareness programs.
- Distribution of free medicines and dental hygiene kits.
- Partnerships with hospitals, NGOs, and government health departments.
- Environmental initiatives like plantation drives in collaboration with the Wildlife Department.
- Career counseling sessions and academic infrastructure development.



Awareness Session on Child Abuse, Self-Defense and Emergency Response



Health Screening Tests



Plantation Drives in collaboration with Wild life department



Health Screening Tests Career Counselling Sessions



Development of Academic Blocks, Renovation and Repair and Maintenance of existing blocks

Sukkur IBA University- Khairpur Campus



Sukkur IBA University, Khairpur Campus was established in 2013 when the Government IT College Khairpur was handed over to Sukkur IBA University, marking the beginning of a new era in high-tech education in Pakistan. Today, IBA Khairpur Campus is a center of excellence in the field of Emerging Technologies, Tech-Literacy, and IT educational research, situated in the heart of Khairpur city near Mall Road Khairpur Mirs. Our core mission is to provide world-class education to students, with the aim of producing dynamic IT professionals and raising the standards of IT education at local, national, and international levels. Let's explore the amazing journey of IBA Khairpur Campus and discover the incredible accomplishments that we've achieved so far!

Over the years, IBA Khairpur Campus has made significant strides in improving the quality of tech-education in the region. Its commitment to excellence led to the approval of the establishment of Sukkur IBA University, Khairpur Campus by the Senate of Sukkur IBA University on 16th November 2017 and IBA Khairpur Campus is also recognized by Higher Education Commission (HEC) on 22nd December 2023. Today, IBA Khairpur Campus is a premier institute of higher education in the field of Emerging Technologies, Tech-Literacy, and IT educational research.

At IBA Khairpur Campus, we strive to create an enabling learning environment that is embedded with research-based practices to develop professionals equipped with innovative instructional and leadership skills. Our goal is to address the tech-educational needs of the community and produce dynamic IT professionals who can make a positive impact at local, national, and international levels.

IBA Khairpur Campus continuously appraises the skill needs of the market to design effective courses that are aligned with the demands of today's technological world. This enables our highly qualified teachers, all of whom have real-life experience, to offer the best in technology and instruction to ensure our graduates possess the skills they need to thrive in the digital world. In addition to the BS programs in Computer Science and Software Engineering, IBA Khairpur Campus offers various high-tech courses, including Big Data Analytics, Data Science, Artificial Intelligence, Cybersecurity, drone and robotic programming, 3D designs and printing, web and graphic design, and many more.

Overall, the mission of IBA Khairpur Campus is to equip students with the skills and knowledge necessary to succeed in the digital age and to support the career advancement of fresh and working professionals. With the cutting-edge technology in our Fabrication Laboratory and the expertise of our instructors, IBA Khairpur Campus is at the forefront of digital innovation and invention in Pakistan.

We aspire to become a center of excellence in the field of Emerging Technologies, Tech-Literacy, and IT educational research. By doing so, we aim to raise the standards of IT education and contribute towards the development of a skilled workforce in Pakistan. Our broadest goals include:

- Advancing technology to serve the community.
- Empowering a generation of tech-savvy individuals
- Producing highly skilled IT professional
- Connecting local communities with global technological advancements

- Promoting research, innovation, and development
- Engaging in collaborative consultation and projects with industry partners
- Serving the community through outreach programs and initiatives.

Key Achievements in 2024

The key achievements of Sukkur IBA University Khairpur Campus are:

- HEC issued NOC for sub-campus of Sukkur IBA University.
- After getting NOC from HEC, IBA Khairpur campus offers 04 years bachelor degree in the programs of Computer Science and Software Engineering.
- IBA Khairpur Campus conducted batch-II, batch-III and batch-IV of Peoples Information Technology Program (PITP).

Initiatives and Activities that Ignite Dreams and Foster Excellence!

The Sukkur IBA University, Khairpur Campus has initiated following activities.

- Green Mind Initiative
- Workshop on innovation counseling and AI insights at Lincon Corner Khairpur
- Teachers' Day
- Youm-E-Tashkur
- Project exhibition
- Blood Donation Camp



Innovations and Best Practices

Sukkur IBA University, Khairpur Campus has the honor to have Pakistan's first fabrication Lab:

Fab Lab Khairpur is part of the Sukkur IBA University, where it supports different educational and research programs related with the multiple scales of the human habitat. It also offers the Fab Academy program in collaboration with the Fab Foundation and the MIT's Center for Bits and Atoms; the Fab Academy is a distributed platform of education and research in which each Fab Lab operates as a classroom and the planet as the campus of the largest University in the world, where students learn about the principles, applications, and implications of digital manufacturing technology.

It is currently developing projects in different scales, from small devices to large application.

In 2018, first time Pakistan represented by Fab Lab Khairpur in FAB Academy for their 6-month course of FAB Diploma. Our mission as a Fab Lab is to provide access to the tools, the knowledge, and the financial means to educate, innovate and invent using technology and digital fabrication to allow anyone to make (almost) anything, and thereby creating opportunities to improve lives and livelihoods around the world.

Community organizations, educational institutions and non-profit concerns are our primary beneficiaries.

Future Outlook 2025

Outline:

- Restart of FAB Diploma
- Initializing for BS program in Computer Science-Specialized in AI

Sukkur IBA University- Mirpurkhas Campus



Department Overview

Sukkur IBA University Mirpurkhas Campus was established in 2021 under the auspices of Higher Education Commission with a grant of Rs. 1399 million to establish a full-fledge campus in Mirpurkhas; 17 acres of land has been acquired and construction work is well underway. At present Sukkur IBA University Mirpurkhas Campus offers degrees in BS Computer Science and Bachelors in Business Administration. A total of 150 students are enrolled on campus. Equipped with up-to-date classroom computer lab, transport fleet, dedicated internet access and express electrical feeder and standby generators. Sukkur IBA University Mirpurkhas Sub-Campus also maintains one girl's hostel and two boy's hostels to accommodate out-stationed students. Providing lifeline to meritorious students from underprivileged families to pursue their dreams.

Key Achievements

- Sukkur IBA University Mirpurkhas Sub-Campus is working hard to achieve all necessary accreditations from regulating authorities.
- Working with various Govt and Non-Govt organizations to deliver projects on ground.

Initiatives and Activities that Ignite Dreams and Foster Excellence

- Organized AgriBizTech Symposium to foster linkages with farming community and Sindh Agriculture research department and provide a different perspective to our students.
- Encouraged Entrepreneurial ventures as a part of curricular activities involving students from business and computer science.
- Organization of Summer and Winter STEM CAMP

Department Overview

Describe efforts that directly or indirectly contribute to:

- Owing to collaboration with our partners 15 students have received paid online internships
- A few students have secured job offer letters before completion of degree.
- Several students are pursuing higher education abroad.

Innovations and Best Practices

Special emphasis on promoting culture of book reading; regular organization of book review sessions has promoted a healthy culture of academic debate and critique.

Innovations and Best Practices

Special emphasis on promoting culture of book reading; regular organization of book review sessions has promoted a healthy culture of academic debate and critique.

Use of AI for Assessment and Feedback

Another important innovation is to use AI in development of English Composition Skills of our students. Assessment of Essay assignments can be a taxing task for teachers; it may become nearly impossible to provide constructive and structured feedback to dozens of students on weekly basis. This task is ideally suited for AI which can provide meaningful insights into student's vocabulary, grammar, syntax, but also coherence, perspective and attitude; these tools have been developed inhouse at Sukkur IBA University and allow language instructors to engage students in a comprehensive way.

Design Projects

Both, Computer Science and Business students are encouraged to undertake projects every semester; this initiative provides much needed practical exposure and skills necessary for job market.

AgriBizTech-2025 Symposium

A symposium was organized on 22 Feb 2025 in collaboration with Agriculture Research Department Govt of Sindh to reflect on the use of AI and Automation in the face of climate change. Progressive and forward-looking growers of the region were invited to the occasion providing insights and application of the technology for sustainable development and use of technology for marketing of produce.

Partnership with iCreativez Technologies

Sukkur IBA University Mirpurkhas Campus entered into partnership with iCreativez Technologies; under this partnership several students were offered paid internships working on real projects of foreign clients for iCreativez; the students are working on various themes such as software quality assurance, search engine optimization, mobile app development, front-end and back-end development.

F. Future Outlook 2025

Outline:

- Vision for 2025-26 and beyond
- Specific initiatives or goals aligned with achieving global excellence and building an enduring legacy

The construction work on the PSDP project is underway; In the coming few years Sukkur IBA University Mirpurkhas Sub-Campus aims to fill the gap by offering quality education to the lower middle class specially to those female students who cannot afford to travel to metropolitan cities in pursuit of quality education.



Sukkur IBA University - Kandhkot Campus



The Kandhkot Campus of Sukkur IBA University has been established with a goal to offer quality education to the people of underprivileged areas of Pakistan. The Kandhkot Campus has gained a greater importance according to its geographic location in Kandhkot City as it provides an easy access to students hailing from Northern Sindh, South Punjab, and South-East Baluchistan. The Kandhkot Campus is established with standard infrastructure and equipped with the state-of-the-art technologies for teaching, learning and skill development in various fields.

The Kandhkot Campus is the HEC recognized and accredited campus of the Sukkur IBA University. It aims at providing education to students on Merit, Quality and Excellence and achieving the global levels of excellence in the fields of Business Administration, Computer Science and Education.

Vision

To become a world class university in the fields of Management Sciences, Information Technology, Engineering, Education and Mathematics.

Mission

The mission of Sukkur IBA University is to contribute and serve community by imparting knowledge through innovative teaching and applied research at the global levels of excellence. We aim to establish and sustain a competitive meritorious environment by strengthening faculty and using state-of-the-art technology to produce graduates with analytical and creative thinking, leadership skills and entrepreneurial spirit, who possess global outlook and are conscious of ethical values.

Campus Director's Message

Geographically, the Kandhkot city is located in the north of the Sindh province of Pakistan. This region is observed as deprived in terms of education, health, and roads infrastructure that limit to provide an equal opportunity and access to every individual for obtaining quality education. From the education point of view, the literacy rate of Kandhkot city and its nearby districts (Jacobabad & Shikarpur) is quite lower than the other districts of Sindh province.

The idea and a thought process behind establishing a sub-campus of Sukkur IBA University at District Kashmore@Kandhkot is to serve the community and bring a change for the socio-economic development. In this regard, my message is very simple and straightforward for all stakeholders that Kandhkot Campus of Sukkur IBA University aims at providing quality education and cultivating a culture of merit and competitiveness among students and other knowledge seekers. It may result in increasing prosperity, peace, social well-being, critical independent thinking, educational values, and enhancing national and international exposure among all stakeholders of society at large.

Library

Sukkur IBA University-Kandhkot Campus has established a library that is well maintained in its infrastructure and equipped with modern tools and technologies for accessing new books, magazines, novels, and daily national newspapers. It provides a conducive environment for students to read and learn innovative things and cultivate novel individually and through group learning. The library houses 3200 books of different disciplines and has subscription of globally renowned 15 International Journals.

Computer Labs and Classrooms

The mission of Sukkur IBA University is to contribute and serve community by imparting knowledge through innovative teaching and applied research at the global levels of excellence. We aim to establish and sustain a competitive meritorious environment by strengthening faculty and using state-of-the-art technology to produce graduates with analytical and creative thinking, leadership skills and entrepreneurial spirit, who possess global outlook and are conscious of ethical values.

Campus Director's Message

Kandhkot Campus has state-of-the-art classrooms and computer labs. There are six spacious, air-conditioned classrooms and three fully equipped computer labs. Each classroom can easily accommodate 40 students, whereas capacity of each computer lab is 20-40 students.

S.No.	Title	Students Capacity
1.	Lab No. 1	25
2.	Lab No. 2	40
3.	Lab No. 3	20
4.	Smart Classroom	24

Academic Departments

Sukkur IBA University, Kandhkot Campus has following Academic Departments:

Business Administration

Department of Business Administration strives to serve community by imparting research-oriented knowledge. We aim to develop and sustain a meritorious culture of continuous improvement that encourages leadership, entrepreneurial capacity, and ethical consciousness in our graduates to flourish and contribute meaningfully to the society.

The department is offering Bachelor of Business Administration (BBA), which is a 4-year undergraduate-level degree program.

Computer Science

The mission of Computer Science Department is to provide quality education in both theory and applications of computer science, information technology and software engineering to serve the community. We aim to integrate with other departments for achieving knowledge as a whole. We strive to equip our graduates with awareness of ethical norms and technological skills to promote their entrepreneurial behavior and leadership expertise.

The department is offering Bachelor of Science in Computer Science BS(CS) and Bachelor of Science in Software Engineering BS(SE). Both the programs are 4-year undergraduate-level degree programs.

Dr. Naveed Akhtar Qureshi
Campus Director
Sukkur IBA University
Kandhkot Campus

Administrative and Support Departments

Sukkur IBA University, Kandhkot Campus has following Administrative and Support Departments

1. General Administration
2. Quality Enhancement Cell (QEC)
3. Finance
4. Examinations
5. Information and Communication Technology (ICT)

Degree Programs

Bachelor of Business Administration (BBA)

BBA is a 4-year degree program, designed to enhance intellectual and professional competencies by imparting knowledge through a meritorious culture that encourages critical thinking, active learning, ethical consciousness, and global awareness. It currently offers specialization in three areas- Finance, Marketing, and Human Resource Management.

Bachelor of Science (Computer Science) BS (CS)

The BS Computer Science is a 4-year degree program, designed to produce quality graduates with problem solving skills and analytical abilities in both theory and applications of computer science. It offers practical knowledge and hands-on experience to students in variety of topics including fundamentals of information technology, modern hardware and software, mathematics, logic design, algorithms, programing languages, design and modeling, computer communication and networks and development of interactive systems, measurement, and analysis. The BS (CS) program enables students to acquire knowledge and skills in multi-disciplinary field of studies such as mathematics, statistics, economics, finance, business, education, and engineering.

Bachelor of Science (Software Engineering) BS (SE)

The BS Software Engineering is a 4-year degree program, designed to produce quality graduates by imparting strong problem solving, technical, engineering, and managerial skills among students in the domain of software engineering. It offers students to learn through hands on experiences by covering all aspects of software engineering including problem modeling and analysis, software design and development, software verification and validation, software project management, and conformance of software quality.

Department-wise Enrollments

Kandhkot Campus has been offering undergraduate degree programs since Fall Semester 2018, and the status of department-wise enrollments is provided below:

Degree Program	2019-20		2020-21		2021-22		2022-23		2023-24		2024-25	
	Male	Female										
Bachelor of Business Administration (BBA)	3	0	0	4	7	7	9	5	12	9	17	10
Bachelor of Science Computer Science (BSCS)	6	1	2	0	24	6	21	12	25	21	14	23

Faculty and Staff

Faculty

Kandhkot campus has highly qualified faculty, technically equipped and having all skills and expertise to provide quality education of global standards. Detail of the faculty is provided below:

S. No.	Name of Faculty Member	Designation	Faculty/Discipline	Status
1	Dr. Naveed Akhtar Qureshi	Assistant Professor	Business Administration	Active
2	Mr. Faisal Qamar	Assistant Professor	Business Administration	Active
3	Mr. Noor Nabi	Lecturer	Computer Science	Active
4	Mr. Syed Muzammil Hussain	Lecturer	Computer Science	Study Leave
5	Mr. Ali Raza Dharejo	Lecturer	Business Administration	Active
6	Ms. Beena Zaidi	Lecturer	Business Administration	Active
7	Mr. Khair Bux	Lecturer	Business Administration	Active
8	Mr. Iftikhar Ahmed	Lecturer	Mathematics	Active
9	Mr. Abdul Rehman	Lecturer	Mathematics	Active
10	Ms. Maria Fatima	Lecturer	English	Active
11	Mr. Dildar Ali	Lecturer	Pakistan Studies	Active
12	Mr. Muhammad Faiz Lakhani	Visiting Faculty	Computer Science	Active
13	Mr. Faisal Zulfiqar	Visiting Faculty	Business Administration	Active
14	Mr. Muhammad Adnan	Visiting Faculty	Business Administration	Active
15	Ms. Nadia Anjum	Visiting Faculty	Business Administration	Active
16	Ms. Abida Jatoi	Visiting Faculty	Business Administration	Active
17	Mr. Muhammad Haris	Visiting Faculty	Computer Science	Active
18	Mr. Mansoor Jalbani	Visiting Faculty	Computer Science	Active

Administrative and Support Staff

Kandhkot campus has committed staff members who are qualified from national and international universities and are competent enough to manage administrative affairs, day to day matters and support functions of the campus. Detail of the staff is provided below:

S. No.	Name of Staff Member	Designation	Department
1	Dr. Naveed Akhtar Qureshi	Campus Director	General Administration
2	Mr. Khuda Dino	Administrative Officer	Administration
3	Mr. Rizwan Ali Abro	Assistant Director	Quality Enhancement Cell
4	Mr. Farhan Ahmed	Network Administrator	ICT
5	Mr. Tanveer Abbas	Accounts Officer	Finance
6	Mr. Mazhar Shah	IT Assistant	ICT
7	Mr. Toufeeq Ahmed	Technician (Electrician)	Administration
8	Mr. Arslan	Office Assistant	Administration

Events, Projects, and Participation

At Sukkur IBA University Kandhkot Campus, our vibrant campus life is enriched by the dynamic engagement of both students and faculty in a myriad of events and projects at the campus. Throughout the past year, our community has come together to organize and participate in various activities, showcasing their talent, creativity, and dedication to excellence. Few of the milestones and achievements are listed below:

Campus Events

S. No.	Event/Activity/ Project Name	Organizer	Participants/Trainers	Remarks
1.	Outreach in 06 Districts for regular Admission for FALL-2025	Sukkur IBA University Kandhkot Campus	Student and Faculty	Visit various schools, academies, colleges, and libraries for the informative session regarding admissions to regular degree programs at Sukkur IBA University, Kandhkot Campus.
2.	Farewell	Sukkur IBA University Kandhkot Campus	Students, Families, Community Members	Sukkur IBA University – Kandhkot Campus for a heartfelt Farewell Party for the graduating batch of Fall-2021
3.	Notable Visit at KK Campus	Sukkur IBA University Kandhkot Campus	Students, Faculty Community Members	We were honored to welcome respected and notable members of the Hindu community at Sukkur IBA University Kandhkot Campus. During the visit, they appreciated the quality education and congenial environment offered by Sukkur IBA University Kandhkot Campus. They also pledged to promote educational activities within the community, recognizing that education is the true path to empowerment
4.	Youm-e-Tashakur	Sukkur IBA University Kandhkot Campus	Students, Faculty	Sukkur IBA University Kandhkot Campus successfully celebrated Youm-e-Tashakur on May 16, 2025, honoring the sacrifices of Pakistan's brave soldiers and renewing our commitment to patriotism
5.	Ethical Talk	Sukkur IBA University Kandhkot Campus	Students, Families, Community Members	One Day Activity Sukkur IBA University Kandhkot Campus held an inspiring session titled "Responsible and Ethical Youth of Pakistan" — a powerful initiative aimed at shaping the future of our nation with values of integrity, responsibility, and ethics.
6.	Family Festival	Sukkur IBA University Kandhkot Campus	Students, Families, Community Members	One-day-long festival featuring student stalls, games, open mic, and fun activities for community engagement.
7.	Peoples Information Technology Program – Digital Skills Training	Sukkur IBA University Kandhkot Campus	500+ students from Kandhkot & Kashmore Districts	A two-month free training in Digital Marketing, Graphic Design, and Web Development. Many students launched startups, freelancing careers, and local businesses.
8.	Seminar Series on Preventing Violent Extremism	Sukkur IBA University Kandhkot Campus in collaboration with UNODC, NACTA & EU	Youth & Women	Inaugurated a seminar series titled "Engaging and Mobilizing Youth and Women to Prevent Violent Extremism."
9.	Rozgaar Mela	Sukkur IBA University Kandhkot Campus	Students & Local Community	A one-day entrepreneurial event with food, games, and entertainment stalls to promote entrepreneurship.
10.	Green Campus Initiative	Sukkur IBA University Kandhkot Campus	Students, Staff	100s of flower species planted, nursery created, new grass and plantation efforts launched.
11.	Foundation Semester 2024-25	Sukkur IBA University Kandhkot Campus	Enrolled Students	Foundation semester for 2024-25 batch.
12.	Open Day	Sukkur IBA University Kandhkot Campus	Families & Students	Families visited the campus; many parents enrolled their children after attending.
13.	Blood Donation Awareness Drive	Sukkur IBA University Kandhkot Campus in collaboration with RBC Sukkur	Students, Faculty, Staff	Awareness session and donation event held on campus.
14.	Data Scientist's Toolkit Workshop	Sukkur IBA University Kandhkot Campus	Students, Trainers	Hands-on session on data analysis tools and techniques.
15.	Pink Ribbon Awareness Session	Sukkur IBA University Kandhkot Campus in collaboration with HEC, Green Youth Movement Club, Alumni & Community Welfare Club	Dr. Misbah Fatima Soomro (MNCH, PPHI), Students	Held on October 29, 2024, raising breast cancer awareness.
16.	Empowering the Future: Responsible and Ethical Youth of Pakistan	Sukkur IBA University Kandhkot Campus	Students	Session to inspire ethical values and responsible behavior among youth.
17.	Crash Program 2024	Sukkur IBA University Kandhkot Campus	Students from all over Pakistan.	Sukkur IBA University Kandhkot Campus is pleased to announce admissions for its one-month crash program designed to support aspiring students in preparing for their upcoming admission tests. This intensive program aims to equip students with foundational skills in English, Mathematics, and General Knowledge, essential for excelling in their academic pursuits
18.	Dr. Naveed Akhtar Qureshi Assumed charge of Campus Director	Sukkur IBA University Kandhkot Campus		Dr. Naveed Akhtar Qureshi has taken the Campus Director charge on 15 th April 2024.
19.	Foundation Semester 2023-24	Sukkur IBA University Kandhkot Campus	Students from all over Pakistan.	Sukkur IBA University Kandhkot Campus announced admission in Foundation semester in November 2024 and started the classes w.e.f 22 November 2024.
20.	Undergraduate Admission Fall 2023	Sukkur IBA University Kandhkot Campus	Intermediate passed students in the year 2021, 2022 and 2023.	Sukkur IBA University Kandhkot Campus announced undergraduate admission fall 2023 in the month of June 2023.
21.	Kandhkot Campus participated in Flowers Exhibition hosted by District Administration kashmore@kandhkots	District Administration	Kandhkot Campus and different Departments working in Kandhkot@Kashmore District	The campus participated in a three-day event of a flowers exhibition on 27-02-2023 hosted by the district administration of Kashmore @ Kandhkot.

Students Events

S.No.	Event/Activity/Project Name	Organizer	Participants/Trainers	Remarks
1.	Math Olympiad	Sukkur IBA University Kandhkot Campus	Students of Kandhkot Campus	Sukkur IBA University Kandhkot Campus arranged a mathematics competitions names as Math Olympiad. Students of both departments participated in the event.
2.	Book Review Competition	Sukkur IBA University Kandhkot Campus	Students of Kandhkot Campus	Sukkur IBA University Kandhkot Campus arranged a Book Review competitions. Students of both departments participated in the event.
3.	Bienvenue/Gala Night	Sukkur IBA University Kandhkot Campus	Overall Students of Kandhkot Campus	Sukkur IBA University Kandhkot Campus hosted a Bienvenue/Gala Night dinner for the final year passing out students and first semester students.
4.	Final Year Students trip and industrial tours (Coca Cola, Pepsi plant, technology park)	Sukkur IBA University Kandhkot Campus	Final Year Students (CS & BA Dept)	Arranged a trip for Final year students and arranged a visit to different industrial zones.
5.	Skills.com 2.0	Kandhkot Campus	Sukkur IBA University and Sub Campuses, Kandhkot Campus Khairpur Campus. NGOs, Local Community, Schools.	Full Day Event was organized wherein the different skilled were tested through keeping different tasks during the event. It was honored by worthy vice chancellor Sukkur IBA University.
6.	Cultural Day	Students of SIBAU Kandhkot Campus	Organizers: BBA and BSCS	Different activities, such as, singing, poetry, cultural dance and best personality awards have been distributed among the participants.
7.	Trip to Shrine of Sachal Sarmast R. A	Kandhkot Campus	Students	Students visited the holy shrine of Sachal Sarmast R.A
8.	Entrepreneur Mela	Business Department Shah Abdul Latif University Khairpur	BBA Students of Kandhkot Campus	The BBA students of Kandhkot Campus have visited the different Final year Projects presented by the Business Deptt of SALU University Khairpur.
9.	TECH FEST'19	Computer Science Department, SISC's Computer Society & ACM Student Chapter, Sukkur IBA University, Main Campus Sukkur	Students of Computer Science	Student of Kandhkot Campus, Mr. Sooraj Kumar (BSCS-II) Secured Second Position
10.	National Project Competition2020 (NPC-2020)	Dawood University of Engineering and Technology, Karachi	Students of Computer Science and Business Administration	Kandhkot Campus Team "Agile Mindz" participated in the Project Idea competition in the Business Startup category.
11.	Academic Project - Management Practices in Business Organizations	Sukkur IBA University-Kandhkot Campus	Students of Business Administration	The students worked for one month, analyzed various organizations, conducted interviews and presented the project outcomes to the panel
12.	Industrial Visit and Interviews of Professionals	Sukkur IBA University-Kandhkot Campus	Students of Business Administration	Students visited the production facilities of Sukkur Beverages and Friesland Campina Engro Pakistan Limited. They also conducted interviews for better business insight.
13.	South Asian Management Forum (SAMF) Conference	Sukkur IBA University-Main Campus Sukkur	Students of Business Administration	Students attended talks and interacted with senior people including, academicians, policy makers, researchers and professionals.
14.	Session on "Career Development"	Sukkur IBA University-Main Campus Sukkur	Students of Business Administration	Students attended talks and interacted with HR Heads of various companies.

Fostering Growth: Academic Workshops, Trainings, and Development Initiatives at Kandhkot Campus

The management of the Kandhkot campus believes in lifelong learning through sharing of knowledge and experience. So, various skill-development programs and workshops are conducted from time to time by internal and external trainers and faculty members. The details are provided below:

S. No.	Workshop Title	Facilitator/Trainer	Participants
1.	Professional Development Training for Staff of Kandhkot Campus	Ms. Sadia Nisar, Ms. Anjabeen, Mr. Abdul Rehman	Administrative Staff of Sukkur IBA University Kandhkot campus.
2.	Assurance of Learning	International Accreditation Department Sukkur IBA University. Trainers: Dr. Mujeeb Ur Rehman Bhayo, Director, IAO	Faculty of Sukkur IBA University Kandhkot campus.
3.	Quality Enhancement Cell	Quality Enhancement Cell Department, Sukkur IBA University. Trainers: Prof Dr. Sher Muhammad Daudpota, Director QEC SIBAU.	Faculty of Sukkur IBA University Kandhkot campus.
4.	One Day Seminar on Importance of Education & Challenges in Education System in Kandhkot	Facilitator: Sukkur IBA University Kandhkot Campus. Trainer: Deputy Commissioner Kandhkot	Sukkur IBA University Kandhkot Campus. Local Community, Education Department, Students, Faculty and Staff of Kandhkot Campus
5.	Brand Management	Mr. Sanaullah Shar - Faculty Member Sukkur IBA University, Main Campus Sukkur	SME Professionals of Kandhkot and Students of Business Administration
6.	Importance of Entrepreneurship and Its Impact on the Economy of Pakistan	Mr. Ayaz Maitlo - Lecturer Business Management, Sindh University	Students of Business Administration
7.	Role of Python Programming Learning in Artificial Intelligence and Big Data Analysis	Mr. Saif Hassan - Faculty Member Sukkur IBA University, Main Campus Sukkur	Students of Computer Science
8.	The State of Pakistan Economy	Mr. Abdul Basit - Faculty Member Sukkur IBA University, Main Campus Sukkur	Students of Business Administration
9.	Importance of Survival and Services of Technology in the Modern Times	Dr. Abdul Rehman Gilal - Associate Professor, Sukkur IBA University, Main Campus Sukkur	Students of Computer Science
10.	Latest Developments in the Fields of Robotics, AI, Information Technology and Computing	Dr. Ghulam Mujtaba Shaikh, Associate professor and Director CRAIB, Sukkur IBA University, Main Campus Sukkur	Students of Computer Science
11.	Awareness Session for Ehsaas Under-Graduate Scholarship Program	Mr. Mansoor Kalhoro, Assistant Manager Financial Aid, Sukkur IBA University, Main Campus Sukkur	All Students
12.	Understanding Our Personality Traits	Mr. Faisal Qamar, Assistant Professor, Sukkur IBA University, Kandhkot Campus	Students of BBA-IV and BS(CS)-IV

Campus management encourages various stakeholders including, academicians, professionals, and prominent personalities from civil society and local administration, to visit our campus. In the similar fashion, our management also pays visits to various schools, academies, and other areas of educational interest. Such activities create a culture of exchanging ideas and discussing matters of mutual interest that may benefit the society at large. Various internal and external stakeholders visited the campus during the last year. The details are provided below:

S. No.	Visitor(s)	Purpose
1	Visit to Pakistan Petroleum Limited (PPL)	The Campus director visited the PPL to enlighten the company about the mission of Kandhkot campus with the intent to secure scholarships for the students and job placements of students of Kandhkot Campus.
2	Outreach for foundation semester	The Campus Director along with the faculty and staff in collaboration with main campus, have carried out different sessions of outreach in nearby areas and districts for induction of new students
3	Visit to Kandhkot Model School	The Campus director visited the Kandhkot Model school for community services.
4	Seminar on Human Rights by Human Rights Commission, Government of Sindh	It was organized by the human rights commission section Sindh. The purpose is to educate the local community about the violation of human rights.
5	Visit to Deputy Commissioner	The purpose of visits to make a close coordination between the district administration and Campus to further strengthen the education system.

S. No.	Visitor(s)	Purpose
6	Seminar on Education Organized by ACTED	The Seminar on Education has been arranged by the NGO ACTED. The purpose of the seminar is to fill the gap between education cavity in Kandhkot District. The Campus Director, Eng. Prof. Dr. Fareed Hussain Mangi participated in the Event.
7	Visit to Kashmore Cantt	Purpose of visit is to show the solidarity with the Martyrs of Pakistan-on-Pakistan Defense Day 23rd March, 2021. Moreover the possibilities of working together for the education improvement.
8	DEO, TEOs, and Govt. Degree College Faculty	Sharing of Ideas for Improvement of Educational Standards Through Joint Efforts
9	Officials from PARCO, PPL, OGDCL, NGOs and Other Social Activists	Discussion and Sharing of Ideas for Utilizing Strengths of One Another for Better Education and a Civilized Society
10	Mr. Munawar Ali Mithiani, Deputy Commissioner Kashmore@Kandhkot	Joint Efforts of SIBAU, Local Government and College Education Department for Various Educational Initiatives and Projects. Assurance of Govt. Support for Increasing Educational Awareness at Local Level
11	Mr. Agha Shamsuddin Khan Pathan, Chairman Usher and Zakat Committee	Fruitful Discussion for Uplifting Educational Standards at Local Level
12	Prominent People from Civil Society and Leading Entrepreneurs	Discussion Related to Serving The Community in The Best Possible Manner and Spreading 'Quality Education for All'
13	Mr. Atiq Raja, Chairman International Kashmir Cause Committee & Pakistan Youth Council	Exchange of Ideas for Better Tomorrow Through Educated and Socially Aware Youth

Seminar Series on Preventing Violent Extremism



Peoples Information Technology Program – Digital Skills Training



Rozgaar Mela



Seminar: Responsible and Ethical Youth of Pakistan



Pink Ribbon Awareness Session



Blood Donation Awareness Drive



Alumni Achievements: Success Stories from Sukkur IBA University Kandhkot Campus

The success stories of our alumni from IBA University Kandhkot Campus is firmly committed to delivering a quality educational experience for its students and holistic development provided by our institution. As they embark on their professional journeys, our alumni have made significant strides in various fields, showcasing their expertise, dedication, and commitment to excellence. In this chapter, we proudly highlight the achievements of our esteemed alumni who have excelled in their respective careers and brought honor to our alma mater.

S.No.	Alumni Name	Term	Position Held	Organization
1.	Sanjini	Fall 2018 BS Computer Science	Machine Learning Engineer	Bank Al-Habib Karachi
2.	Sohail Ahmed		Instructor Computer Science	FAST-NUCES Karachi
3.	Amjad Ahmed		Front End Developer	Arbisoft Karachi
4.	M. Malook		Senior Developer	Gamego Software House
5.	Rizwan Ahmed		Logistics Officer	ACTED NGO
6.	Namrita	Fall 2018 BBA	Financial Assistant	The Institute of Chartered Accountants of Pakistan
7.	Maida Baloch		Instructor	Bahauddin Zakria University
8.	Zahid Ahmed		Cash Distribution Officer	BBSYDP
9.	Zubair Ahmed		Deputy Assistant Director	NADRA Tangwani
10.	Akram Baloch		Junior Auditor	Auditor General Islamabad
11.	Sunaina		Junior Accounts Officer	DOW University Karachi
12.	Mansoor Jalbani	Fall 2019 BS Computer Science	Junior Lecturer	Saleem Habib University
13.	Sajid		IT Incharge	Al Khair Trust Karachi
14.	Sajadullah		IT Incharge	SSP Office District Kashmore
15.	Ramsha		Instructor	DOW University Karachi
16.	Haris		Primary School Teacher	SELD District Kashmore



Sukkur IBA University - Dadu Campus



Introduction

Established in October 2022, Sukkur IBA University – BBSIMS Dadu Campus has emerged as a prominent center for quality education in Dadu city. Situated for easy access on Old Sehwan Road, the campus boasts a sprawling 25-acre space designed to foster academic excellence and a well-rounded student experience.

State-of-the-Art Infrastructure

The campus itself is a testament to modern educational facilities. Divided into three distinct sections – academic block, administrative block, and a dedicated sports area – it caters to both the academic and recreational needs of students.

- **Academic Block:** This block houses spacious, well-equipped classrooms outfitted with modern technological tools to enhance the learning experience. From interactive whiteboards to multimedia projectors, the classrooms provide a dynamic environment for interactive learning.
- **Administrative Block:** The administrative block efficiently manages the day-to-day operations of the campus. It houses faculty offices, student support services, and administrative personnel, ensuring a smooth and supportive environment for students.
- **Sports Area:** Recognizing the importance of physical well-being, the campus dedicates a significant area to sports facilities. Students can enjoy playing cricket and badminton on dedicated grounds. Additionally, walking and jogging tracks encourage a healthy lifestyle, while an indoor games room equipped with table tennis, chess, and other games offers recreational options during breaks.





Facilities for a Holistic Learning Experience

Beyond the infrastructure, the campus provides several amenities to enhance student life:

- **Computer Lab:** Equipped with the latest generation computers, the computer lab provides students with the necessary resources for coursework, research, and developing valuable technological skills.



- **Security:** Ensuring a safe and secure environment, the entire campus is monitored by security cameras, offering peace of mind to students and faculty.
- **Canteen:** A well-maintained canteen on campus allows students to access fresh food and beverages throughout the day, keeping them energized and focused on their studies.
- **Accommodation:** Understanding the needs of students from outside Dadu, the campus offers separate hostels for male and female students, providing comfortable and secure living arrangements.
- **Transportation:** For students residing within Dadu city, the campus offers dedicated transportation facilities, eliminating commuting worries and ensuring timely arrival for classes.



A Gateway to Success

Sukkur IBA University – BBSIMS Dadu Campus stands apart with its commitment to providing a comprehensive and enriching educational experience. With its modern facilities, dedicated faculty, and supportive environment, the campus empowers students to achieve academic excellence and prepare them for a successful future.

Enrollment

Degree Program	2024-25
BBA	52
BS Computer Science	63
BS Software Engineering	45
Total	160

Administrative and Support Staff

S. No.	Name	Designation / Assigned Roles	Status
1.	Prof. Dr. Sarfaraz Ahmed Dakhan	Campus Director	Available
2.	Dr. Gulsher Ali Lund	Academic Coordinator (CS and SE)	Available
3.	Dr. Bisharat Hussain	Exam Coordinator	Available
4.	Dr. Abdul Waheed Memon	Transport In charge	Available
5.	Mr. Tahir Hussain	Academic Coordinator (BBA)/ Hostel In charge	Available
6.	Mr. Hussain Ahmed	Library In charge	Available
7.	Mr. Ghulam Mustafa	Social Media Focal Person and Event Manager	Available
8.	Mr. Muhammad Suleman	Media and Marketing Focal Person and CDC in charge	Available
9.	Ms. Aasia Memon	Lab In charge	Available
10.	Mr. Aftab Hussain	Accounts Officer	Available
11.	Mr. Ghulam Sarwar	Admission Officer	Available
12.	Mr. Hafeez	Sub-Engineer	Available
13.	Mr. Bilal Ahmed	Lab Assistant	Available
1.	Mr. Muhammad Yaqoob Panhwar	Office Attendant	Available
2.	Mr. Muhammad Rafique	Cook	Available
3.	Mr. Fida Hussain	Cook	Available
4.	Mr. Muhkum U din	Cook- Helper	Available
5.	Mr. Qurban Ali Shah	Driver	Available
6.	Mr. Gul Muhammad Lund	Driver	Available
7.	Mr. Akhter Hussain Umrani	Driver	Available
8.	Mr. Hamid Ali	Driver (LTV)	Available
9.	Mr. Mumtaz Ali Dahiri	Tractor Driver	Available
10.	Mr. Hamid Ali Charan	Electrician	Available
11.	Mr. Nizamuddin Korai	Malhi	Available
12.	Mr. Gul Bahar Babar	Malhi	Available
13.	Mr. Ghulam Hyder Panhwar	Malhi	Available
14.	Mr. Mohammad Mureed Lund	Malhi	Available
15.	Mr. Zameer Ali Qambrani	Malhi	Available
16.	Mr. Ali Hassan Thaheem	Malhi	Available
17.	Mr. Muhammad Hassan	Malhi	Available
18.	Mr. Muneer Ahmed Dahiri	DG Operator	Available
19.	Mr. Khadim Hussain Panhwar	Security Guard	Available
20.	Mr. Khadim Hussain Khoso	Security Guard	Available
21.	Mr. Zaheer Ali Shaikh	Sweeper	Available
22.	Mr. Anwar Maseeh	Sweeper	Available
23.	Mr. Deepak	Sweeper	Available
24.	Mr. Daniyal Jan	Sweeper	Available

Faculty

S. No.	Name of Faculty Member	Designation	Faculty/Discipline	Status
1.	Prof. Dr. Sarfaraz Ahmed Dakhan	Professor	Business Administration	Available
2.	Dr. Gulsher Ali Lund	Associate Professor	Computer Science	Available
3.	Dr. Bisharat Hussain Chang	Assistant Professor	Business Administration	Available
4.	Dr. Abdul Waheed	Assistant Professor (Adhoc)	Islamic Studies	Available
5.	Mr. Tahir Hussain	Lecturer	Business Administration	Available
6.	Ms. Aasia Memon	Lecturer	Computer Science	Available
7.	Mr. Muhammad Suleman	Lecturer	Mathematics	Available
8.	Mr. Hussain Ahmed	Lecturer	Pakistan Studies	Available
9.	Mr. Ghulam Mustafa Mallah	Lecturer	English	Available
10.	Mr. Muhammad Saleem	Visiting Faculty	Computer Science	Available
11.	Ms. Paras Abbasi	Visiting Faculty	Computer Science	Available
12.	Ms. Sourath	Visiting Faculty	Computer Science	Available
13.	Mr. Shahzad Lund	Visiting Faculty	Mathematics	Available
14.	Dr. Asif	Visiting Faculty	Mathematics and Economics	Available

Vibrant Campus Life at Sukkur IBA University – BBSIMS Dadu Campus

Beyond academics, Sukkur IBA University – BBSIMS Dadu Campus fosters a dynamic and enriching campus life that goes beyond textbooks and classrooms. The campus provides students with numerous opportunities to explore their interests, develop new skills, and build lasting friendships.

A Kaleidoscope of Extracurricular Activities

Sukkur IBA University – BBSIMS Dadu Campus stands apart with its commitment to providing a comprehensive and enriching educational experience. With its modern facilities, dedicated faculty, and supportive environment, the campus empowers students to achieve academic excellence and prepare them for a successful future.

The campus calendar buzzes with a wide range of extracurricular activities, catering to diverse interests and fostering a sense of community:

- Sports enthusiasts can showcase their athletic prowess during the annual Sports Week. From cricket and badminton tournaments to friendly matches, Sports Week provides a platform for healthy competition and camaraderie.
- Nature lovers can admire the vibrant colors and fragrant blooms at the Flower Exhibition. This event allows students to showcase their horticultural skills and appreciate the beauty of nature.



- Celebrating cultural diversity is a core value at the campus. Culture Day allows students to share their unique traditions, ethnicities, and customs through music, dance, and food stalls.



- Knowledge and awareness are promoted through events like STS Test conduction and Milad Celebration. These events provide students with valuable insights into important topics and foster a sense of cultural and religious understanding.
- Festive spirit fills the air during Holi celebrations. Students come together in a vibrant display of colors, music, and joy, fostering a sense of unity and cultural connection.

Expanding Horizons through Trips:

The campus organizes various educational and recreational trips to broaden students' perspectives:

- Study trips to Sukkur provide students with an opportunity to visit the main Sukkur IBA campus, interact with faculty and students there, and gain a deeper understanding of the university's academic offerings.
- Recreational trips to Karachi offer a welcome change of pace and allow students to explore the bustling metropolis, its cultural heritage, and historical landmarks.
- Participation in the Pakistan Literature Festival at Sukkur allows students to engage with literary giants and immerse themselves in the world of literature, sparking a love for reading and writing.

A Green Haven for Learning

The campus prioritizes environmental consciousness and promotes a Green Campus initiative. Students are encouraged to participate in tree plantation drives and other eco-friendly activities, creating a sustainable learning environment.

Academic Excellence Beyond Textbooks

The campus promotes holistic learning by offering a variety of curricular activities:

- Panel discussions and debates provide students with opportunities to hone their critical thinking skills, engage in respectful discourse, and explore diverse viewpoints.
- Book review competitions and speech competitions encourage students to develop strong communication skills, express their ideas eloquently, and delve deeper into literary analysis.



- Mathematics competitions challenge students to think creatively and strategically, fostering a love for problem-solving and logical reasoning.



- Lab projects provide practical experience that complements theoretical knowledge. Through hands-on work, students develop valuable research and technical skills.



- Illustrative dramas offer a unique platform for creative expression. Students can showcase their acting skills, writing talents, and theatrical vision.



Scholarship Support for Aspiring Minds

The campus recognizes the importance of financial accessibility. Collaborations with various scholarship providers such as Al-Mujtaba Education Trust, Sindh Endowment Education Fund (SEEFF), and scholarships offered by the government and Sukkur IBA main campus, ensure that talented students can pursue their education without financial constraints.

Celebrating Achievements

Sukkur IBA University – BBSIMS Dadu Campus takes pride in its achievements that contribute to the academic and social life of the Dadu community:

- Open houses hosted for the people of Dadu and surrounding areas successfully familiarized the public with the university's academic programs and the Dadu campus in particular.
- Career counseling sessions empower students to make informed decisions about their future careers.

- Regular outreach programs within and outside Dadu city create a strong connection between the campus and the community.



- The highest enrollment in Fall-2023 is a testament to the impactful outreach efforts and the growing reputation of the campus.
- Faculty development training programs equip faculty with advanced research skills, ultimately elevating the quality of education for students.

Sukkur IBA University – BBSIMS Dadu Campus offers a unique blend of academic rigor, vibrant extracurricular activities, and a supportive community. The campus provides students with the tools and opportunities they need to excel in their studies, develop their talents, and become well-rounded individuals ready to contribute positively to society.

Orientation Program – Fall 2024

An Orientation Program for the newly admitted students of Bachelor of Business Administration (BBA), BS Software Engineering, and BS Computer Science programs was held at Sukkur IBA University – BBSIMS Dadu Campus. The event marked the official welcome of the new cohort and served as an introduction to academic life at the campus.



The orientation aimed to familiarize students with the institutional vision, academic expectations, campus facilities, and support systems, thereby laying a strong foundation for their academic success.

Global UGRAD Semester Exchange Program 2025 – Awareness Session

On September 9, 2024, Sukkur IBA University – BBSIMS Dadu Campus organized an informative session on the Global Undergraduate Exchange Program (Global UGRAD) 2025. The session aimed to create awareness among students regarding international academic exchange opportunities and to guide them through the application process.

The guest speaker, Mr. Bilal Khan, Lecturer at the Management Sciences Department, SZABIST Hyderabad Campus, and an alumnus of Global UGRAD Pakistan 2017 and Academy Convocation Thailand 2024, shared his personal experiences and detailed insights into the program. He provided a step-by-step overview of the application process and encouraged students to utilize such global platforms for academic enrichment and cross-cultural learning.

The session was well-received and proved to be a valuable resource for students aspiring to pursue international exchange programs.



Welcome Party for Fall 2024 Freshers

On October 7, 2024, the senior students of Sukkur IBA University – BBSIMS Dadu Campus hosted a Welcome Party to warmly receive and celebrate the arrival of the new batch of students enrolled in the Fall 2024 session. The event was a vibrant expression of camaraderie, creativity, and campus spirit.

The evening commenced with a soulful recitation of the Holy Quran, setting a respectful tone for the celebration. This was followed by welcome remarks from Prof. Dr. Khalil Ahmed Channa, Director of BBSIMS Dadu Campus, who commended the efforts of the organizing students and appreciated their enthusiasm in creating such a memorable event for their juniors.

The program featured a range of student performances, including departmental presentations, poetry recitations, stand-up comedy, and musical acts, highlighting the diverse talents present on campus. A special highlight of the evening was a live musical performance by Dr. Sikander Saagar, which brought a lively and joyous atmosphere to the gathering.



The event fostered a sense of belonging and excitement among the new students, promoting student engagement and enhancing campus culture. It concluded with high spirits and cheerful memories for all participants.

Webinar on Quantum Computers

On October 30, 2024, Sukkur IBA University – Dadu Campus organized an intellectually stimulating webinar



titled "A First Introduction to Quantum Computers." The session featured distinguished guest speaker Dr. Pervez Hoodbhoy, a renowned nuclear scientist, educationist, social activist, and writer.

Dr. Hoodbhoy delivered a captivating lecture that introduced participants to the fundamental concepts of quantum computing, a rapidly evolving field with profound implications for the future of science and technology. The session sparked great interest among both students and faculty, leading to a lively and engaging Q&A segment where attendees posed thoughtful questions and shared reflections.

Pink Ribbon Youth Awareness Session on Breast Cancer

On October 30, 2024, Sukkur IBA University – Dadu Campus organized a Pink Ribbon Youth Awareness Session on Breast Cancer in collaboration with the Green Youth Movement (GYM) Club and the Alumni & Community Welfare Club. The session aimed to promote awareness regarding breast cancer among female students, faculty, and staff.



The guest speaker, Dr. Irfana Pirzada (FCPS, Gynecology), delivered an informative presentation focusing on the importance of early diagnosis and detection. She also addressed the social and cultural barriers that often delay timely medical consultation, particularly in rural and underserved communities.

This awareness session was part of the campus's ongoing commitment to student and community well-being, particularly in addressing issues of public health and gender-sensitive education.

International Women's Day Celebration

On March 12, 2025, Sukkur IBA University – Dadu Campus commemorated International Women's Day with a spirit of enthusiasm and reflection. The event served as a platform to recognize and honor the contributions, achievements, and rights of women, both within and beyond the academic community.

The session featured an interactive discussion involving students, who posed thoughtful questions and engaged in meaningful dialogue on topics such as women's empowerment, leadership, and equal opportunities. The event fostered a space for critical thinking and awareness, encouraging students to become advocates for social equity and inclusion.

This celebration was a reflection of the university's commitment to promoting gender sensitivity and leadership among its student body.



Hand Hygiene Awareness Session in Collaboration with Indus Hospital & Health Network

On May 5, 2025, Sukkur IBA University – Dadu Campus, in collaboration with the Indus Hospital & Health Network (IHHN), organized an awareness session to emphasize the critical role of hand hygiene in preventing infections and promoting public health.

The session was led by Mr. Haq Nawaz Kalhoro, District Focal Person, and Mr. Naeem Chandio, Monitoring and Evaluation Officer. Both speakers delivered insightful presentations on effective hygiene practices and their impact on individual and community well-being.

Prof. Dr. Sarfaraz Ahmed Dakhan, Director of Dadu Campus, addressed the participants and highlighted the importance of incorporating hygiene practices into daily routines as a fundamental measure in strengthening community health systems.

The session concluded with active student participation, where attendees pledged to advocate for hand hygiene awareness in their communities. The initiative successfully encouraged students to become ambassadors of healthier living, reinforcing the campus's commitment to health education and preventive care.



Youm-e-Tashakur Celebration

On May 16, 2025, Sukkur IBA University – BBSIMS Dadu Campus observed Youm-e-Tashakur (Day of Gratitude), a solemn and spirited tribute to the nation of Pakistan. The event brought together students, faculty, and staff in an expression of collective appreciation for the sacrifices and resilience that have shaped the country's journey.

The program featured speeches by students and faculty members, all centered around themes of patriotism, unity, and national pride. Participants reflected on the values that underpin Pakistan's identity and acknowledged the contributions of those who have dedicated their lives to the country's safety and progress.



In his address, Prof. Dr. Sarfaraz Ahmed Dakhan, Director of BBSIMS Dadu Campus, underscored the importance of national gratitude and civic responsibility. He stated, "Today reminds us of the strength and unity that define us as a nation. It is a moment to reflect and express our deepest thanks, especially to the brave soldiers whose sacrifices allow us to live in peace. Let this gratitude inspire us to contribute meaningfully to Pakistan's future."

The event concluded with a collective moment of appreciation for the Pakistan Armed Forces, honoring their unwavering service and dedication. The celebration reaffirmed a strong sense of national solidarity and a commitment to building a better future for the country.

Maths Olympiad – Foundation Batch 2025

On June 4, 2025, a Maths Olympiad was successfully organized at Sukkur IBA University – BBSIMS Dadu Campus for the Foundation Batch of 2025. The event was designed to encourage analytical thinking, problem-solving, and teamwork among students through a series of engaging mathematical challenges.

Students participated enthusiastically, demonstrating their creativity, logical reasoning, and collaborative skills across multiple rounds. The competition not only tested their mathematical aptitude but also fostered a spirit of healthy competition and academic engagement.



The Olympiad concluded with appreciation for all participants and recognition of outstanding performances, reinforcing the campus's commitment to fostering academic excellence and co-curricular learning.

Book Review Presentations – Foundation Batch 2025

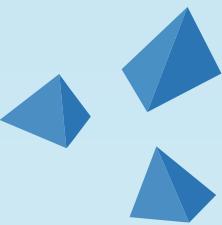
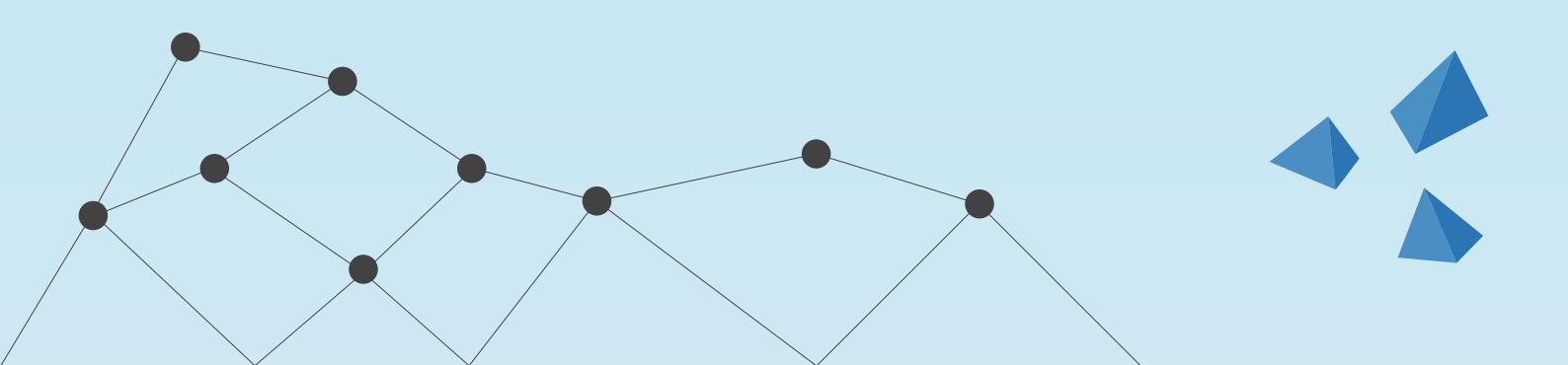
On May 29, 2025, Sukkur IBA University – BBSIMS Dadu Campus organized Book Review Presentations for Foundation Batch 2025 students. The activity aimed to enhance students' literary comprehension, analytical thinking, and presentation skills through the exploration of classic English literature.

Students delivered thoughtful and articulate reviews of two renowned novels: *Treasure Island* by Robert Louis Stevenson and *Pride and Prejudice* by Jane Austen. Their presentations reflected a strong grasp of literary themes, character analysis, and historical context, along with confident public speaking.

The event was attended by Prof. Dr. Sarfaraz Ahmed Dakhan, Director of BBSIMS Dadu Campus, and faculty members from various departments. Dr. Dakhan commended the students for their impressive performance and expressed appreciation for the faculty's efforts in fostering a culture of reading and critical inquiry. He encouraged students to continue engaging with literature as a means of intellectual and personal growth.

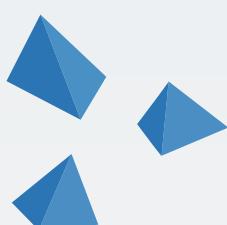
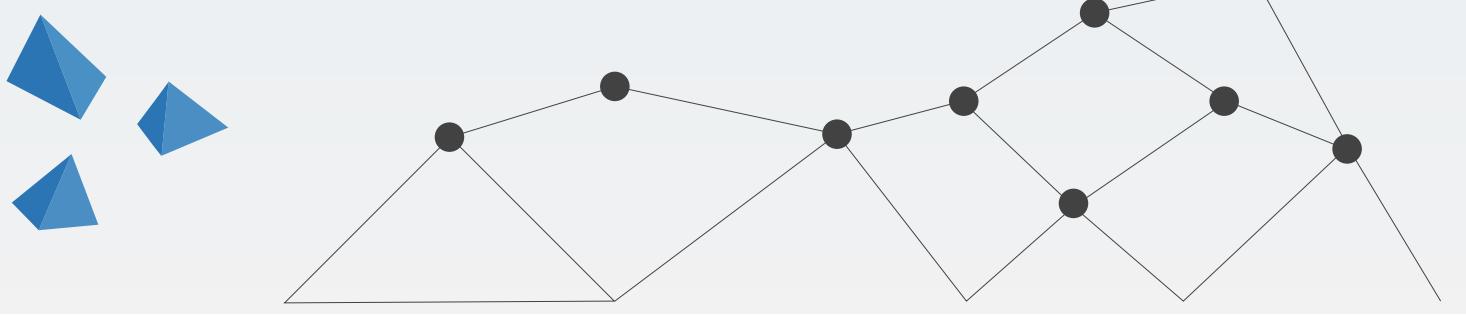
The session concluded on a high note, with encouragement for students to maintain their literary interests and to explore a diverse range of texts in the future.





Student Development & Inclusion

1. Admission Data Enrolment Statistics
2. A Multi-Pathway Admission System
3. Eligibility Criteria for all Academic Departments
4. Enrollment 2024-25
5. Career Development Center (CDC)



Student Development & Inclusion



Admission Data Enrolment Statistics

Admissions at Sukkur IBA University: Ensuring Access, Merit, and Excellence

Sukkur IBA University continues to strengthen its position as one of Pakistan's leading public sector institutions through a transparent, data-driven, and merit-based admission system. Rooted in the values of Merit, Quality, Excellence, and Inclusiveness, the University's admission framework ensures that every applicant—regardless of socio-economic background—has an equitable opportunity to pursue high-quality higher education. The admission policy is governed by the Admission Regulations of Sukkur IBA University, which outline clear eligibility pathways, standardized testing mechanisms, and structured intake systems for undergraduate, graduate, and doctoral programs. The overarching philosophy emphasizes academic integrity, fairness, and consistent alignment with national and international quality standards.

A Commitment to Transparency and Quality

Admissions at Sukkur IBA University operate under a unified system designed to maintain academic rigor while expanding access to talented students across Pakistan. All applicants apply online, undergo a standardized Aptitude Test, and meet specific departmental eligibility criteria. The process incorporates verification of academic records, review of equivalence certificates (where applicable), and graduate-level test requirements such as GAT-General and GAT-Subjective. This combination of standardized assessment and transparent merit ranking ensures fairness and maintains the institution's reputation for high academic standards.

At every stage—from application screening to interviews for advanced programs—the University prioritizes evidence-based decision-making and compliance with regulatory frameworks of the Higher Education Commission (HEC), National Computing Education Accreditation Council (NCEAC), Pakistan Engineering Council (PEC), National Business Education Accreditation Council (NBEAC), and National Accreditation Council for Teacher Education (NACTE).

A Multi-Pathway Admission System

To accommodate a diverse applicant pool and promote inclusivity, Sukkur IBA University offers multiple structured admission pathways:

1. Foundation Semester (Regular & Talent Hunt Program)

The Foundation Semester serves as an academic equalizer for students coming from varied schooling systems. Applicants qualify through the Aptitude Test and are enrolled into an intensive zero-semester comprising English, Mathematics, and IT. Students progressing with strong CGPAs secure direct induction into undergraduate programs. For many first-generation and underserved learners, this pathway provides a transformational entry point into higher education.

2. Sindh Talent Hunt Program (STHP) / National Talent Hunt Program (NTHP)

These fully-funded merit-cum-opportunity programs identify high-potential students from underserved communities. Students pass through screening tests and interviews before entering the Foundation Semester. Upon achieving a minimum qualifying GPA, they are inducted into mainstream degree programs.

3. Direct Aptitude Test Route

As the core merit-based system, the Direct Aptitude Test evaluates English, Mathematics, Analytical Reasoning, and—for engineering candidates—Physics. While the passing score is 25%, actual selection is merit-driven based on seat availability. Approximately 30% of annual intake is admitted through this direct route.

4. Crash Preparatory Course

This one-month intensive preparation course supports candidates seeking to strengthen their readiness for the Aptitude Test. Upon completion, students reattempt the test under the Direct Test pathway.

Together, these pathways ensure that the University remains accessible to talent from both urban and rural settings while upholding uncompromised merit standards.

Program Availability Across Campuses

Sukkur IBA University offers degree programs at the Main Campus Sukkur and sub-campuses located in Mirpurkhas, Dadu (BBSIMS), Kandhkot, and Khairpur. While the Main Campus offers a comprehensive portfolio—spanning Business Administration, Engineering, Computer Science, Education, Mathematics, and Physical Education—the sub-campuses primarily offer undergraduate programs such as BBA, BS Computer Science, and BS Software Engineering. This geographical spread enhances regional access to quality education, particularly for students from interior Sindh.

Eligibility Criteria and Academic Standards

Eligibility requirements differ across departments but follow HEC guidelines, ensuring alignment with national academic frameworks. Undergraduate programs require a minimum of 50% marks in Intermediate for most disciplines, with Engineering requiring 60%. Graduate and doctoral programs require minimum CGPA thresholds, relevant academic backgrounds, and qualifying GAT scores. PhD admissions include interviews conducted by the Doctoral Committee, emphasizing research readiness and academic maturity.

These structured criteria maintain the academic integrity of each program while ensuring that incoming cohorts are adequately prepared for rigorous coursework.

Graduate and Postgraduate Admission

For MBA, MS, M.Phil, and PhD programs, the University follows an extensive evaluation process that includes standardized testing, academic scrutiny, research proposal assessment, and faculty interviews. PhD applicants must additionally meet GAT-Subjective thresholds and demonstrate research potential aligned with departmental specializations. This robust process ensures the University's graduate programs remain competitive and research-oriented.

Governance and Quality Oversight

The Admissions Committee—constituted under the Sukkur IBA University Act—oversees all admissions. Its responsibilities include developing annual admission calendars, managing testing cycles, evaluating applicant documentation, and ensuring compliance with regulatory frameworks. The Committee also drives continual improvements to enhance transparency, digitization, and applicant experience.

A key component of quality assurance is the University's excellence in HEC QEC ratings, with a 90.27% score, demonstrating the institution's commitment to quality management, audits, program review cycles, and student learning assessment.

A System Built on Merit, Inclusivity, and Opportunity

Sukkur IBA University's admission system is designed not only to select the best candidates but to empower talent from every corner of Pakistan. Through structured pathways, transparent evaluations, accredited programs, and quality oversight, the University continues to serve as a model for public sector higher education—producing graduates who are ethical, competitive, and prepared to contribute meaningfully to society.

Table: Eligibility Criteria for All Academic Departments

(Undergraduate, Graduate & Doctoral Programs)

1. Faculty of Management Sciences (FMS)

A. Undergraduate Programs (BBA, BS Accounting & Finance)

Program	Minimum Academic Requirement	Additional Requirements
BBA	Intermediate (HSC) with $\geq 50\%$ or A-Level (minimum C grade average)	Pass Sukkur IBA Aptitude Test
BS Accounting & Finance	Intermediate with $\geq 50\%$	Aptitude Test

B. Graduate Programs (MBA, MS Management)

Program	Minimum Academic Requirement	Test Requirement	Other Conditions
MBA	16 years education with 60% or 2.2 CGPA	GAT-General ($\geq 50\%$)	Interview (if required)
MS Management Sciences	16 years relevant degree, 60% or 2.2 CGPA	GAT-General ($\geq 50\%$)	Research interest alignment

C. Doctoral Program

Program	Minimum Academic Requirement	Test Requirement	Interview
PhD Management Sciences	18 years education with 3.0 CGPA or 70%	GAT-Subjective ($\geq 60\%$)	Mandatory before admission

2. Faculty of Engineering & Technology

A. Undergraduate Engineering Programs

Program	Minimum Academic Requirement	Additional Requirements
BE Electrical Engineering	HSC (Pre-Engineering) or DAE with $\geq 60\%$	Physics + Math test component
BE Computer Systems Engineering	HSC Pre-Engineering with $\geq 60\%$	Aptitude Test
BS Software Engineering	Intermediate with $\geq 50\%$ (Pre-Medical allowed with Math deficiency courses)	Aptitude Test

B. Graduate Engineering Programs

Program	Academic Requirement	Test Requirement	Notes
ME Electrical / Energy Systems	16 years engineering degree with 60% / 2.2 CGPA	GAT-General ($\geq 50\%$)	PEC-aligned
ME Computer Systems	16 years BE/BS (Engineering/CS)	GAT-General ($\geq 50\%$)	Lab & research evaluation may apply

C. Doctoral Engineering Programs

Program	Academic Requirement	Test Requirement	Interview
PhD Engineering	18 years relevant qualification with 3.0 CGPA or 70%	GAT-Subjective ($\geq 60\%$)	Committee interview

3. Faculty of Computer Science

A. Undergraduate Programs

Program	Minimum Academic Requirement	Additional Requirements
BS Computer Science	Intermediate with $\geq 50\%$	Aptitude Test
BS Software Engineering	Intermediate with $\geq 50\%$	Aptitude Test

Pre-Medical students must clear deficiency Mathematics courses.

B. Graduate & Postgraduate Programs

Program	Academic Requirement	Test Requirement
MS Computer Science	16 years in CS/SE/IT with 60% / 2.2 CGPA	GAT-General $\geq 50\%$
PhD Computer Science / Software Engineering	18 years with 3.0 CGPA	GAT-Subjective $\geq 60\%$

4. Faculty of Education, Mathematics & Social Sciences

A. Undergraduate Programs

Program	Minimum Academic Requirement	Notes
B.Ed (Hons)	Intermediate with 50%	Aptitude Test
BS Mathematics	Intermediate (Pre-Eng / ICS) with 50%	Aptitude Test
BS Physical Education & Sports Sciences	Intermediate with 50%	Physical fitness evaluation may apply

B. Graduate & Doctoral Programs

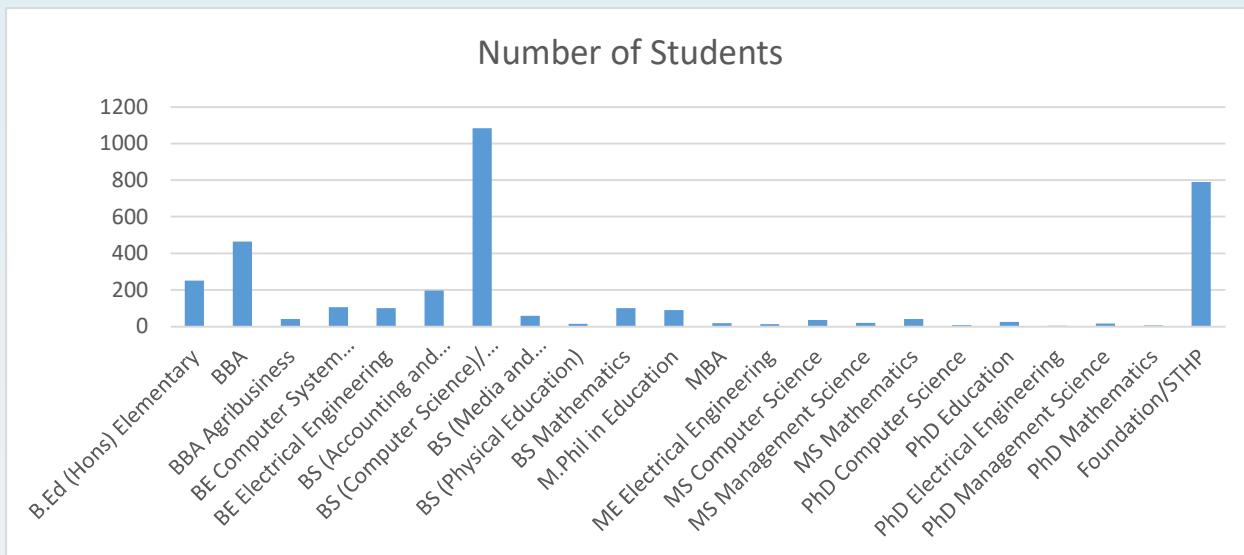
Program	Academic Requirement	Test Requirement	Notes
M.Phil Education	16 years relevant education, 60%	GAT-General $\geq 50\%$	Interview for research suitability
PhD Education	18 years with 3.0 CGPA or 70%	GAT-Subjective $\geq 60\%$	Research proposal review

5. Eligibility Summary for Sub-Campuses

Campus	Undergraduate Programs	Eligibility
Mirpurkhas	BBA, BS CS, BS SE	Intermediate $\geq 50\%$ + Aptitude Test
Dadu (BBSIMS)	BBA, BS CS	Intermediate $\geq 50\%$ + Aptitude Test
Kandhkot	BBA, BS CS	Intermediate $\geq 50\%$ + Test
Khairpur (KIET)	BS CS, BS SE	Intermediate $\geq 50\%$ + Test

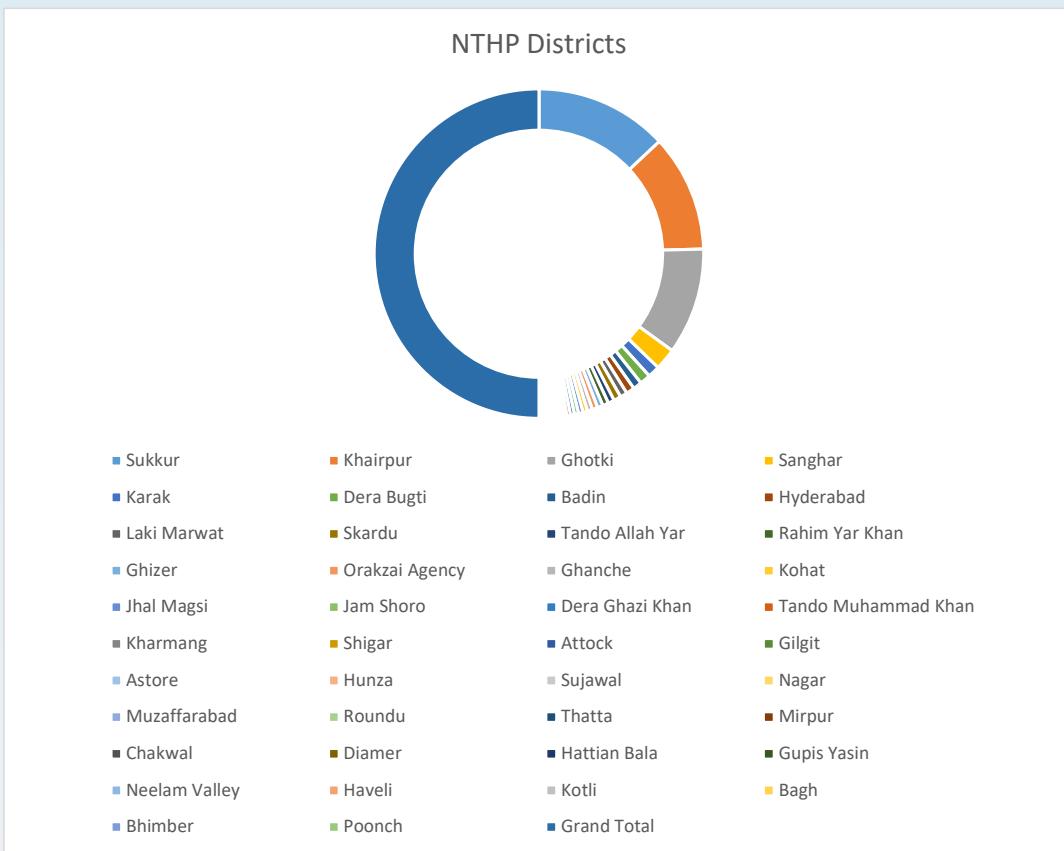
Enrollment 2024-25

S.#	Programs	Number of Students
1	B.Ed (Hons) Elementary	250
2	BBA	465
3	BBA Agribusiness	41
4	BE Computer System Engineering	106
5	BE Electrical Engineering	100
6	BS (Accounting and Finance)	196
7	BS (Computer Science)/ BS (Software Engineering)/ BS Computer Science Specialization in (A.I)	1083
8	BS (Media and Communication)	58
9	BS (Physical Education)	15
10	BS Mathematics	101
11	M.Phil in Education	89
12	MBA	18
13	ME Electrical Engineering	12
14	MS Computer Science	35
15	MS Management Science	20
16	MS Mathematics	41
17	PhD Computer Science	8
18	PhD Education	25
19	PhD Electrical Engineering	4
20	PhD Management Science	16
21	PhD Mathematics	6
22	Foundation/STHP	790
Total		3479



NTHP Statistics

Districts	Number of Applicants	Districts	Number of Applicants
Sukkur	1317	Attock	23
Khairpur	1158	Gilgit	21
Ghotki	1055	Astore	19
Sanghar	214	Hunza	18
Karak	120	Sujawal	18
Dera Bugti	106	Nagar	16
Badin	88	Muzaffarabad	15
Hyderabad	80	Roundu	14
Laki Marwat	72	Thatta	14
Skardu	72	Mirpur	11
Tando Allah Yar	61	Chakwal	9
Rahim Yar Khan	60	Diamer	9
Ghizer	55	Hattian Bala	8
Orakzai Agency	54	Gupis Yasin	8
Ghanche	49	Neelam Valley	7
Kohat	45	Haveli	3
Jhal Magsi	45	Kotli	2
Jam Shoro	42	Bagh	2
Dera Ghazi Khan	40	Bhimber	1
Tando Muhammad Khan	34	Poonch	1
Kharmang	33	Shigar	23
Total	4800		242



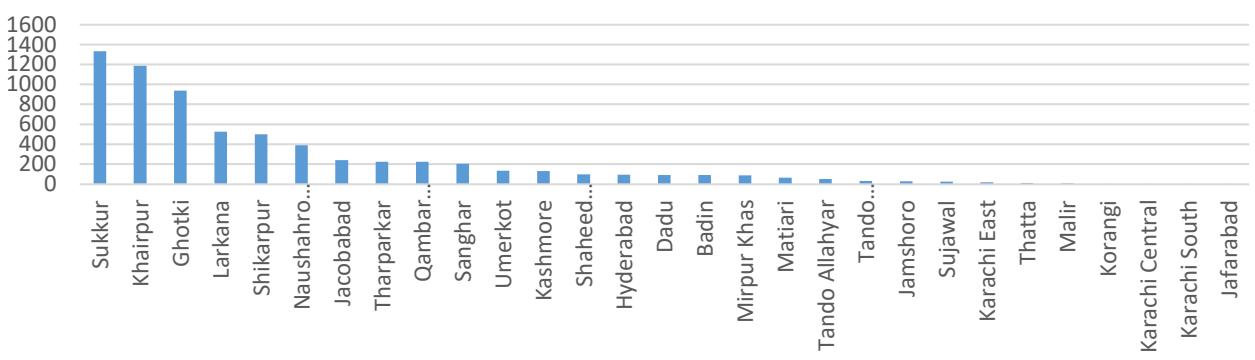
NTHP Test Centers

OGDCL NTHP Test was conducted across 11 Test centers and more than 5000 applicants applied for the test. Test centers were Sukkur, Hyderabad, Kohat, Gilgit, Skardu, Rahim Yar Khan, Sui, Chakwal, Mirpur, Muzaffarabad, Jhal Magsi.

STHP Statistics

Districts	Number of Students
Sukkur	1334
Khairpur	1185
Ghotki	936
Larkana	527
Shikarpur	499
Naushahro Firoze	390
Jacobabad	240
Tharparkar	223
Qambar Shahdadkot	223
Sanghar	205
Umerkot	135
Kashmore	130
Shaheed Benazir Abad	96
Hyderabad	95
Dadu	92
Badin	90
Mirpur Khas	86
Matiari	65
Tando Allahyar	52
Tando Muhammad Khan	30
Jamshoro	28
Sujawal	23
Karachi East	19
Thatta	10
Malir	7
Korangi	2
Karachi Central	2
Karachi South	1
Jaffarabad	1
Grand Total	6726

Number of Students



STHP Test Centers

STHP Test was conducted across 06 Test centers and more than 7000 applicants applied for the test. Test centers were Hyderabad, Karachi, Larkana, Mirpurkhas, Naushahro Feroz, Sukkur.

CAREER DEVELOPMENT CENTER (CDC)



Career Development Center (CDC)

Sukkur IBA University's mission is to serve the community, and it has been striving to live up to its mission since its inception. The Career Development Centre (CDC) at Sukkur IBA University is dedicated to providing various support and services to students and alumni through its different offices. These include Students Affairs, Alumni Relations, Placements, Students Financial Aid & University Advancement, Marketing & Outreach, and Public Relations. The CDC strives to establish long-lasting relationships with students, alumni, parents, donors, and the community at large by promoting the university's mission and image. Its goal is to provide a diverse range of programs and services that can help students and alumni achieve their personal and professional growth.

Through its industry-academia partnerships we align university curricula with industry requirements. This ensures that students are well-equipped to tackle real-world challenges when they join the workforce. The CDC plays a crucial role in building strong industry-academia relationships to promote industry growth and enhance academia's contribution. By assisting students in finding internships and job applications that match their expertise, the CDC helps bridge the gap between academia and the industry.

The CDC primarily focuses on providing skill development opportunities, sharing job prospects with students and alumni, and acting as a vital link between the university and its alumni. It also organizes an annual Career Fair that enables students and graduates to interact with significant private and public sector organizations. The CDC encourages student activities that enhance learning quality by providing essential assistance to student clubs, societies, and chapters in organizing their events and activities. This creates an opportunity for students to invite alumni to share their experiences and helps in developing a strong network.

Career Development Center believes that financial constraints should not limit deserving and meritorious students in Pakistan from accessing higher education. This office assists students with financial aid through fees deferment, instalment plans, student loans, and various scholarships based on need and merit. CDC guides students on all available financial aid options, including various scholarships, and assists them throughout the application submission and interview processes. This support ensures that all students, regardless of their financial background, have equal opportunities to pursue their education.

Mentioning new initiatives during the year, Sukkur IBA University has added the following new donors in the university's donor base: Alumni Zakat Scholarship Phase II, MPCL Scholarship, Balochistan Educational Endowment Fund, USAID Flood Affected Scholarship Phase II and Habibullah Shehar Bano Memon Memorial Scholarship. Moreover, Rs. 292.84 Million were disbursed during the financial year 2023-24 for the scholarships to the needy and meritorious students of Sukkur IBA University.

Student Life on Campus

Student life at Sukkur IBA University is dynamic, diverse, and deeply engaging, reflecting the institution's commitment to holistic student development. Throughout 2024–2025, the university hosted diverse events across academic, social, and professional domains. The combination of academic engagement, civic

awareness, and cultural celebration makes student life at Sukkur IBA University a well-rounded and transformative experience.

Guest Speaker Sessions (2024–2025)

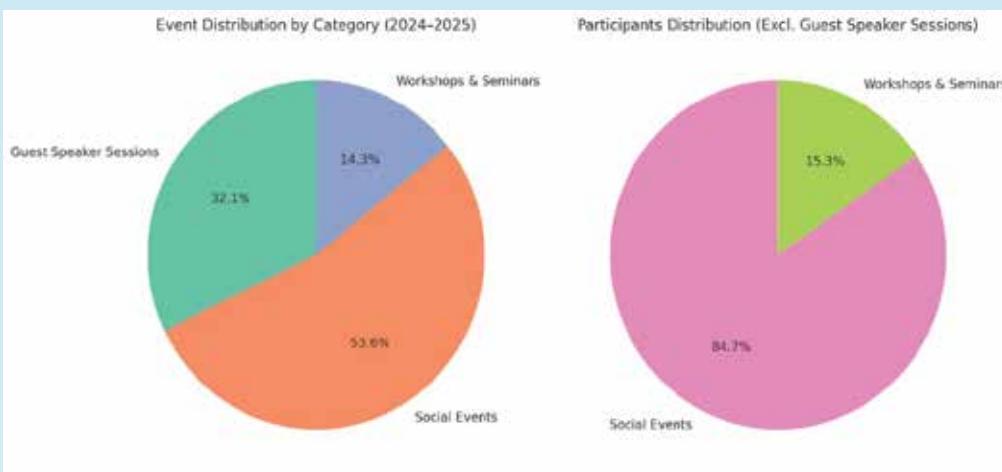
S.No	Name of Event	Guest Speaker(s)	Date	Participants
1	Workshop on the Peaceful Uses of Nuclear Technology	Dr. Ansar Parvez (former PAEC chairman)	May-25	90-100
2	Awareness on Pak ID Mobile App	NADRA Officials	May-25	80-90
3	Awareness Session on “Violence Against Women”	DIG Syed Pir Muhammad Shah, Sindh Police Sukkur	Oct-24	200-250
4	Awareness session on Islamic banking	Mr. Fowad Nadeem, Chief Officer Of State Bank of Pakistan	Oct-24	90-100
5	Panel discussion on Teachers' Day	PVC Prof. Dr. Syed Mir Muhammad Shah, Deans & HoDs	Oct-24	200-250
6	Campus Chronicles - Podcast Ep. 1	Prof. Dr. Asif Ahmed Shaikh, Sukkur IBA University	Oct-24	Online
7	Campus Chronicles - Podcast Ep. 2	Dr. Sher Muhammad Daudopota, Dean of Computer Science and System Engineering	Oct-24	Online
8	Seminar on SEERAT UN NABI SAW	Mr. Sharjeel Ahmed	Sept-24	100-120
9	Awareness session on Women's Health and Hygiene	Dr. Aisha Memon	May-24	80-100

S.No	Name of Workshop/Seminar	Month-Year	Participants
1	Digital Marketing & Career Mapping Workshop	May-24	100-120
2	Gender Equality Awareness Session	Apr-24	80-100
3	Orientation + Field Trip - Premier Sales	May-24	200-250
4	Industry Visits	Apr-24	280-300

Social Events (2024–2025)

S.No.	Name of Event	Month-Year	Participants
1	Spring 2025 Farewell Ceremony	Apr-25	400
2	Mental Health Awareness Seminar	Apr-25	90-100
3	Fall 2024 Batch Farewell	Jan-25	200-250
4	Fresher Fest 2024	Nov-24	500
5	Blood Donation Drives (Nov-24 & Apr-25)	Nov-24	200-250
6	Pink Ribbon Youth Awareness	Oct-24	60-70
7	3-Day Eye Screening Camp	Oct-Nov-24	200-250
8	Defence Day Commemoration	Sept-24	200-250
9	Sarsabz Sukkur Plantation	Aug-24	200-250
10	Youm-e-Istehsal Kashmir	Aug-24	200-250
11	Poster Competition ("Sarsabz Sukkur")	Aug-24	200-250
12	Sarsabz Sukkur Awareness Walk	Aug-24	200-250
13	Sarsabz Sukkur Closing Ceremony	Aug-24	200-250
14	Tree Plantation Campaign	Jun-24	40-50
15	Global Village	Feb-24	400-500

Graph-Events and Activities for Students at Sukkur IBA University



SISC Events (2024–2025)

S #	Name of Program /Event /Session	Name fo Soceity / Club	Focus of the Session	Month & Year	No. of days	No. of Participants
1	Celebration IEEE Day	Electrical Engineering Society	IEEE Day was celebrated with enthusiasm, highlighting the contributions of engineers and technology. The event featured talks, networking sessions, and fun activities for students and professionals. It fostered a sense of community and promoted innovation in engineering fields.	2025	1	50-60
2	Circuit Design Competition	Electrical Engineering Society	A circuit designing competition was held where students showcased their technical and creative skills. Participants competed in teams to build functional circuits within a time limit. The event encouraged innovation and practical application of electronics knowledge.	2025	1	20-30
3	Campus Photography Contest	Photography Club	We organized an photography contest showcasing creative talent of our Students	2025	1	NA
4	Theater Show	Photography Club	Two Theater Shows with the collab of Alfaz Storytellers at Fresher fest-24'	2025	1	NA
5	Media Coverage	Photography Club	Photography and videography Coverage of full event	2025	1	NA
6	Project Exhibition	Computer Science Soceity	Students showcased projects like IoT devices, apps, and robotics	2025	1	NA
7	Soft Skills & AI Talk	Computer Science Society	Balancing emotional intelligence with AI advancements.	2024	1	NA
8	Programming Competition	Computer Science Soceity	Top coders or innovative solutions	2024	1	NA
9	AI / ML Exhibition	Computer Science Soceity	Display student innovations in IoT, robotics, and software solutions.	2024	1	30-40
10	Robo War + Speed Programing	Computer Science Soceity	Robotics battles and fastest coder awards	2025	1	20-30
11	Web Designing Competition	Computer Science Soceity	NA	2025	1	NA
12	Carpet Chase Court	Sports & Adventrue Club	Inauguration	2024	1	NA

S #	Name of Program /Event /Session	Name fo Soceity / Club	Focus of the Session	Month & Year	No. of days	No. of Participants
13	Badminton Court	Sports & Adventrue Club	Inauguration	2024	1	NA
14	Monthly Sports Fest	Sports & Adventrue Club	NA	2024	1	NA
15	Football League	Sports & Adventrue Club	NA	2024	1	NA
16	Monthly E-Game Tournament	Sports & Adventrue Club	NA	2024	1	NA
17	Inauguration of Foosball Court	Sports & Adventrue Club	NA	2024	1	NA
18	Annual Sports Gala Week	Sports & Adventrue Club	NA	2025	1	NA
19	Intra University	Sports & Adventrue Club	NA	2025	1	NA
20	Research Proposal Writing Session	Education Soceity	An interactive session on research proposal writing with Dr. Mujtaba Asad and Dr. Mukhtiar Arain, aimed at helping students effectively structure and present their research ideas. The event will provide essential tips and guidance for both beginners and those looking to improve their proposal writing skills.	2024	1	NA
21	Skill Development Workshop	Education Soceity	A self-funded, practical workshop organized by the Education Society (SISC) in collaboration with Millennium Fellows, focused on enhancing teaching skills for pre-service teachers. Open exclusively to Education Department students at Sukkur IBA University, the session includes hands-on activities and refreshments.	2024	1	NA
22	Ethnography in Education Contest	Education Soceity	An engaging session by the Research Forum of the Education Society exploring the role of ethnography in understanding classroom dynamics. The session will help pre-service teachers and researchers enhance their teaching practices through cultural and social insights.	2024	1	NA
23	Sports Festival	Education Soceity	A thrilling celebration of energy, unity, and sportsmanship at Sukkur IBA University, hosted by the Education Society, SISC. Sports Festival 2024 promises engaging matches, spirited cheers, and unforgettable moments for students of the Education Department.	2024	1	NA
24	Sci-Tech & Project Expo	Education Soceity	An exciting interdepartmental expo organized by the Computer Science Society in collaboration with the Education Society at Sukkur IBA University. The event invites students to showcase innovation across programming, AI, digital storytelling, debates, and more, with opportunities to win prizes, gain recognition, and receive expert feedback	2024	1	NA

S #	Name of Program /Event /Session	Name fo Soceity / Club	Focus of the Session	Month & Year	No. of days	No. of Participants
25	Erasmus Mundus Scholarship Awareness Session with Dua'a Mariyam	Education Soceity	Join GLOBED Erasmus Scholar Dua'a Mariyam for an insightful session on the Erasmus Mundus Scholarship, organized by the Education Society. Learn what truly matters in a successful application—CGPA, motivation letter, IELTS, or more—and get practical tips to boost your chances.	2025	1	NA
26	Education in Indigenous Languages: Challenges, Opportunities, and the Path Forward	Education Soceity	An engaging session featuring Dr. Ghazala Rehman and dynamic panel discussions with teachers and students on the role of indigenous languages in education. Explore the challenges, emerging opportunities, and the future direction of mother tongue-based learning.	2025	1	NA
27	Research Methodology: Mastering Quantitative & Qualitative Approaches	Education Soceity	An insightful session aimed at helping students understand and apply both qualitative and quantitative research methods. Ideal for those working on a thesis or building foundational research skills, the event offers practical strategies to enhance academic research.	2025	1	NA
28	Focus Group Discussion – Young Voices, Healthy Choices	Education Soceity	Indus Youth Welfare, in collaboration with the Education Society at Sukkur IBA University, is organizing a focus group discussion to address youth health issues. This session invites students to share their views and contribute to building a healthier future together.	2024	1	NA
29	Sukkur District Open Chess Championship 2024	Physical Educatoin & Athletics Society	The 4th Sukkur District Open Chess Championship 2024 showcased remarkable talent and competitive spirit. Sukkur IBA University secured 1st and 2nd positions in the girls category and 2nd position in the boys category	2024	1	NA
30	Ghotki Sports Festival For Girls, 2025	Physical Educatoin & Athletics Society	The Ghotki Sports Festival for Girls 2025 celebrated athletic talent with vibrant inter-collegiate competitions. Sukkur IBA University earned 1st position in Cricket, 2nd in Throw ball, and 2nd in Futsal, showcasing exceptional performance.	2025	1	NA
31	All Sindh Sports Olympiad 2025	Physical Educatoin & Athletics Society	The All Sindh Sports Olympiad 2025 united athletes from across the province in a dynamic display of skill and sportsmanship. Sukkur IBA University emerged as the overall winner, demonstrating outstanding performance across multiple events.	2025	1	NA
32	Arudiono Workshop	Computer Systems Engineering	This Arduino Workshop aims to introduce participants to the fundamentals of microcontroller programming and embedded systems. Through hands-on activities and guided projects, it aims to foster creativity, enhance problem-solving skills, and empower learners to design and develop interactive electronic applications using Arduino. It is designed to inspire innovation and build a strong foundation in practical electronics for students, hobbyists, and aspiring engineers.	2024	1	NA

S #	Name of Program /Event /Session	Name fo Society / Club	Focus of the Session	Month & Year	No. of days	No. of Participants
33	Withdraw OR Stay	Computer Systems Engineering	The purpose of this webinar is to guide students through the critical decisionmaking process of whether to withdraw from a course or continue. It aims to provide clarity on the academic, emotional, and future impacts of both choices, helping students make informed and confident decisions. Through expert advice and shared experiences, the session will address common concerns, institutional policies, and strategies to manage academic challenges effectively.	2024	1	NA
34	Wordpress Workshop	Computer Systems Engineering	The purpose of this workshop is to equip participants with the skills to create, customize, and manage websites using WordPress – the world's most popular content management system. Aimed at beginners and aspiring web developers, the workshop focuses on user-friendly web design, theme customization, plugin integration, and content publishing. By the end of the session, participants will have the confidence to build professional websites without needing advanced coding knowledge, empowering them to establish a strong digital presence.	2025	1	NA
35	What Every Aspiring Data Scientist Should Know	Computer Systems Engineering	The purpose of this webinar is to provide aspiring data scientists with a clear, realistic understanding of the data science field beyond the buzzwords and trends. It aims to highlight the essential skills, tools, and mindset required to succeed in real-world data science roles. Through expert insights and practical guidance, the session will help participants navigate their learning paths, understand industry expectations, and build a strong foundation for a career in data science.	2025	1	NA
36	Scholarship & Academic Opportunites in Italy	Computer Systems Engineering	The purpose of this webinar is to inform students and aspiring scholars about the wide range of scholarships and academic opportunities available in Italy. It aims to guide participants through the application processes, eligibility criteria, and benefits of studying in Italian universities. By providing insights into higher education in Italy, this session encourages students to pursue international academic experiences, broaden their horizons, and take advantage of global learning opportunities	2025	1	NA
37	Power BI	Computer Systems Engineering	The purpose of this webinar is to introduce participants to the capabilities of Microsoft Power BI as a powerful tool for data analysis and visualization. It aims to demonstrate how raw data can be transformed into meaningful insights through interactive dashboards and reports. Designed for students, professionals, and data enthusiasts, the session will cover key features, real-world applications, and best practices to help participants harness the true power of data for smarter decision-making.	2025	1	NA

The Students Affairs Office of the Career Development Center, in collaboration with Computer System Engineering (CSE) faculty members, organized an industry visit for students. Conducted at the FrieslandCampina Engro Pakistan Limited Plant Sukkur, the visit provided practical exposure to plant operations and machinery systems to valuable career guidance, aiming to bridge the gap between academia and industry.



MCB - CAMPUS RECRUITMENT DRIVE



Career Development Center Hosts MCB Recruitment Drive at Sukkur IBA University

On May 21, 2025, the Career Development Center (CDC) of Sukkur IBA University hosted a comprehensive recruitment drive in partnership with MCB Bank, aimed at engaging final-year undergraduate and master's students, penultimate semester students, and alumni. The drive targeted candidates from key disciplines including Accounting & Finance, Economics, Computer Science, Management Sciences, and Banking & Finance.

The event began with an insightful awareness session led by the MCB Talent Acquisition team, who provided an in-depth overview of the bank's organizational structure, batch hiring process, career growth opportunities, and the transition from campus to corporate life. The session also included valuable guidance on interview preparation and professional conduct. An interactive Q&A session allowed students to clarify their queries and gain a deeper understanding of recruitment expectations.

Following the session, the MCB team conducted on-campus interviews for both full-time positions and summer internship programs, giving students a direct pathway to explore career opportunities within one of Pakistan's leading financial institutions.

To formally acknowledge and appreciate the visit, Mr. Qazi Abdul Wahid, Director of the Career Development Center, presented the guests with a traditional Sindhi Ajrak and Topi as a gesture of cultural respect and gratitude.

This initiative reflects Sukkur IBA University's ongoing commitment to fostering industry-academia linkages and creating meaningful employment pathways for its students and graduates.

JAFFER AGRO SERVICES – CAMPUS RECRUITMENT DRIVE



The Career Development Center at Sukkur IBA University organized a Campus Recruitment Drive on April 17, 2025, for the graduating students of BBA Agribusiness. The talent acquisition team from Jaffer Agro Services – Pakistan was welcomed by the Director of the Career Development Center, Qazi Abdul Wahid. The team provided an overview of the organization and shared details about their recruitment policies and procedures. Following the presentation, attendees participated in a Q&A session. Interviews were also conducted for the available positions.

TCS – CAMPUS RECRUITMENT DRIVE



The talent acquisition team from TCS-Pakistan recently visited Sukkur IBA University to conduct a campus recruitment drive for graduating students. During their visit, the team provided an insightful overview of the organization, detailing recruitment policies and procedures. Additionally, interviews were conducted for available positions. As a gesture of appreciation, traditional Ajrak and souvenirs were presented to the guests at the conclusion of the event.

UBL - RECRUITMENT DRIVE

The talent acquisition team from United Bank Limited - Pakistan visited Sukkur IBA University to conduct a campus recruitment drive for the graduating students. The team gave an overview of the organization and shared recruitment policies and procedures. Interviews were also conducted for available positions. At the end the guests were presented with traditional Ajrak and souvenirs.

FATIMA GROUP-RECRUITMENT DRIVE



The talent acquisition team from Fatima Group recently conducted a Campus Recruitment Drive at Sukkur IBA University for graduating students. Through its Empower to Lead (E2L) program, Fatima Group hires one of the largest batches of Management Trainee Officers and Graduate Trainee Engineers in Pakistan. During the visit, the team provided an overview of the company, briefed students on recruitment policies and procedures, and conducted interviews for available positions.

JAFFER-RECRUITMENT DRIVE



The talent acquisition team from Jaffer Group of Companies visited Sukkur IBA University to conduct a Campus Recruitment Drive for the graduating students. The team, led by Ms. Aliya Saeed, AM HR, included Ms. Tooba Dyer, Mr. Rajkumar, and Mr. Ashiq Hussain Anjum. During the visit, the team provided an overview of the company and briefed the graduating students on recruitment policies and procedures. Subsequently, interviews were conducted for available positions within their organization.

JOB FAIR 2025

The Career Development Center at Sukkur IBA University successfully organized the 2025 Career Fair on April 16, featuring the active participation of 30+ prominent organizations from diverse sectors including FMCG, Banking, Telecommunications, IT & Technology, Oil & Gas, Agriculture, Education, Health, and more.

The event was formally inaugurated by Prof. Dr. Syed Mir Muhammad Shah, Pro-Vice Chancellor of Sukkur IBA University, along with the Directors of CDC, Marketing, EDC, IBA-IET Khairpur Campus, as well as senior faculty and staff members.

Senior-year students enthusiastically submitted their resumes for various available positions, while some companies also conducted on-spot tests and interviews. Corporate representatives shared valuable insights into their respective industries, offering students a better understanding of career opportunities and industry expectations.

As a token of appreciation, all participating companies were presented with a shield of recognition for their valuable contributions to the event.

The Career Fair concluded with a Networking dinner featuring traditional folk music with flutes and instruments, creating a festive atmosphere and marking the event as a resounding success.



JOB FAIR 2024

The Career Development Center at Sukkur IBA University in collaboration with Alumni society of SISC successfully organized the 2024 Career Fair on February 24th, with the active participation of prominent organizations spanning FMCG, Banking, Telecommunications, Pharmaceuticals, Tourism, and other sectors. UBL was the main sponsor of the event.

Engr Prof. Dr. Madad Ali Shah, Pro-Vice Chancellor Sub Campuses along with Prof. Dr. Niaz Bhutto, Dean, Faculty of Management Sciences, inaugurated the fair. Students from senior batches enthusiastically submitted their resumes for available positions, and some companies also conducted tests for the open positions. Corporate representatives also shared insights about their respective industries.

In appreciation of their valuable contributions to the event, all participating companies were honored with a shield of recognition. The culmination of the event took place at a lavish gala dinner featuring folk music with flutes and instruments, marking it as a resounding success.



University Support Services

Following are major services offered by Career Development Center:

Alumni Registration	Awareness Sessions
Guest Speaker Sessions	Database Management
Internships	Alumni Engagement Activities
Final Year Projects	Annual Alumni Reunion
Recruitment Drives	Facilitation in Degree & Transcript Issuances
Job Placements	Alumni Cards and Benefits
Employer Feedback	Alumni Scholarship Program
Assisting in Jobs Applications	Alumni Guest Speaker Sessions
Jobs Postings and Announcements	Coordination with Sukkur IBA Student Council
Self-Assessment Tests	Graduate Directory
Job Search Techniques and Strategies	Career Fair
Preparing for Job Tests	Career Counselling
Scholarships	Development Program
Fees Instalments	Stipend Disbursements
Student Loans	Fees Deferments
Applications Assistance	

Career Development Center (CDC)		
S.#	Details	2024-2025
1	Students Placed on Internships	705
2	Internship Feedbacks	520
3	Alumni Feedbacks/Surveys	1899
4	Final year Projects	21
5	Students Placed FYPs	21
6	Campus Recruitment Drives	05
7	Career Opportunities Announced	118
7	Resumes Shared with Employers	1861
8	Skill Development Workshops	57

Participated Companies Career Fair 2024

S.No.	Name
1	Jaffer Agro Services
2	Toyota Sukkur
3	Atlas Honda
4	Allied Bank Limited (ABL)
5	Bank Al Habib
6	JS Bank Limited
7	Bank Islami
8	Meezan Bank
9	United Bank Limited (UBL)
10	National Bank of Pakistan (NBP)
11	Mobilink Microfinance Bank
12	State Bank
13	Habib Metropolitan Bank
14	Muslim Commercial Bank (MCB)
15	Sukkur Beverages Limited (CBL) Pepsi
16	PTCL
17	UIT University
18	IBA Public School Sukkur
19	The Citizens Foundation (TCF)
20	Moore Sheka Mufti
21	Continental Biscuits Limited (CBL)
22	Global Tips
23	Sindh Rural Support Organization (SRSO)
24	Zubair Feeds Pvt Ltd
25	Packages

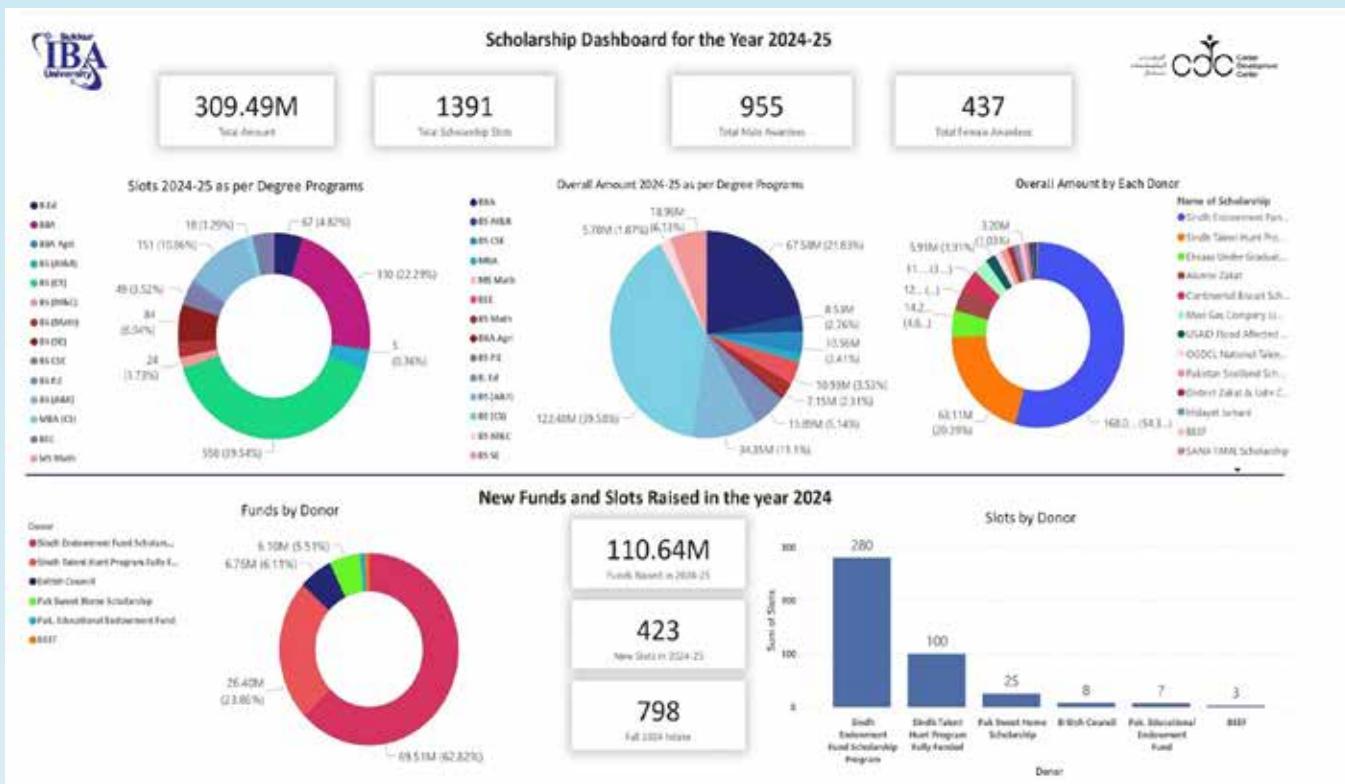
Scholarships and Financial Assistance

Since its establishment, Sukkur IBA University has remained committed to fostering educational excellence and exclusive access through its comprehensive and vast scholarship program with the support of its donors. Below is the list of donors, including public sector institutions, corporate, donor agencies, individual donors/philanthropists, and non-profit sector organizations that are assisting Sukkur IBA in promoting the vision of national development.

Scholarships and Donors in 2024-25

S.No	Donor	Slots 2024-25
1	Sindh Endowment Fund Scholarship Program	795
2	Sindh Talent Hunt Program Fully Funded	294
3	OGDCL National Talent Hunt Program	17
4	Ehsaas Under Graduate Scholarship Program	61
5	Alumni Zakat	48
6	Continental Biscuit Scholarship	35
7	Mari Gas Company Limited	24
8	USAID Flood Affected Scholarship	18
9	Pakistan Scotland Scholarship for Young Women	18
10	SANA FAME Scholarship	10
11	Hidayat Jumani	10
12	BEEF	13
13	Ayesha Abdul Fatah Memon Scholarship Program	6
14	Thar Foundation	5
15	ABL Scholarship	5
16	Taj Bibi Scholarship	1
17	Ms. Shams Jahan	1
18	Dr. Zarina	1
19	District Zakat & Ushr Committee	21
20	Pakistan Educational Endowment Fund	7
21	Mr. Habibullah & Ms. Shehar Bano Memon Memorial Scholarship Program	1
Total		1391

Graph - Slots per Donor in the year 2024-25



Corporate/Industry Linkages:

Sukkur IBA University has been focusing on imparting the quality education which meets the current industry requirements. A designated Directorate named Career Development Center is established to work closely with the industry for the internships, research projects, final year projects and placements of the Students. We have signed many MoUs with various national and multinational organizations to close the gap between industry academia gap.

Securities and Exchange:

Central Depository Company, Pakistan Stock Exchange, NAFA Funds, UBL Funds Managers, Baig Securities (Pvt) Ltd. Darson Securities.

Fast Moving Consumer Goods Sector: Nestle Pakistan, Unilever (Pvt) Ltd, Engro Corporations, Colgate Palmolive, Reckitt Benckiser, P&G, Abudawood,

Oil & Gas Sector:

OGDCL, PSO, PPL, Taj Corporation, SSGC, PARCO, Shell, MPCL

Telecommunication: U-Fone, Zong, Jazz, Telenor, PTCL, Sybrid Telecommunication

Banning Sector:

State Bank of Pakistan, National Bank, United Bank Ltd, Meezan Bank Ltd, Bank Alfalah Ltd, Soneri Bank Ltd, Askari Bank Ltd, Khushhali Bank Ltd, Habib Bank Ltd, MCB Bank Ltd, Bank AL-Habib Ltd, First Women Bank Ltd, Institute of Bankers Pakistan, Allied Bank Ltd, JS Bank Ltd. Mobilink Microfinance Bank, Telenor Microfinance Bank, Sindh Bank.

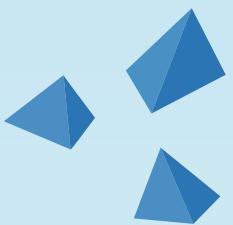
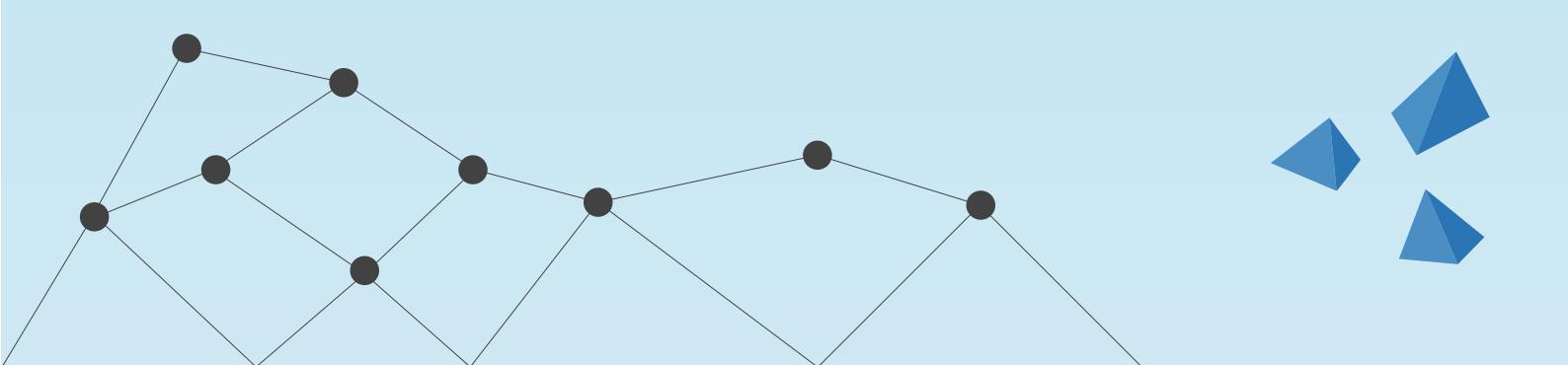
Food & Beverages:

Continental Biscuits Ltd, Pepsi-Sukkur Beverages, Gul Bottlers, Coca Cola Icecek Company Limited, English Biscuit Manufacturers Pvt. Ltd, Frieslandcampina (Engro Foods), National Foods (Pvt) Ltd, KFC, McDonalds, Pizza Hut, Shan Foods, Meezan Beverages, Tapal, Mehran Foods, Day Fresh

Pharmaceuticals:

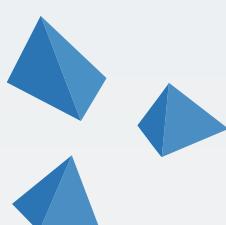
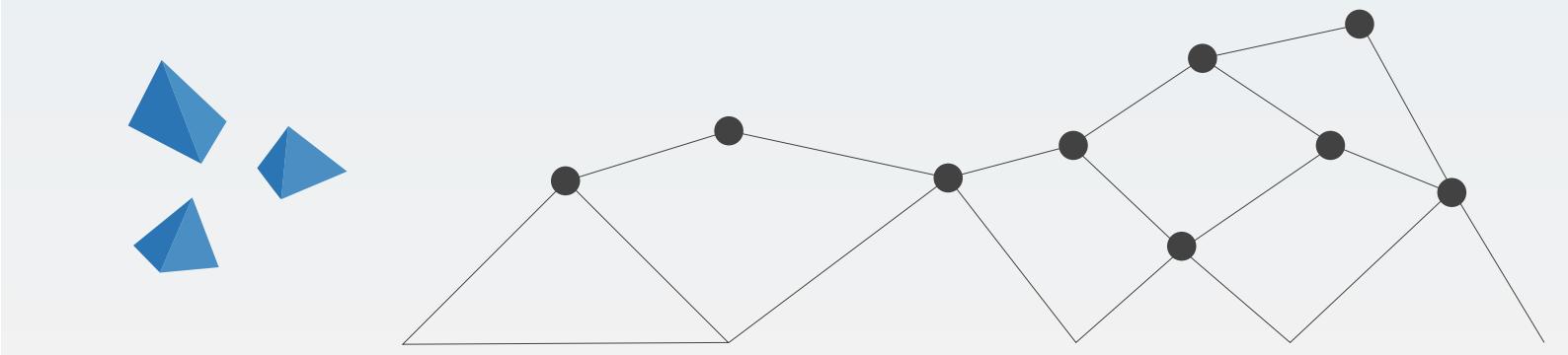
Sanofi Aventis, GSK, Martin Dow and Abbott & Co., Bayer Pharma, Syngenta.

Others: House of Habib, Fatima Fertilizer, Fauji Fertilizer, SRSO, SEF, Sukkur Blood, RBC, British Council, Fatimid, Sapphire, Jaffer Brothers, Jumani Group of Companies, Gul Ahmed (Ideas), Oxford University Press, Borjan, FESF, Contact Plus, The Blue Dot, OMD, Manhattan, SoL, Funverks, COMSATS, MEPCO, SEPCO, Philip Morris International, Ghouri's and many more.



International Linkages & Industry Collaboration

- 1. Internationalization Department - Memoranda of Understanding (MoUs) 2024 – 25**
- 2. Collaborating for Global Impact and Excellence**



International Linkages & Collaboration



Internationalization Department - Memoranda of Understanding (MoUs)

From Sukkur to the World: Our Global Academic Network

During the academic year 2024 -25, Sukkur IBA University strengthened its role as a globally engaged and academically connected institution through a substantial expansion of its international linkages and collaborative partnerships. The University now maintains strong ties and active Memoranda of Understanding (MoUs) with a diverse range of reputable universities and institutions across Europe, Asia, and the broader global landscape. These partnerships reflect the University's commitment to academic excellence, international visibility, and global knowledge exchange.

Sukkur IBA University is continuously expanding its global engagement by developing and maintaining strategic partnerships with leading international universities and institutions. This year reflects one of the most significant enhancements in the University's global partnership portfolio, with 13 active collaborations—including 9 international linkages—demonstrating its commitment to staying globally connected, academically vibrant, and proudly establishing distinguished global footprints. Among these, the University formalized linkages with leading institutions such as the Norwegian University of Science and Technology (NTNU), adding to its existing network of strategic partners. These global collaborations create structured opportunities for faculty mobility, student exchange, joint teaching, and collaborative research engagements, strengthening the University's integration with international academic ecosystems.

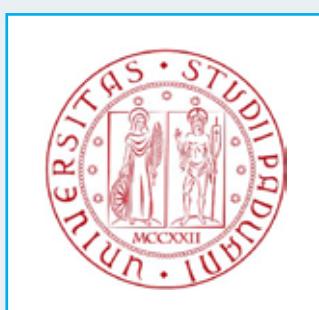
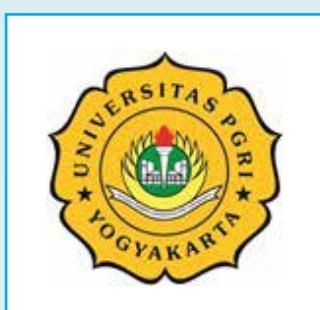
In addition to formal agreements, Sukkur IBA University executed a range of collaborative academic activities and projects with international partners. These included joint research initiatives, co-development of course content, exchange of books, research publications, data resources, and academic materials, as well as shared participation in conferences, seminars, training programs, and scholarly events. Such engagements enhance the University's curriculum, promote the adoption of international pedagogical practices, and support the continuous professional development of faculty members.

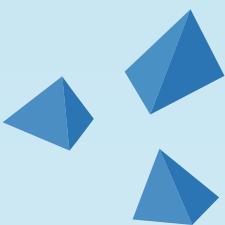
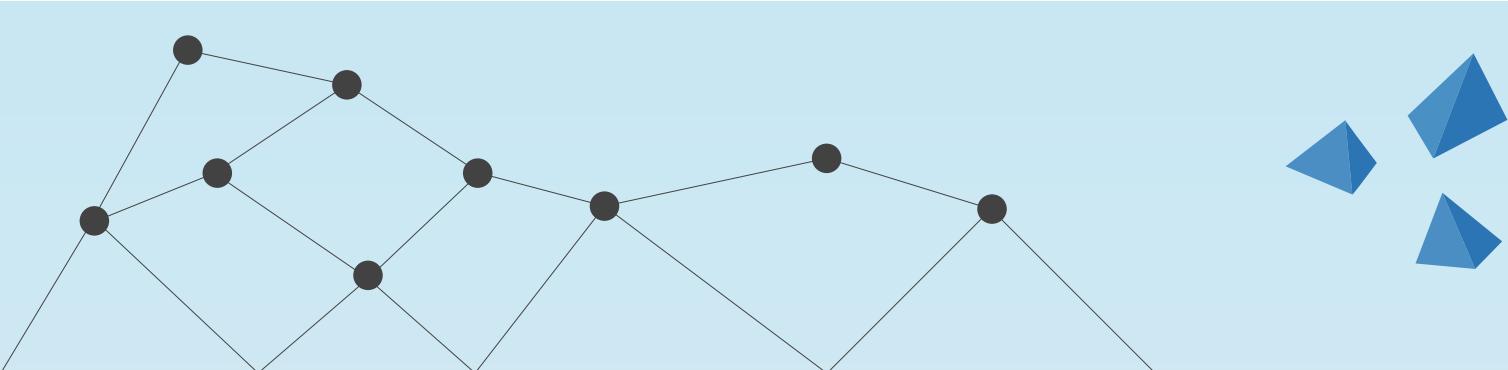
The University also expanded cooperation beyond academia by forming partnerships with innovation networks, venture capitalists, and entrepreneurial support organizations, enabling students to access global mentorship, incubation facilities, and potential investment channels. These linkages support the development of high-impact student startups and strengthen Sukkur IBA's position within international innovation ecosystems.

Through these expanding global collaborations, Sukkur IBA University continues to cultivate a dynamic and internationally oriented academic environment. These efforts not only enrich teaching and research quality but also ensure that the University's students, faculty, and research outputs remain competitive and visible on the world stage. The sustained growth in international partnerships further aligns with the University's mission of empowering the region and contributing to global academic and societal advancement.

Collaborating for Global Impact and Excellence

Internationalization office at Sukkur IBA University has established formal collaborations with renowned international universities, facilitating faculty and student exchange programs, collaborative research initiatives, and academic improvement endeavors. The Memoranda of Understanding (MoU) for these collaborations are listed below:





Governance, Infrastructure & Finance

1. Governance Framework

- Senate, Syndicate, Academic Council structure, Statutory Body Meetings

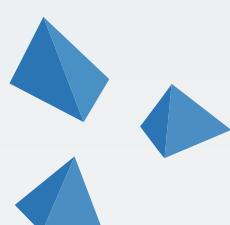
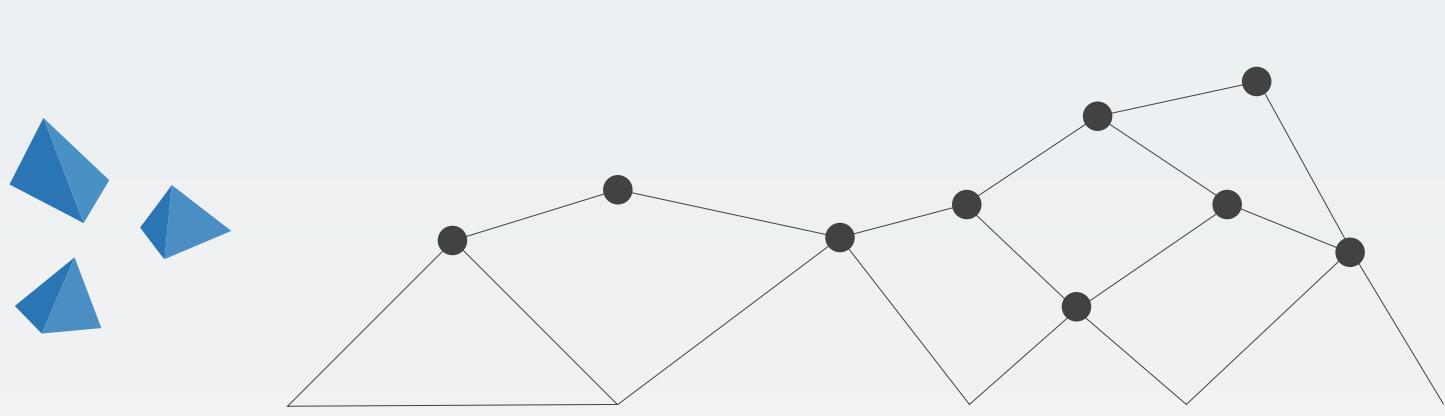
2. Financial Year 2024-25

2. ICT, ERP & Smart Campus Initiatives

3. Development Projects

4. Knowledge Center

5. Transportation



University Governance



List of Senate Members 2024-25	
Members	Position
Syed Murad Ali Shah Chancellor / Chief Minister of Sindh	Chairperson
Minister for Universities and Boards	Member
Prof. Dr. Asif Ahmed Shaikh Vice Chancellor, Sukkur IBA University	Member
Prof. Dr Syed Mir Muhammad Shah , Pro-Vice Chancellor, Sukkur IBA University	Member
Prof. Dr Muhammad Abdul Rehman Soomrani Pro-Vice Chancellor, (Sub Campuses) Sukkur IBA University	Member
Mr. Muhammad Abbas Baloch Secretary (Universities and Boards Department)	Member
Nominee of HEC, Islamabad	Member
Commissioner , Sukkur Division	Member
President Sukkur Chamber of Commerce and Industries	Member
Mr. Hassan Ali Khan MD, Continental Biscuits Limited	Member
Mr. Ghias Khan President & CEO Engro Corp	Member
Prof. Dr. Zubair A. Shaikh President, MAJU, Karachi	Member
Dr. Abdul Ghaffar Soomro Ex. Federal Secretary	Member
Mr. Fazlullah Qureshi Ex. Federal Secretary	Member
Madam Mehtab Akbar Rashdi Prominent Citizens	Member
Dr. Qamar Uddin Khand Associate Professor, Computer Science	Member
Dr. Qamar Uddin Maitlo Assistant Professor, Business Administration	Member
Mr. Rashid Hussain Abbasi , Lecturer in Mathematics, Basic Sciences and Humanities	Member
Mr. Tanveer Ahmed , Alumni	Member
Two Members of the Provincial Assembly of Sindh are to be nominated by the Speaker	

List of Syndicate Members 2024-25	
Members	Designation
Prof. Dr Asif Ahmed Shaikh Vice Chancellor, Sukkur IBA University	Chairperson
Prof. Dr. Syed Mir Muhammad Shah Pro Vice Chancellor (Main Campus)	Member
Prof. Dr. M Abdul Rehman Soomrani Pro Vice Chancellor (Sub Campuses)	Member
Syed Farukh Ahmed Shah MPA	Member
Mr. Fazlullah Qureshi Ex-Federal Secretary	Member
Mr. Justice Shamsuddin Abbasi Judge of Sindh High Court	Member
Secretary Universities & Boards , Govt. of Sindh	Member
Nominee of HEC , Islamabad	Member
Ms Shahnaz Wazir Ali Sindh HEC his nominee	Member
Prince Hassan Ali Khan MD, Continental Biscuits (Pvt) Ltd	Member
Mr. Asif Ikram Secretary, Govt of Sindh	Member
Prof. Dr. Ghulam Raza Bhatti Professor/Ex-Vice Chancellor Shaikh Ayaz University Shikarpur	Member
Moulvi Nazeer Maher Alim	Member
Dr. Nilofer Shaikh , Chairperson, Center for Documentation & Conservation of heritage of Sindh	Member
Prof. Dr Sher Muhammad Daupota Dean Faculty of Science and information Technology	Member
Mr. Muhammad Hafeez Tunio	Member
Prof. Dr. Manzoor Ali Mirani Professor/Director IET Khairpur	Member
Dr. Sharjeel Afridi Associate Professor Electrical	Member
Dr. Khwaja Haider Ali Assistant Professor, Electrical	Member
Mr. Asif Memon Lecturer of Mathematics, Basic Sciences and Humanities	Member
Mr. Azhar Ali Soomro Registrar, Sukkur IBA University	Member
Mr. Faisal Ghous Director Finance /Treasurer	Special Invitation
Dr. Saeed Ahmed Khan Abro Director - QEC	Special Invitation
Prof. Dr. Javed Ahmed Shahani Director - ORIC	Special Invitation

List of Academic Council Members 2024-25	
Members	Designation
Prof. Dr Asif Ahmed Shaikh Vice Chancellor, Sukkur IBA University	Chairperson
Prof. Dr. Syed Mir Muhammad Shah Pro-Vice Chancellor	Member
Prof. Dr M. Abdul Rehman Soomrani Pro-Vice Chancellor (Sub-Campuses), Sukkur IBA University	Member
Prof. Dr. Niaz Ahmed Bhutto Professor & Dean of Business Administration	Member
Dr. Zafarullah Sahito Professor / Dean of Education	Member
Prof. Dr Abdul Qadir Rahimoon Professor/Dean of Faculty of Engineering Department	Member
Prof. Dr Sher Muhammad Daudpota Professor/Dean of Faculty of Sciences and Information Technology	Member
Dr. Ghulam Mujtaba Shaikh Professor / Head of Computer Science	Member
Dr. Javed Hussain Brohi Associate Professor / Head of Mathematics, Basic Science and Humanities	Member
Dr. Abdul Sattar Chann Assistant Professor /Head of Computer System Engineering	Member
Dr. Shahzaman Khan Assistant Professor /Head of Physical Education & Sports Sciences	Member
Syed Hassan Ali Shah Assistant Professor /Head of Media and Communication	Member
Dr. M. Asim Samejo Associate Professor/Director Mirpur Khas campus	Member
Dr. Qamar Uddin Khand Associate Professor	Member
Dr. Niaz Hussain Ghumro Professor/Head of Business Administration	Member
Mr. Muhammad Abbas Baloch Secretary Universities & Boards	Member
Mr. Moinuddin Siddiqui Secretary SHEC	Member
Dr. Manzoor Ali Mirani Campus Director IET, Khairpur	Member
Dr. Naveed Akhtar Qureshi Director, Kandhkot Campus	Member
Prof. Dr. Pervaiz A. Memon Professor / Director Ghotki	Member
Prof. Dr. Altaf Hussain Samo Professor/Director EDC	Member
Prof. Dr Sarfraz A. Dakhan	Member

Statutory Body Meetings

Year 2024-25

S. No.	Name of Statutory Body (Meetings)	Meeting Held on	Meeting No.	No. of Meetings
01	Senate	March 11, 2024	13 th Meeting	2
		December 31, 2024	14 th Meeting	
02	Syndicate	February 17, 2024	Special Meeting	4
		August 27, 2024	19 th Meeting	
		December 23, 2024	20 th Meeting	
		April 20, 2025	21 st Meeting	
03	Academic Council	May 10, 2024	13 th Meeting	6
		September 14, 2024	14 th Meeting	
		November 11, 2024	15 th Meeting	
		December 11, 2024	16 th Meeting	
		February 18, 2025	17 th Meeting	
		May 26, 2025	18 th Meeting	
04	Finance & Planning Committee	June 29, 2024	7 th Meeting	5
		October 10, 2024	8 th Meeting	
		December 12, 2024	9 th Meeting	
		February 11, 2025	10 th Meeting	
		June 02, 2025	11 th Meeting	

FINANCIAL YEAR 2024-25

BUDGET ESTIMATES, REVISED ESTIMATES & RE-REVISED ESTIMATES 2024-25

Name of the University/HEI: SUKKUR IBA UNIVERSITY

Particulars	CFY 2024-25				
	Budget Estimates 2024-25 (Approved)	Revised Estimates 2024-25 (Approved)	Re-revised Estimates 2024-25		
			Actuals - July 2024 to March 2025 (Approved)	Estimates - April 2025 to June 2025 (Approved)	Total Re-revised Estimates (Approved)
1. Total Grants & Donations [a - c]	2,278.437	2,278.437	1,677.584	600.853	2,278.437
a. Federal/HEC Grant-in-Aid	312.437	312.437	203.084	109.353	312.437
b. Provincial Grant-in-Aid	1,666.000	1,666.000	1,249.500	416.500	1,666.000
c. Endowment Fund Grant - Provincial Government	300.000	300.000	225.000	75.000	300.000
2 (i) Students Related Income	697.701	788.631	658.168	57.774	715.942
Tuition Fees	487.301	509.369	455.745	-	455.745
All Other Fees	113.600	171.300	104.746	52.829	157.575
Hostel / User Charges, etc.	96.800	107.962	97.677	4.945	102.622
2 (ii) Other Venues of Income [2(ii) a - 2(ii) e]	254.593	461.662	487.887	83.648	571.535
a. Income from Collaborative and Contracted Research	130.000	255.000	293.390	55.000	348.390
b. Income from Consultancy	1.000	1.000	-	1.500	1.500
c. Income from Intellectual Property	1.000	1.000	-	1.000	1.000
d. Income from Commercial Activities/Programs	100.000	182.069	173.052	10.000	183.052
e. Any Other Income (Add rows, if required)	22.593	22.593	21.445	16.148	37.593
2 (iii) Receipts from Investments of Endowment Funds	203.729	203.729	188.833	36.581	225.414
2. Total Own Resources	1,156.023	1,454.022	1,334.888	178.003	1,512.891
A. Total Available Resources [1+2+3]	3,434.460	3,732.459	3,012.472	778.856	3,791.328
3. Total Establishment Charges	1,630.590	1,685.248	1,102.422	387.660	1,490.082
a. Faculty Salary (including TTS)	737.271	789.142	601.149	206.850	807.999
b. Salary of Officers & Staff	577.704	637.866	501.273	180.810	682.083
c. Impact of Planned & Vacant Posts Included in Estimates	141.918	142.720	-	-	-
d. Forecasted impact of Adhoc Relief - 2025	88.000	-	-	-	-
e.	85.697	115.520	-	-	-
4. Total Non Salary Expenses	1,242.200	1,440.874	1,105.239	620.541	1,725.780
B. Total Expenditures [3 + 4]	2,872.790	3,126.122	2,207.661	1,008.201	3,215.862
C. Investment of Endowment Fund	300.000	300.000	225.000	75.000	300.000
D. Surplus / Deficit [A - B - C]	261.670	306.337	-	-	275.466

ICT, ERP & Smart Campus Initiatives



Introduction

The ICT Network Department at our university is committed to delivering state-of-the-art services, ensuring seamless connectivity for research and education. Our faculty and students benefit from ICT services, achieving academic and research goals while bridging the gap between academia and industry.

Key Highlights of the ICT Network Department in 2024-25:

- In 2024-25, SIBA features a robust ICT network with upgraded internet services up to 1Gbps, supporting various applications including web, ERP, CMS and for Research in Management Science and Technologies.
- The campus extended network coverage in 2024-25 to include the AC Block-V and the EDC Campus facilitating swift information exchange.
- In 2024-25, Completed setup of Five new Computer Labs in Block-V. Each lab fully equipped with modern ICT infrastructure and ready for academic use.
- In 2024-25, Installed and configured complete New Wi-Fi network coverage across Block-V. Ensured high-speed, secure wireless connectivity to support teaching, learning, and administrative activities.
- In 2024-25, Successfully upgraded Three computer labs in Block-II with New Lenovo systems.
- Annual maintenance and upgrades of computer labs in 2024-25 ensured updated hardware, software, and reliable network connectivity.
- In 2024-25, the Cisco Unified Communications IP-based phone systems was extended to AC Block-V to improve campus-wide communication and collaboration.
- In 2024-25, CCTV surveillance systems installed in new buildings including the Block-V, and EDC Campus enhanced campus security, deterring potential threats and facilitating incident monitoring and investigation.
- CCTV setups in SIBA testing service centers ensured transparency and fairness in examination processes in 2024-25.

These initiatives highlight the ICT Network Department's dedication to creating a modern, secure, and digitally enabled learning environment, supporting academic excellence and research endeavors.



DEVELOPMENT PROJECTS



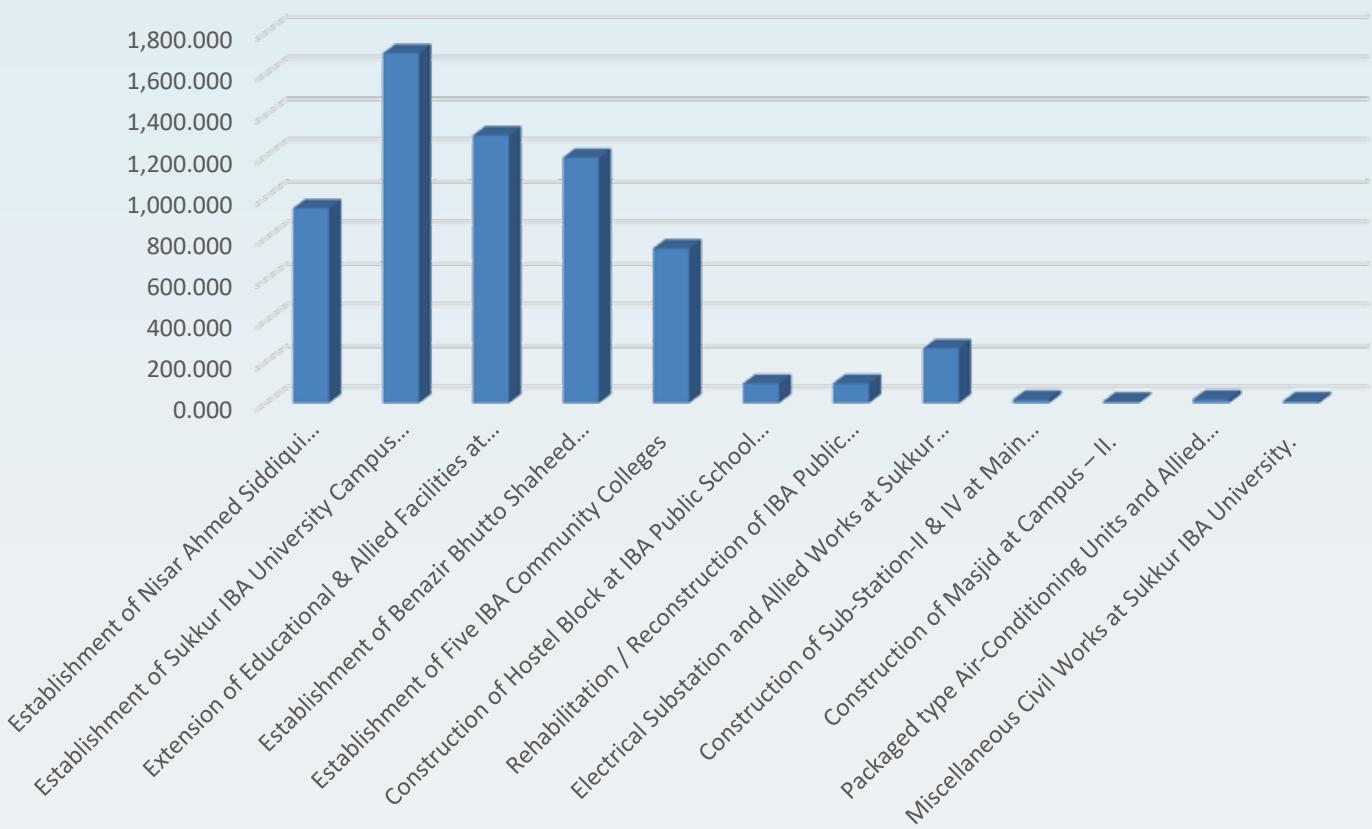
List of Projects Sponsored by Sindh Govt and Higher Education Commission (HEC)

S.No.	Name of Projects	Amount in Millions
(A)	HEC Sponsored Projects	
1	Establishment of Nisar Ahmed Siddiqui Technology Park NASTech Park at Sukkur IBA University (Revised)	945.935
2	Establishment of Sukkur IBA University Campus at Mirpurkhas (Revised)	1699.052
	Total Cost	2644.987
(B)	Sindh Govt Sponsored Projects	
1	Extension of Education & Allied Facilities at Sukkur IBA & IBA Community College Khairpur	1300.000
2	Establishment of Benazir Bhutto Shaheed Institute of Management Science Dadu (Revised)	1191.979
3	Establishment of Five IBA Community Colleges	750.844
4	Construction of Hostel Block at Public School Sukkur	95.201
5	Rehabilitation / Reconstruction of IBA Public School Sukkur	95.545
	Total Cost	3433.569
(C)	University's Own Funded Projects	
1	Electrical Substation and Allied Works at Sukkur IBA University.	265.862
2	Construction of Sub-Station-II & IV at Main Campus.	17.745
3	Construction of Masjid at Campus – II.	8.517
4	Packaged type Air-Conditioning Units and Allied Works at Mosque.	18.878
5	Miscellaneous Civil Works at Sukkur IBA University.	9.504
	Total Cost	320.506
	Grand Total Rs.	6399.062

List of Projects Sponsored by Sindh Govt, Higher Education Commission (HEC) and Self Funded

S.No.	Head of Account	Amount in Rs. Million
1	Establishment of Nisar Ahmed Siddiqui Technology Park NASTech Park at Sukkur IBA University (Revised)	945.935
2	Establishment of Sukkur IBA University Campus at Mirpurkhas (Revised)	1,699.052
3	Extension of Educational & Allied Facilities at Sukkur IBA & IBA Community College Khairpur	1,300.000
4	Establishment of Benazir Bhutto Shaheed Institute of Management Science Dadu (Revised)	1,191.979
5	Establishment of Five IBA Community Colleges	750.844
6	Construction of Hostel Block at IBA Public School Sukkur (Revised)	95.201
7	Rehabilitation / Reconstruction of IBA Public School Sukkur	95.545
8	Electrical Substation and Allied Works at Sukkur IBA University.	265.862
9	Construction of Sub-Station-II & IV at Main Campus.	17.745
10	Construction of Masjid at Campus – II.	8.517
11	Packaged type Air-Conditioning Units and Allied Works at Mosque.	18.878
12	Miscellaneous Civil Works at Sukkur IBA University.	9.504
Total Amount Rs.		6,399.062

Development Projects

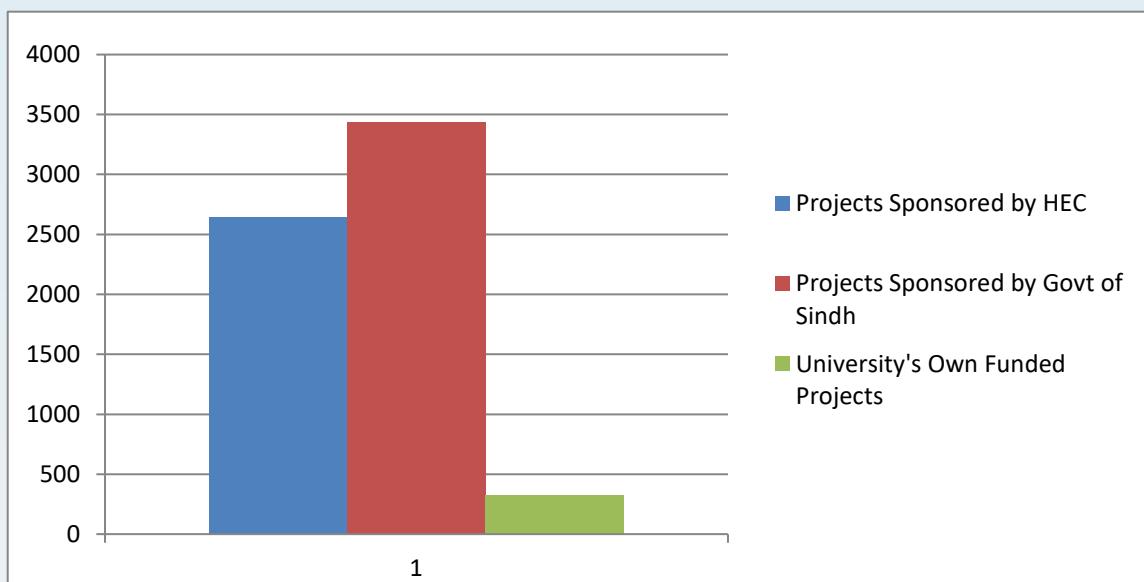


Sponsors of Development Projects

Contribution of Government of Sindh, Higher Education Commission (HEC) and Sukkur IBA University in Development Projects

S.No.	Name of Projects	Amount in Rs. Million
1	Projects Sponsored by HEC	2644.987
2	Projects Sponsored by Govt of Sindh	3433.569
3	University's Own Funded Projects	320.506
Total Amount Rs.		6399.062

Sponsorship of Projects



KNOWLEDGE CENTER



Introduction

The Sukkur IBA University library plays a vital role in facilitating the fulfillment of the Sukkur Institute of Business Administration University's objectives by providing essential resources and services. It actively promotes information literacy by offering guidance on utilizing various library materials and extends its assistance beyond the university's boundaries. With a collection comprising approximately 45,000 printed books and electronic books, the library is easily accessible through a digital platform on campus. Moreover, it subscribes to 22 scholarly journals, and access to 08 e-databases is available through the HEC platform. Diverse library collections are housed including the following:

Collection

The Sukkur IBA University library boasts a collection of 45,000 volumes, covering a wide range of academic disciplines. Particularly noteworthy are its collections in Business Administration, Computer Science, Engineering, Mathematics, Education, Mass Communication, Computer Systems & Engineering, and Physical Education. In addition to its subscriptions to research journals, the library also subscribes to seven national newspapers: Dawn, The News, Business Recorder, and Express Tribune.

Donated Collections

The library has many donated collections from philanthropists that are housed in designated corners of the library.

1. Shah Muhammad Shah Collection
2. Rotary Literary Collection
3. Atiq-ur-Rehman Qazi Collection
4. Riaz Siddiqui Collection
5. Fazalullah/Naimatullah Collection
6. Bashir Shah Collection

SUBSCRIBED JOURNALS

Business Journals

JOURNAL OF INTERNATIONAL MONEY AND FINANCE



JOURNAL OF ECONOMETRICS



JOURNAL OF FINANCIAL ECONOMICS

 CiteScore ↗

9.6 

 Impact Factor ↗

6.988 

 Top Readership ↗

US  CN  GB 

THE JOURNAL OF FINANCE

Impact factor: 7.544

2020 Journal Citation Reports (Clarivate Analytics):

2/108 (Business, Finance) 10/376 (Economics)

THE JOURNAL OF MANAGEMENT STUDIES

Impact factor: 7.388

2020 Journal Citation Reports (Clarivate Analytics):

30/153 (Business) 35/226 (Management)

JOURNAL OF HUMAN RESOURCE

Impact factor: 5.485 (2020)

BUSINESS SUBSCRIBED MAGAZINES

1. The Economist (UK)
2. Time International (ASIA)
3. Harvard Business Review (USA)
4. Foreign Affairs (USA)
5. Reader's Digest (ASIA)
6. Bloomberg Businessweek (USA)
7. Jahangir World Time (PAKISTAN)

EE SUBSCRIBED JOURNALS

1. Industrial Electronics, IEEE Transactions on Format: Print (IF: 8.236)
2. Antennas and Propagation, IEEE Transactions on Format: Print (IF: 4.388)
3. Power Electronics, IEEE Transactions on Format: Print (IF: 6.153)
4. Robotics, IEEE Transactions on Format: Print (IF: 5.567)
5. Intelligent Vehicles, IEEE Transactions on Format: Print (IF: 8.8)
6. Energy Conversion, IEEE Transactions on Format: Print (IF: 4.312)
7. Sustainable Energy, IEEE Transactions on Format: Print (IF: 7.917)
8. Power Delivery, IEEE Transactions on Format: Print (IF: 4.131)
9. Control Systems Technology, IEEE Transactions on Format: Print (IF: 5.312)
10. Emerging and Selected Topics in Industrial Electronics, IEEE Journal of Format: Print IF: 5.972)
11. Smart Grid, IEEE Transactions on Format: Print (IF: 8.96)

EE MAGAZINES

1. Circuit Cellar
2. Mag Pi
3. Pervasive Computing Magazine, IEEE Format: Print
4. Computational Intelligence Magazine, IEEE Format: Print
5. Internet of Things Magazine, IEEE Format: Print
6. Power Electronics Magazine, IEEE Format: Print

CS SUBSCRIBED JOURNALS

1. IEEE Transactions on Image Processing (IF: 20.13)
2. IEEE Transactions on Pattern Analysis and Machine Intelligence (IF: 25.25)
3. Elsevier Pattern Recognition (IF: 17.32)
4. ACM Computing Surveys (IF: 16.17)
5. Cognitive and Developmental Systems, IEEE Transactions
6. Future Generation Computer Systems (IF: 15.18)
7. IEEE Transactions on Neural Networks and Learning Systems (IF: 16.17)
8. IEEE Transactions on Information Forensics and Security (IF: 13.04)

CS MAGAZINES

1. IEEE Communications Magazine
2. Computer World
3. Wired Magazine
4. Maximum PC
5. MIT Technology Review (MIT)
6. MIT Technology Review (ITU, Pakistan)

ELECTRONIC DATABASES

The library provides IP-based access to electronic databases. Below mentioned databases are accessible within the premises of Sukkur IBA University.

EMERALD

Business Case Studies are also available.

Emerald is a dynamic database comprising over 150 titles in the fields of "Management, Information Science and Engineering. The Emerald full-text collection features over 58,000 articles from titles published by Emerald. Flagship titles such as Management Decision, European Journal of Marketing, Journal of Documentation, Leadership & Organization Development Journal, The TQM Magazine and Industrial Robot.

INFORMS PUBS. ONLINE

Institute for Operations Research and the Management Sciences (INFORMS) publishes 12 scholarly journals including the flagship journals Operations Research and Management Science. It provides full-text access to the current four years' content from these ISI-ranked peer-reviewed journals.

CAMBRIDGE JOURNALS ONLINE

Cambridge University Press's collection of nearly 200 leading journals across the sciences, social sciences, and humanities.

IMF E-LIBRARY

The International Monetary Fund's (IMF) E-library simplifies analysis and research with direct access to the IMF's periodicals, books, working papers and studies, data, and statistical tools. You will find information and perspectives on macroeconomics, globalization, development, trade and aid, technical assistance, demographics, emerging markets, policy advice, and poverty reduction.

JSTOR

An online archive database with complete back files of over 700 core scholarly journals covering Business, Finance, Economics, Mathematics, Statistics, Language, Law, Religion, Philosophy, Anthropology, History, Geography, Biological Sciences, Political Sciences, and Education.

SPRINGERLINK

SpringerLink provides access to 503 full-text Springer-Verlag Journals and 738 full-text journals formerly published by Kluwer Academic Publishing. One of the world's leading information services for Science, Technical, and Medical journals.

TAYLOR & FRANCIS JOURNALS

Taylor & Francis has grown rapidly over the last two decades to become a leading international academic publisher. It provides access to more than 1000 journal titles in a full range of disciplines.

WILEY-BLACKWELL JOURNALS

Since the Blackwell-Synergy merger with Wiley-Interscience, all the journals available to the HEC consortium

are now available through Wiley-Interscience. Online database containing over 1,234 journals in science, technology, medicine, humanities, and social sciences.

LIBRARY SERVICES

Sukkur IBA University Library provides state-of-the-art services to its students, faculty, and staff.

BORROWING SERVICES

After having been admitted, students become members of the library. All library members are entitled to borrow library materials as per their borrowing privileges. State of the art system is being employed for efficient borrowing services. Users can renew and reserve library books online.

Following are the privileges for the users.

Membership Category Borrowing

Undergraduate Students

Graduate & Post Graduate

Teaching Assistants

Research Associates

Faculty

Staff

Other Members

Privileges

04 books

08 books

04 books

08 books

30 books

04 books

04 books

Loan Period

14 Days

14 Days

14 Days

14 Days

One Semester

14 Days

14 Days

BIBLIOTHECA SELFCHECK UNIT

Offering the most ergonomic, user-friendly experience, library-initiated bibliotheca self-check unit to maximize the day-to-day productivity of the library. It supports both RFID and EM technology to maintain accuracy and saves the time of the users.

INTER-LIBRARY LOAN

The library is part of a worldwide consortium that shares materials, allowing member libraries to borrow resources. Through this partnership, the library borrows books from other libraries or has copies of journal articles faxed to them to meet students' or faculty members' research needs.

LITERATURE SEARCHING:

If library users are unable to search his/her required information material from the library electronic collection, library staff facilitate the user in searching the required collection.

TABLE OF CONTENT SERVICE:

The table of contents service aims to provide the latest table of contents of subscribed journals to those who have requested to receive the same. TOCs are provided in the desired format even soft or hard. To register your request for TOCs, please contact the library circulation desk.

PLAGIARISM PREVENTION SERVICES:

The library is a focal point for the use of Turnitin. Software is being utilized to identify similarities between documents and prevent plagiarism. We offer training for faculty and students of the university to effectively use Turnitin to prevent plagiarism.

LEARNING & SCHOLARS COMMONS:

Sukkur IBA Library established four learning & one scholar commons. These common rooms facilitate user group discussions. Students and researchers can avail of this facility during library opening hours.

CITATION MANAGEMENT SERVICES:

The library subscribes to and has also identified free citation management software. We offer hands-on training to enable faculty and researchers to use them effectively in their research work.

WI-FI CONNECTIVITY:

The library is a hot spot. Users can access the internet on their laptops and other mobile gadgets in the library.

VPN SERVICE:

Sukkur IBA University Library has successfully implemented the VPN service to facilitate off-campus access to library e-resources. VPN allows you to make a secure, encrypted connection to library-licensed resources.

LIBRARY PORTAL:

The library portal serves as a gateway to all library resources. We have implemented the Chamo version of the library portal through which students can search the catalog and hold/request the resources by logging into the library portal.

LIBRARY WEBSITE:

The library maintains a dedicated website which is a gateway to library resources, systems, and services. Users can not only access library resources and services through the website but also contact library staff for replies to their library-related queries.

www.library.iba-suk.edu.pk

GENERAL RULES:

- All members shall be required to leave their personal belongings (books, files, briefcases, handbags, registers, etc.) at the entrance of the library. The library disclaims any responsibility for any loss.
- Users are not allowed to write, underline, or mark the library books. The library books are carefully examined on return and the borrower shall be held responsible for defacing or damaging or causing loss of library material in their possession.
- In case of study in the library, after consultation, the library material is to be left on the reading table, which shall be shelved by library staff appropriately.
- Complete silence shall be observed inside the library, except for brief subdued talk with the library staff at the circulation desk or any other section of the library. However, non-noisy discussions are allowed in designated learning commons.
- Drinking (except water) and eating shall not be allowed inside the library.
- Using mobile phones and smoking are strictly prohibited inside the library.
- Loud talk/unnecessary discussion/ disturbance/ snoozing etc., shall not be allowed inside the library.
- Non-issuing textbooks will be issued for a shorter period.
- A library card is a must for access to library premises and to check out any library item.
- Make sure you have provided the correct email address while filling out your library membership form as whole correspondence including overdue notices will be communicated through email.
- The loan may be renewed through the library circulation desk or online portal if another user has not reserved the desired book. Overdue books will not be renewed online.
- Books already checked out by some other user can be reserved. You can also request to reserve the book through the library portal.
- If you accidentally misplace a book and could not find it after a thorough search, report it to the circulation desk.

LIBRARY OPENING HOURS**Sukkur IBA library operates in the following hours: -**

► Monday to Friday	09:00 AM to 08:00 PM
► Saturday	10:00 AM to 04:00 PM
► During Exams	09:00 AM to 10:00 PM
► Sunday	Closed

Transport



Department Overview

The Transport Section at Sukkur IBA University is a vital operational unit ensuring smooth, safe, and efficient mobility across campuses, outreach centers, and for university-affiliated activities. It directly supports the university's academic, research, and community initiatives by offering dependable and cost-effective transportation services.

In alignment with Sukkur IBA's mission of excellence, innovation, and community service, the Transport Section upholds the highest standards of service quality and accountability. Led by the Deputy Registrar–Transport, the section is supported by a team of over 40 professionally trained and licensed drivers who exemplify punctuality, safety, and ethical conduct. Their daily efforts are integral to university operations and outreach.

Key Activities, Initiatives, and Achievements

Fleet Expansion and Operations

To accommodate the growing student population in programs such as the National Talent Hunt Program (NTHP), Sindh Talent Hunt Program (STHP), Foundation Semester, and various short courses, two (62-seater) buses were inducted into the fleet.

The transport fleet now comprises 19 buses, providing daily pick-and-drop services between the city center, hostels, and Rohri from 8:00 AM to 9:00 PM.

With a focus on safety, comfort, and punctuality, over 90% of students and staff regularly use the university's transportation services.

Specialized and Guest Transport

The section operates one branded AC Coaster, two luxury Hiace vans, four new cars, and four Bolan vans for guest transportation and official duties, ensuring convenience and professionalism.

Green Campus and Sustainable Transport

In line with Sukkur IBA's Vision 2030 for a sustainable campus, three electric vehicles were introduced for intra-campus and EDC travel.

These vehicles are especially useful during extreme weather, Ramzan, and for individuals with health concerns.

Emergency Medical Support

A fully equipped ambulance, available 24/7, was added to the fleet to promptly address medical emergencies and ensure campus-wide safety.

Outreach and Community Services

The department supported NTHP outreach sessions conducted throughout the country.

A Mobile Science & Technology Lab Bus was launched, promoting hands-on science learning in underserved schools, reinforcing SIBAU's commitment to community development.

Testing & Evaluation Support

Provided comprehensive logistical and secure transport services to the SIBA Testing Services (STS), ensuring safe movement of confidential test materials and examination teams across centers.

Horticulture and Campus Sustainability

Two additional water tankers were added to support landscaping and kitchen gardening initiatives, bringing the total to three tractors with water tanks.

Safety, Training, and Monitoring

All university transport vehicles are insured and equipped with GPS trackers for real-time monitoring.

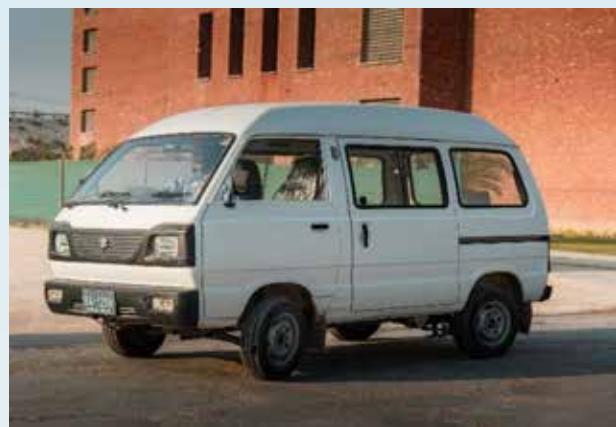
In collaboration with the HRD Section, regular training and development sessions were held to enhance driver skills and promote safety awareness.

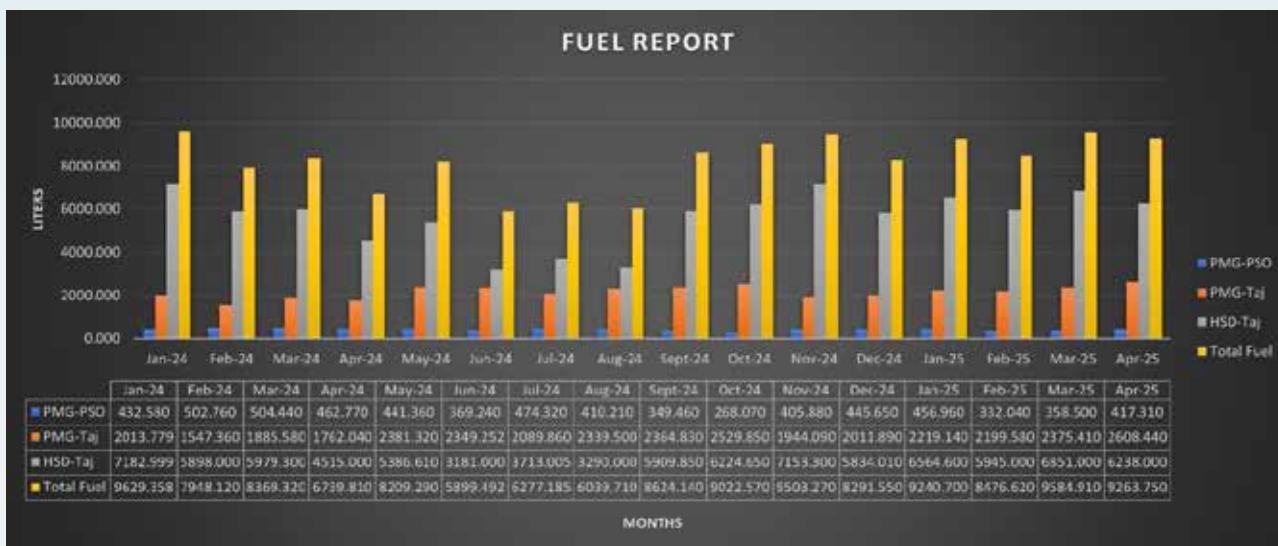
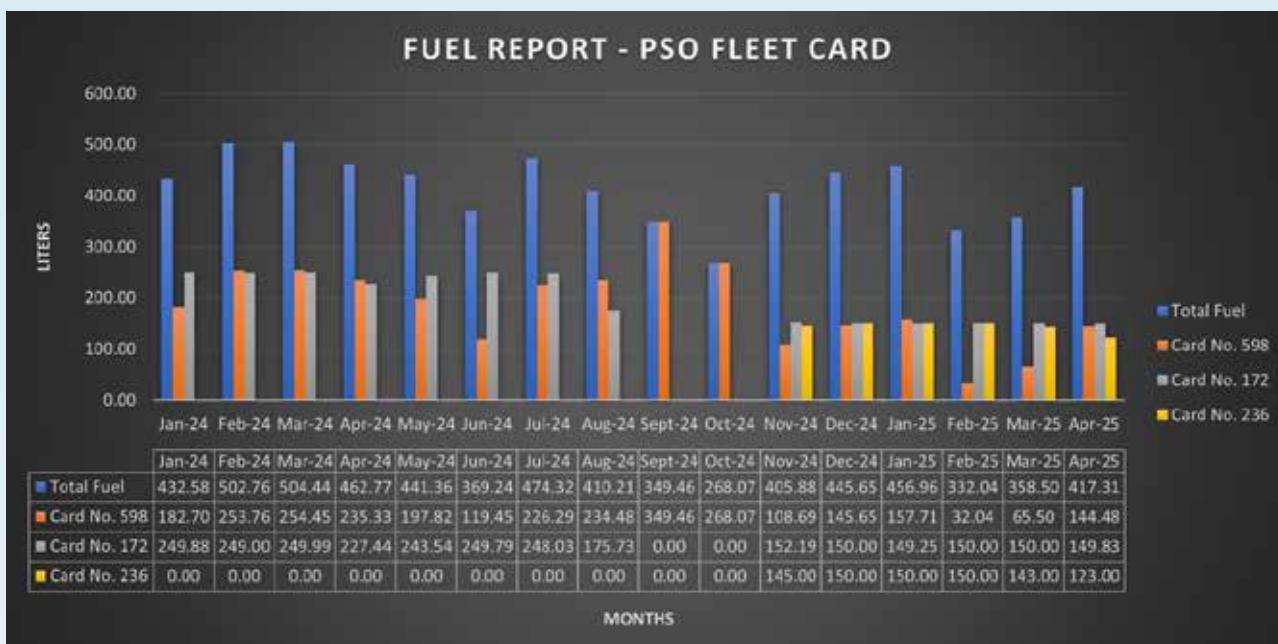
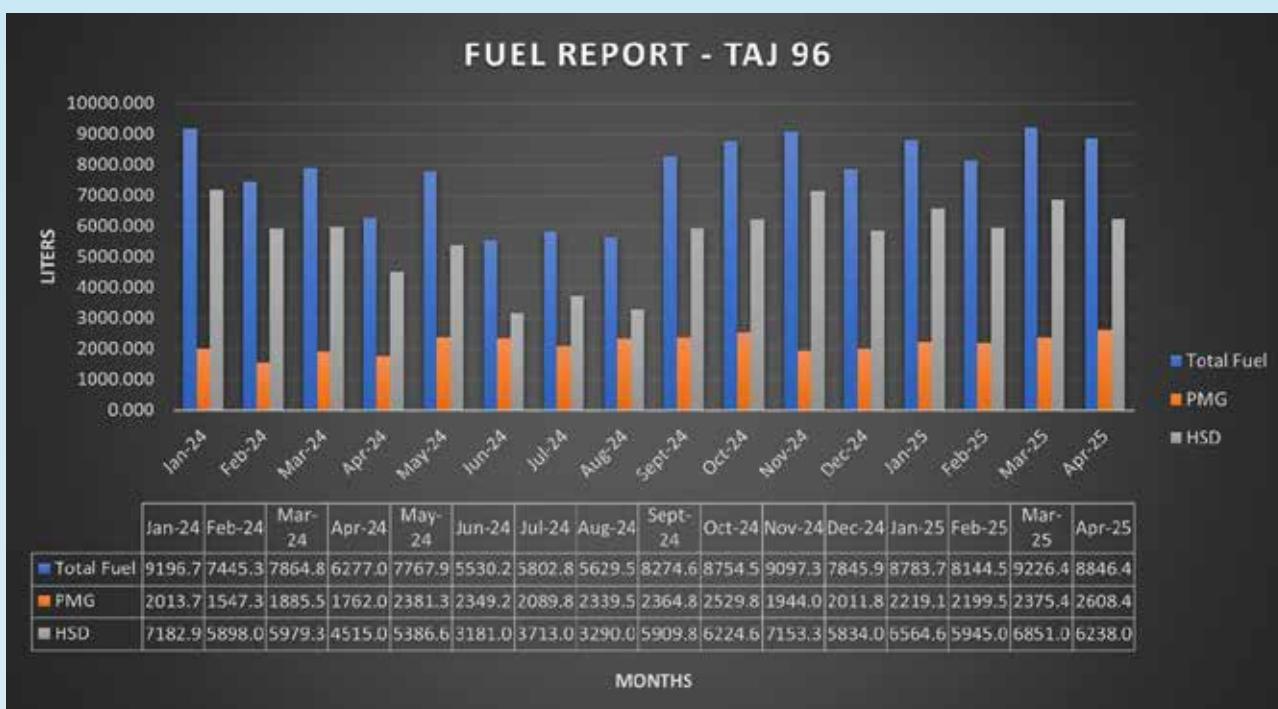
Digital Scheduling and Feedback System (In Progress)

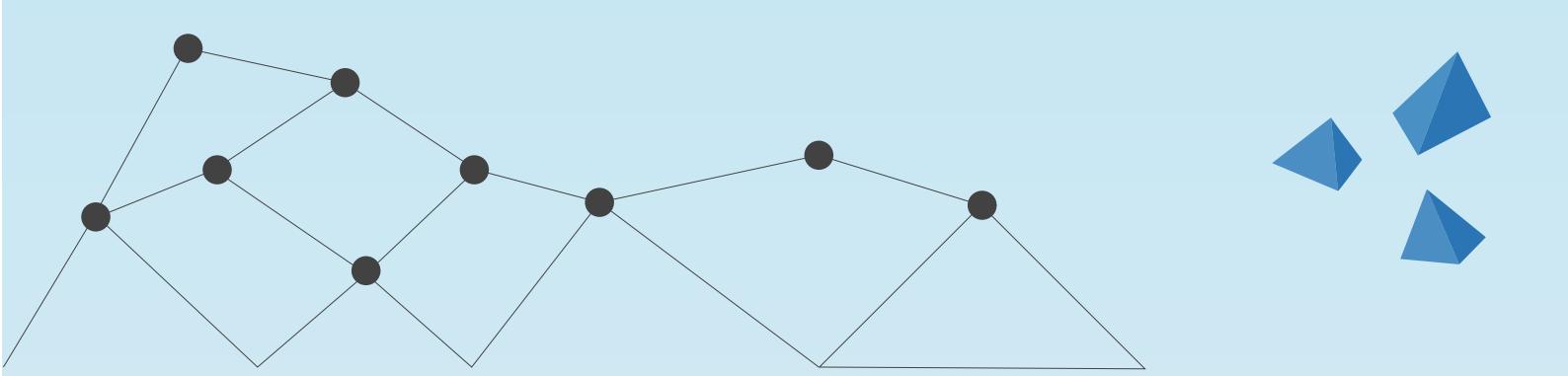
Development is underway on a digital transport scheduling and feedback platform, aiming to streamline route planning, improve service efficiency, and enhance user engagement.

Conclusion

The Transport Section remains a cornerstone of university operations, facilitating reliable and sustainable mobility for the entire SIBAU community. Through strategic expansion, technological integration, and community engagement, the department continues to contribute to the university's vision of excellence and inclusivity. With ongoing improvements and innovations, the Transport Section is poised to meet future challenges while upholding the university's commitment to quality service.

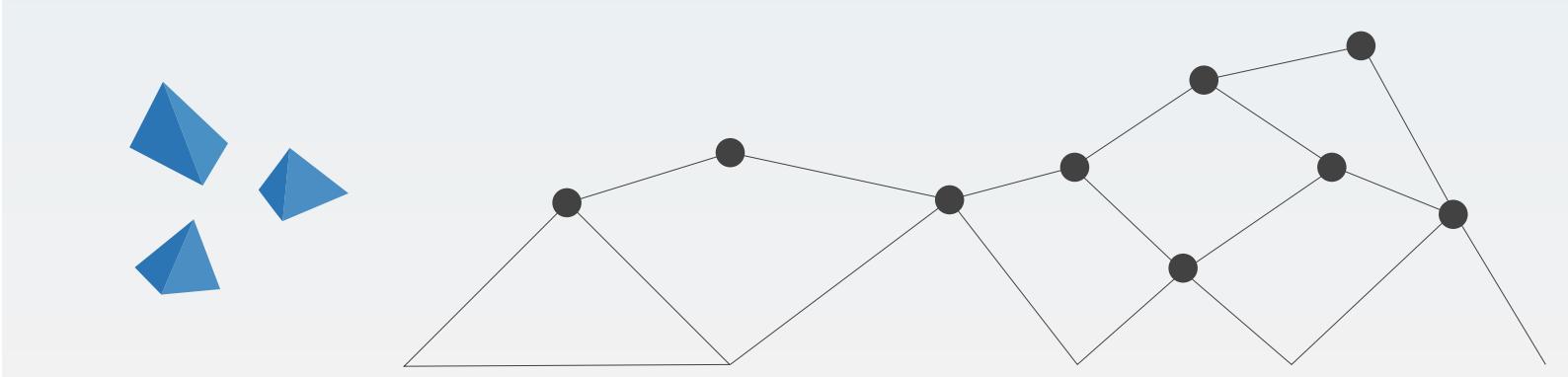






Future Outlook & Strategic Roadmap

1. Shaping the Next Decade of Excellence
2. Global Expansion and International Positioning
3. Research Excellence and Knowledge Leadership
4. Sustainable and Inclusive Institutional Growth
5. Digital Transformation & Innovation in Teaching
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Future Outlook & Strategic Roadmap



Shaping the Next Decade of Excellence

Building on the achievements of 2024–25, Sukkur IBA University is poised to enter a decisive new phase of ambition and transformation. Guided by Vision and anchored in national priorities for higher education, the University will pursue a forward-looking strategy focused on global expansion, research excellence, digital transformation, inclusive development, and institutional sustainability.

This strategic roadmap positions Sukkur IBA as a rising regional leader in education, innovation, and societal impact.

Strategic Priorities

Expanding Global Reach • Accelerating Research • Ensuring Sustainable Growth

Global Expansion and International Positioning

Sukkur IBA will deepen its global footprint by strengthening its standing in THE World University Rankings and QS Regional Rankings, expanding international partnerships, and increasing mobility opportunities for students and faculty.

Strategic goals include:

- Advancing from the existing 601–800 band in THE Rankings toward higher global brackets.
- Increasing international student enrollment and cross-border teaching collaborations.
- Establishing overseas partnerships for dual degrees, joint research centers, faculty exchanges, and international case competitions.
- Creating globally competitive curricula that reflect AACSB, ABET/Washington Accord, NCEAC, and NACTE standards.

Research Excellence and Knowledge Leadership

The University will transition toward a more research-intensive identity by developing high-impact interdisciplinary research clusters, increasing publications in indexed journals, and fostering major national and international funded projects.

Research priorities include:

- Strengthening ORIC's role in research commercialization, patents, and industry problem-solving.
- Developing research clusters in areas such as Renewable Energy, Artificial Intelligence, Fintech, Cybersecurity, Digital Governance, Education Innovation, Social Inclusion, Rural Entrepreneurship, and Smart Infrastructure.
- Expanding editorial capacity, conferences, and graduate research programs (MS/PhD) across faculties.

Sustainable and Inclusive Institutional Growth

Sukkur IBA will continue investing in its mission of equitable access to quality education by strengthening regional outreach through sub-campuses, community colleges, and talent hunt initiatives.

Strategic commitments include:

- Increasing annual intake through fully-funded programs such as Sindh Talent Hunt Program and OGDCL NTHP.
- Building new green, climate-resilient academic blocks and facilities in Khairpur, Kandhkot, and future campuses.
- Progressing toward the University's pledge of becoming an emission-free, fully sustainable campus.
- Expanding the digital and physical library resources to support teaching, research, and lifelong learning.

Digital Transformation & Innovation in Teaching

Smart Digital Campus • AI-Enabled Learning • Future-Ready Classrooms

The next strategic cycle will position Sukkur IBA University as a national pioneer in digital learning ecosystems.

Key initiatives include:

1. Smart Digital Campus Development

- Full integration of ERP, PeopleSoft HCM/FSCM, and LMS into a unified digital academic services platform.
- Expansion of e-governance, student dashboards, automated advising, and digital assessments.
- Data-driven decision-making through smart analytics for learning outcomes, student retention, and quality assurance.

2. Innovation in Teaching & Pedagogy

- Scaling up hybrid and flipped classrooms, virtual labs, simulations, and interactive digital content.
- Institutionalizing Case Method and Problem-Based Learning across programs, supported by the Sukkur IBA Case Research Center (CRC).
- Training faculty in emerging technologies such as generative AI, adaptive learning tools, mobile learning ecosystems, and global e-pedagogy.

3. Student Digital Empowerment

- Expanding certification pathways in AI, cybersecurity, fintech, app development, and data science.
- Organizing national hackathons, coding challenges, design sprints, and innovation camps.
- Strengthening the Career Development Center (CDC) and Entrepreneurship Center (CEL&Inc) for digital employability and startup mentoring.

Future Partnerships & Research Clusters

*Accelerating Impact Through Collaboration and Innovation***Strengthening International Partnerships**

Sukkur IBA aims to deepen and expand its collaborations with world-class institutions. Ongoing relationships with NTNU Norway, Sapienza University Italy, HIT China, Universiti Sains Malaysia, Turkey, Ireland, and the UK will be amplified through:

- Joint degree and co-tutelle PhD programs
- Collaborative research and innovation labs
- Academic exchange and mobility
- Visiting professorships
- International teaching and joint conferences

Expanding National & Industry Collaborations

The University will continue to collaborate with national agencies, businesses, and NGOs for research, consultancy, testing, and capacity building. The successful PKR 1 billion Government of Sindh digital transformation initiative demonstrates the University's potential as a trusted development partner.

Future directions include:

- Establishment of Corporate Innovation Labs and Policy Research Units
- Industry-led FYPs and co-created curricula

- Strengthened linkages with chambers of commerce, tech industries, and energy sector partners

3. Interdisciplinary Research Clusters

To drive collaborative, high-impact research, the following clusters will be institutionalized:

- Energy & Climate Sustainability Cluster
- Artificial Intelligence, Cybersecurity & Digital Society Cluster
- Education Innovation & Social Development Cluster
- Entrepreneurship, Rural Transformation & SME Development Cluster

Each cluster will aim for national funding, global partnerships, policy influence, and industry application.

A Future Built on Excellence: Closing Perspective

Sukkur IBA University's strategic roadmap signals a bold and confident future—one built on the strength of its academic excellence, global ambition, and unwavering commitment to inclusive development. As the University advances toward Vision, it will continue to expand its horizons, deepen its research footprint, transform learning through technology, and empower the next generation of leaders, innovators, educators, and problem-solvers.

The future of Sukkur IBA University is one of growth, innovation, and purposeful impact—where local commitment meets global vision.

Closing Remarks by the Vice Chancellor

As we conclude the Annual Report 2024–25, I am deeply proud of the progress our University continues to make—progress that reflects not only our institutional vision but also the collective dedication of our faculty, staff, students, alumni, and partners. This year has been transformative in many ways. With AACSB accreditation establishing Sukkur IBA University as the first public sector university in Pakistan to achieve this global hallmark, and with our engineering and computing programs securing the highest national accreditations, we have reaffirmed our commitment to uncompromising academic quality and international recognition.

Our achievements in teaching and learning, research output, digital transformation initiatives, and strong industry and global linkages demonstrate a university steadily rising in reputation, capability, and impact. The year's accomplishments—spanning curriculum modernization, significant research collaborations, billion-rupee digitalization projects, national case competitions, international mobility programs, enhanced laboratory infrastructure, and thriving community engagement initiatives—reflect our mission in action: to serve through excellence, inclusiveness, and innovation.

Most importantly, our efforts continue to uplift and empower students from all backgrounds. Through the Sindh Talent Hunt Program, OGDCL National Talent Hunt Program, community colleges, and new campus initiatives, we have remained steadfast in providing opportunity where it is needed most. This commitment to equitable access and social mobility is at the heart of who we are.

As we look ahead, Sukkur IBA University stands prepared to embrace the challenges and opportunities of a rapidly changing world. With strengthened academic systems, cutting-edge learning environments, global partnerships, and a clear strategic direction, we will continue shaping leaders, thinkers, innovators, and changemakers who contribute meaningfully to society.

I extend my sincere gratitude to all members of the Sukkur IBA community whose hard work and dedication have made these achievements possible. Together, we will continue to advance toward new frontiers of excellence and uphold our position as one of Pakistan's most trusted, forward-looking, and globally connected universities.

Prof. Dr. Asif Ahmed Shaikh

Vice Chancellor

Sukkur IBA University



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